

# FINANCIAL TIMES

Start  
the week  
with...



Russia

The reformers  
move in

Chrystia Freeland, Page 17



Management

Move me, move  
my spouse

Victoria Griffith, Page 10



Survey

Slovenia

Separate section

World Business Newspaper <http://www.FT.com>

MONDAY APRIL 28 1997

## Morocco may shut Mena office in snub to Israel

Morocco, in a diplomatic snub to Israel, is poised to close the secretariat that oversees the US-backed Middle East and North Africa (Mena) economic summit. The secretariat was launched in 1994 to underpin the regional peace process. Page 18

**Fears for refugees block Zaire peace:** Zaire's rebel leader Laurent Kabila was under western pressure to rein in his fighters as allegations of atrocities against Rwandan refugees threatened to block a negotiated end to the country's crisis. Page 18

**Anderson demerger doubted:** The 2,700 partners of the Andersen Worldwide accounting and consultancy empire are expected to decide against a demerger of Arthur Andersen, the audit, tax and business consultancy, from Andersen Consulting, the management and IT consultancy, when they meet in Paris tomorrow, although their leadership believes a radical restructuring is needed. Page 19

**Finnmeccanica,** the state-controlled Italian defence, transport and high-technology conglomerate, faced a power struggle with the surprise resignation of chairman Feliciano Fabiani. The move followed a call for a shake-up at the loss-making group from Iri, the state holding company. Page 19

**Passing of a Chinese 'immortal':** Peng Zhen, one of China's 'immortals' - senior leaders of almost mythical status - died in Beijing. He was 94 and had been in poor health for years. Page 4

**International Business Machines** is offering to cut prices for customers in exchange for a percentage of their resulting profits as it tries to prove the value of its 'data warehousing' marketing programs. Page 18

**Internet enterprises struggle:** Only four out of 25 recent Internet-related flotations in the US are trading today above their offer price, according to Broadview Associates, the specialist IT investment bank. Page 19

**Jospin would ease harsh laws:** France's opposition Socialist leader Lionel Jospin said on television that he had twice smoked hashish and would decriminalise its use if his party won the two-round snap general election on May 25 and June 1.

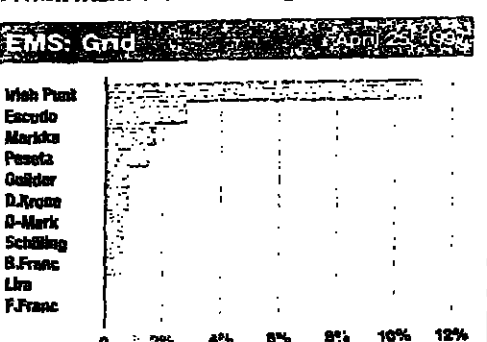
**Warning shots off Kuril Islands:** A Russian coast guard vessel fired warning shots to turn away a Japanese ship from disputed waters off the Kuril Islands, 10km from Japan's northern island of Hokkaido, authorities said. Russia seized the islands after the second world war, but Japan has demanded them back.

**Brazil's iron sector sell-off blocked:** Latin America's largest privatisation was in doubt after a judge blocked tomorrow's auction of shares in Companhia Vale do Rio Doce, the world's largest iron-ore producer. The Brazilian government said it would appeal and expressed confidence the auction would go ahead. Page 19

**Dutch say drug trial near for Bouterse**  
A senior Dutch official said prosecutors will soon have sufficient evidence to try former Surinamese dictator Desi Bouterse, left, for cocaine smuggling. Arthur Docters van Leeuwen, head of the Council of Procurators General, said Bouterse would probably be put on trial within a year, and tried in absentia if he refuses to come to the Netherlands. Bouterse ruled from 1980-1991.

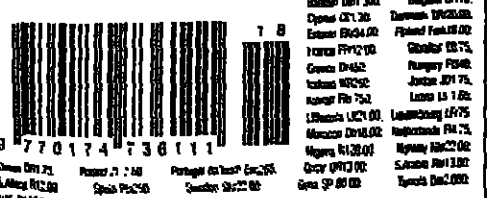
**Motor racing:** Heinz-Harald Frentzen, in a Williams, won the San Marino grand prix at Imola. Fellow German Michael Schumacher was second in a Ferrari.

**European monetary system:** The Italian lira dropped five places in the EMS grid last week on growing market belief that Italy would be excluded from the first round of European monetary union. At the top of the grid the Irish punt firmed to 10.95 per cent above its ERM central rate against the weakest currency, the French franc. Currencies, Page 27



The chart shows the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies are permitted to fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a 2.25 per cent band.

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## G7 steps up efforts to curb dollar

IMF warns that Emu delay could put project at risk

By Gerard Baker in Washington

The governments of the world's leading industrialised countries yesterday stepped up their verbal efforts to cap the sharp rise in the US dollar.

Mr Robert Rubin, the US treasury secretary, and Mr Hiroshi Mitsuoka, his Japanese counterpart, expressed concern over the dollar's rise against the yen and said they were prepared to take action when it was appropriate.

Finance ministers from the group of seven richest states also discussed the prospects for a successful start to European monetary union in 1999, a target which Mr Helmut Kohl,

the German chancellor, has said should not be relaxed.

Speaking in Germany last Friday Mr Kohl set his face against any move to delay the introduction of the single European currency.

This represents a significant toughening of his earlier position, in which he was prepared to consider a delay rather than dilute the convergence criteria for Emu.

On Saturday, the IMF said European countries were largely on course for Emu, but also warned against a delay.

Mr Massimo Russo - the spe-

cial adviser to the IMF managing director who has led a Fund study of the single currency - said that any delay would lead to financial turbulence and could even "risk shelving the project".

Last week's IMF World Economic Outlook report said that Germany, France and Italy would probably all overshoot the main government deficit-to-gross domestic product target ratio of 3 per cent.

But Mr Russo argued that the precise figures were immaterial.

"A deficit of 3.1 per cent won't

make the euro weak and 2.9 per cent won't make it strong," he said.

What mattered was that the process of convergence was proceeding well.

Meanwhile senior US government officials said yesterday that, in talks before the meeting of finance ministers and central bank governors of the G7, Mr Rubin and Mr Mitsuoka had "agreed to co-operate in the exchange market when appropriate".

Mr Hans Tietmeyer, the president of the German Bundesbank, pointed out that the

dollar had continued to rise since the last G7 finance ministers' meeting in Berlin in February.

Since then the dollar has risen by a further 4 per cent against both the D-mark and the yen to DM 1.72 and Y126.

"Since Berlin the dollar has gone a little bit further. The question is whether it is an overshoot to the other side," Mr Tietmeyer said.

"The Bundesbank is not interested in currency market overshoots. We are interested in seeing the mark remain a strong international currency."

IMF and World Bank, Page 6  
Lex, Page 18

## Kvaerner and Boeing in deal for \$5bn base

By Tim Burt

Kvaerner, the Anglo-Norwegian engineering and construction group, has joined forces with Boeing of the US to develop the world's first offshore air base for the US Navy, in a project that could be worth \$5bn.

They have beaten rival bids from US industrial group Brown & Root and McDermott International, the Louisiana-based power and maritime equipment company, to draw up a feasibility study for a 1,600 metre floating runway and troop carrier on the world's largest mobile offshore platform.

Under the specifications drawn up by the US Office of Naval Research, industry analysts believe that the unique airbase would be capable of handling aircraft as large as the McDonnell Douglas C-17

military transport, and could house up to 10,000 troops.

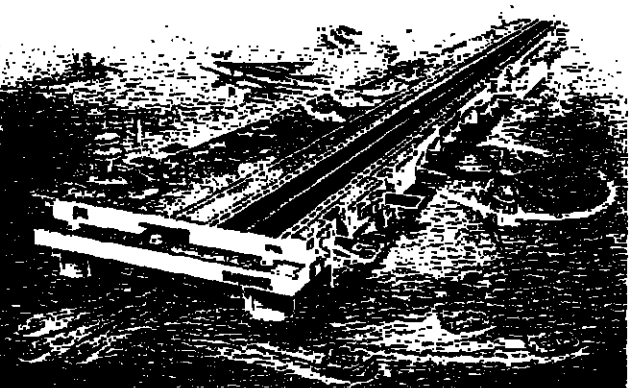
Initial plans involve three semi-submersible platforms, connected together by two bridges.

The whole structure, including maintenance hangars and accommodation facilities, would be assembled at sea each time it was deployed.

The scale and estimated costs of the so-called Sea Base - the \$5bn figure includes construction, avionics and weapons systems - have prompted splits in the US defence department over its feasibility.

Nevertheless, Kvaerner Maritime - the offshore construction subsidiary of the Anglo-Norwegian group - confirmed this weekend that it had been selected with Boeing to draw up a comprehensive feasibility study expected to

Continued on Page 18



An artist's impression of the unique offshore air base

## Singapore agrees Y53bn syndicated Japanese loan

By Gwen Robinson in Tokyo

The Singaporean government is set to become the main beneficiary of the largest syndicated loan to be arranged for a foreign entity in Japan, as well as a low-interest, 25-year loan from the Japan Development Bank, which provides financing for inward investment.

The moves follow the February acquisition of prime land in central Tokyo by a consortium including Alderney Investments, a company 88.3 per cent owned by the Singapore government.

The consortium, which also includes Mitsui Fudosan, Japan's leading property company, and Matsushita Electric Works, intends to finance about 40 per cent of the project through the loan from the government-owned JDB at a fixed rate of 2.5 per cent.

A banker connected with the project acknowledged that Japanese public funding for a

Singapore government overseas investment project presented "obvious sensibilities that need to be addressed".

The Alderney consortium successfully bid for land formerly belonging to the Japanese government's defunct JNR rail group near Tokyo's Ginza shopping district. It paid about Y125bn (\$1.1bn) at auction for the 2-hectare plot and is planning to invest at least a further Y112bn to build three office and shopping complexes on the site.

The consortium will raise the remaining 60 per cent of the finance through the syndication of a Y53.3bn term loan.

HSBC Markets, the project finance arm of the Hongkong and Shanghai Banking group, said it was arranging the syndication with Citibank and had made the first presentation to potential participants last week.

The loan has been underwritten by Hongkong and

By John Barham in Ankara

Turkey's Islamist-led government has bowed to pressure from the country's secular military and adopted measures aimed at curbing the activities of Moslem groups.

Mr Necmettin Erbakan, the prime minister, agreed at the weekend to the generals' demands rather than resign and almost certainly force fresh elections.

After an eight-hour meeting of the military-dominated National Security Council, which includes senior ministers and military officers, Mr Erbakan reluctantly agreed to

implement educational reforms including restricting access to Islamic schools.

However, Mr Salih Kapusuz, deputy parliamentary chairman of Mr Erbakan's Refah party, yesterday vowed to challenge the generals' demands in parliament. "If this [proposal] comes to par-

liament we will make every effort to oppose it."

He said pressure on the government to adopt the reforms or quit were undemocratic.

Before Saturday's meeting of the NSC, the Turkish media speculated that Mr Erbakan would resign rather than give ground to the demands of the

council, which is worried by the increasingly assertive presence of Islamists in some aspects of public life.

In February, the NSC issued Mr Erbakan's government with a list of 18 reforms that

Continued on Page 18  
Military whip, Page 3



Fireworks envelop Hong Kong's new \$600m Tsing Ma bridge, at 1.36 miles the world's longest road and rail suspension structure, during its opening yesterday by former UK prime minister Baroness Thatcher. Report, Page 4

## Turkish PM bows to generals' demands



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## NEWS: EUROPE

# Commissioners square up for regional aid fight

By Lionel Barber in Brussels

Mrs Monika Wulf-Mathies, EU commissioner for regional policy, will this week reject calls for a big increase in aid to rural areas aimed at cushioning farmers against the coming shake-up in the Common Agricultural Policy.

The proposals were the centrepiece of a plan put forward last year by Mr Franz Fischler, EU agricultural commissioner. He wanted to direct EU regional aid to help farming communities cope with reductions in subsidies from Brussels.

Mrs Wulf-Mathies, a former German trade union leader, says she is not opposed to helping the countryside, but regional aid - "structural funds" - should be targeted toward poor areas with a view to strengthening economic and social cohesion in the EU.

"I don't want structural policies linked to the CAP," she says in an interview, adding pointedly: "Rich farmers get 80 per cent of the EU farm subsidies."

Mrs Wulf-Mathies will launch the debate over the future of EU regional aid today at a three-day conference - European Cohesion Forum - in Brussels. The main protagonists, including Mr Fischler, will be present.

In practice, a battle over the direction of policy has been going on for months inside the Commission. President Jacques Santer is preparing to unveil proposals this summer for the reform of the CAP, regional aid, and a new seven-year EU budget to prepare for the EU's planned enlargement around the turn of the century.

Late last year Mr Fischler tried to seize the initiative at a conference in Ireland. He pressed the idea of amalgamating the regional and CAP funds, which together comprise more than two-thirds of the total EU budget. His proposal reflected pressure on the CAP from the next round of world trade talks at the end of the century, which will force further cutbacks in subsidies to EU farmers.

Other factors include the entry into the EU of farm-intensive economies such as Poland and Hungary; and growing calls to lower the CAP's share of the overall EU budget, which, many believe, will most likely remain at 1.27 per cent of EU gross domestic product between 2000 and 2006.

Mr Padraig Flynn, EU social affairs commissioner, added to the debate this year when he said that the Ecu38bn (\$43.3bn) annual regional aid budget was over-complex, inefficient and spread over too many EU objectives and initiatives.

Mr Flynn's intervention was partly viewed as a defence of the European Social Fund, which supports worker training. But it also gave Mrs Wulf-Mathies a useful ally in her campaign to prevent regional aid being skewed toward rural development and the farmer.

In the interview, Mrs Wulf-Mathies sets out her priorities for reform.

First, it is vital to shrink



Monika Wulf-Mathies: 'aid is spread widely but thinly'

the regional aid map. At present, just over half of the EU receives some form of hand-out from Brussels. "Aid is spread widely but thinly, which gives a kind of 'sprinkler effect'."

Second, the Commission should "define and apply" stricter criteria for poorer regions. The real need is to help industries restructure, to strengthen small businesses, and fight long-term unemployment.

Third, the Commission should simplify procedures for assessing projects eligible for aid and avoid duplication with DG4, the competition directorate. Brussels should deal with big projects such as dams and railways, but otherwise the regions should have more responsibility for management.

Finally, it is wrong to single out the countryside for special treatment at the expense of the cities. "Links between rural areas and the cities are being developed. You cannot have a development strategy which leaves out the cities."

Mrs Wulf-Mathies says the CAP has not helped eco-

nomic and social cohesion in general in the EU: most of the aid went to farmers in rich countries such as Denmark and France, rather than poorer countries such as Portugal.

"The CAP has created the development of industrialised farming which depends less on natural resources and people," she says, adding concern about innovations such as genetically engineered soybeans. "I want the broadest possible partnership."

She also argues it is time to clamp down on sharp practices by private companies exploiting the regional aid market.

She cites the case of Renault, the French carmaker, which this year shut down its plant in Vilvoorde, near Brussels, while standing to gain from EU aid for opening a factory in Spain.

"There should be spin-offs from regional investment, like organising a chain of suppliers in the region - not just the big shot bringing over his own supply chain. We need companies rooted in the area."

## Mixed reception on mergers

Robert Rice and George Graham assess Brussels' wider powers

At first glance the decision by European Union industry ministers at the end of last week to give Brussels wider powers to vet cross-border mergers is welcome news for European business.

Since 1990, when Brussels first took powers to vet mergers and offered a fast-track, one-stop clearance procedure for Europe's largest deals, the burdens of obtaining regulatory clearance for deals too small to qualify for such preferential treatment have increased substantially.

The growth in national merger control regimes has meant that companies planning cross-border ties have frequently to seek clearance in several member states at once. "Multiple national filings" have dramatically increased the costs of doing a deal. The rules agreed last week are designed to tackle this problem.

Under the present rules the Commission automatically vets mergers if the combined global turnover of the companies involved is at least Ecu50m (\$5.7bn) and the EU turnover of each company is at least Ecu25m.

The new proposal means that Brussels will vet a deal when it requires three or more national filings and when the companies involved have a combined global turnover of Ecu2.5bn and an EU turnover of Ecu100m each and when in each member state involved at least two of the merging companies have a turnover of Ecu25m or more.

Mr Karel Van Miert, EU

competition commissioner, estimates this will increase the number of deals handled by Brussels each year by about 10. Last year the Commission vetted 125 deals.

However, as the level of merger activity in Europe continues to climb - there were about 1,000 cross-border deals in 1996 - he expects the number of cases dealt with to rise.

Investment bankers have welcomed the move. Mr Paul Baines, managing director of corporate finance at Charterhouse, said the rules would apply to an increasing num-

ber of deals as more industries started to consolidate in continental Europe.

"I would imagine we are going to see more and more acquisitions falling under this heading," he said. The Commission's estimate of the number of deals affected was "very conservative".

The rules could be particularly helpful for mergers involving Germany, whose competition office, like the separate filings," he said. However, competition lawyers fear the proposal's complexities could mean there will be little real benefit for businesses from the change.

Mr Andrew Renshaw, a partner in the Brussels office of Freshfields, the UK international law firm, said that identifying which deals were caught by the new regime would still involve much legal work. "For companies to establish their sales on an individual member state basis will be very difficult. Most companies don't account in that way."

Mr Alec Burrows, a partner in the Brussels office of Linklaters & Paines, the UK international law firm, said it was encouraging that member states had recognised the realities of the problem caused by multiple filings, but disappointing that the change agreed by the EU industry ministers would benefit so few deals.

He questioned whether the effort involved in defining the new thresholds and applying them to a proposed deal was worth it. "How much better to have simply grasped the nettle and lowered the existing thresholds."

Editorial Comment, Page 17

### 'How much better to have simply grasped the nettle'

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## Bonn plans cartel law change

By Peter Norman in Bonn

German competition authorities will be able to move faster against suspected cartels if draft legislation becomes law.

Unveiling revised proposals to update Germany's cartel law, Mr Günter Rexrodt, economics minister, said mergers in future would have to be reported to the cartel office before completion, rather than afterwards.

But, in return, the threshold for referring takeovers to the office would be doubled to DM1bn (\$588m) of total turnover of companies involved, while companies with less than DM10m in sales would be completely excluded from merger control.

Making cartel agreements would be explicitly forbidden, in contrast to existing rules which merely forbid their implementation. Similarly, the abuse of a dominant market position would be subject to fines: penalties are

now imposed only after infringements of official rulings.

"The goal of the draft cartel law is to secure and strengthen competition," Mr Rexrodt said. An important aim was to bring German cartel law into line with European Union rules, which were revised last week to give the Commission greater powers.

The minister said that, in line with European rules, co-operation agreements between companies would be allowed when they were economically beneficial. When the cartel office allowed a merger, it would publish an explanation of its decision.

Mr Rexrodt said Bonn would maintain Germany's cartel law where it was more specific and rigorous than EU law.

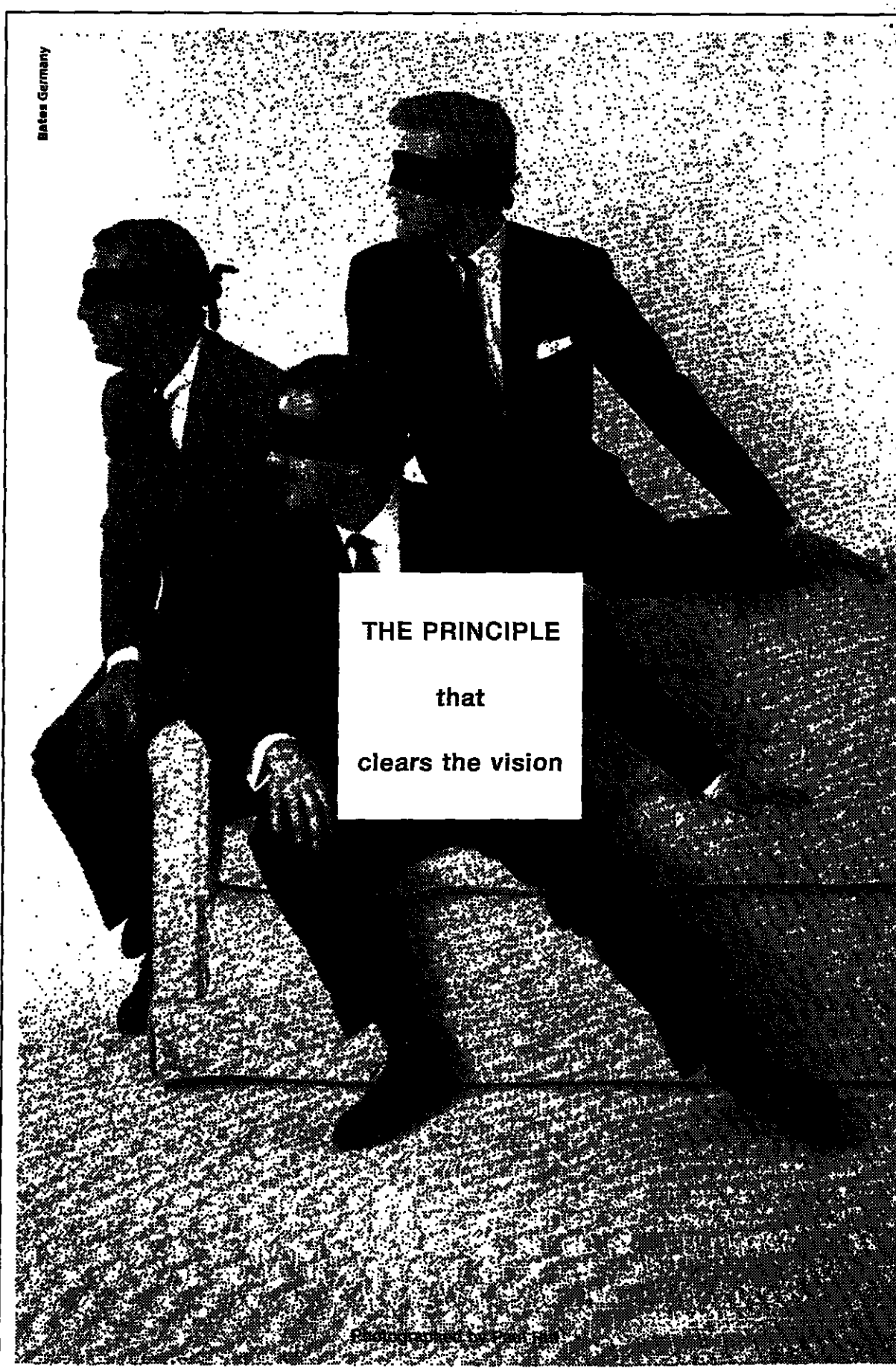
However, the draft legislation, which is scheduled for cabinet approval in September and implementation at the start of 1999, would retain the economic minister's contro-

versal powers to overturn German cartel office rulings.

It would also retain retail price maintenance for books and other published materials following a unanimous decision in the Bundestag, the lower house of parliament, that such rules safeguarded German culture.

A new element in the draft law would establish the principle that significant infrastructures - such as airports or harbours - should in general be open to competitors. However, key sectors such as telecommunications networks and postal services are covered by special laws, while the ministry is preparing legislation to cover the electricity and gas industries.

Mr Rexrodt said the cartel bill proposals were "broadly supported" by a committee of experts. It is understood, however, that representatives of German industry suggested the draft be weakened to reflect more closely EU rules on mergers and monopolies.



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DG BANK



## NEWS: INTERNATIONAL

Security chief rules out attempt to smear opposition politicians

## Seoul pledge not to exploit top defection

By John Burton in Seoul

The head of South Korea's espionage agency has promised that the government will not exploit the defection of a top North Korean defector for domestic political purposes, such as conducting a "Red witch-hunt".

Mr Hwang Jang-yop, the most senior North Korean official ever to defect, reportedly carried a list of North Korean sympathisers in South Korea when he arrived in Seoul a week ago.

This has provoked speculation that the government might try to use information provided by Mr Hwang to smear the opposition with charges that they include North Korean sympathisers.

This is a particularly sensitive issue as South Korea prepares to vote for a new president in December, with the governing party having been severely damaged by the bribes-for-loans scandal involving the collapsed Hanbo steel group.

However, Mr Kwon Young-hae, director of the Agency for National Security Planning (NSP), denied the existence of the so-called "Hwang Jang-yop list", although the intelligence service will question Mr Hwang about possible "moles" in the South Korean government and political establishment.

"Suspicion about (Mr Hwang's) possible political use has been raised in public because the intelligence services used cases of North Korean defectors for political purposes in the past. But the current NSP is different," Mr Kwon told a parliamentary committee at the weekend.

"Washington has privately warned Seoul not to use Hwang for domestic purposes because it could fur-

ther destabilise an already chaotic political situation" after the Hanbo scandal, said an opposition MP who recently met US officials.

Questions have recently been raised about the reliability of Mr Hwang's information, with some suggesting that his statements about North Korea's hostile intentions might have been coached by South Korean intelligence. Many of his views appear almost identical to those of hardliners in the Seoul government, while Mr Hwang has readily performed such propaganda duties as paying tribute to South Korea's fallen soldiers at the national cemetery.

Some suggest Mr Hwang allowed himself to be manipulated in an effort to find a safe haven in South Korea after he lost political influence under North Korea's new ruler, Mr Kim Jong-il.

What is puzzling is that South Korea has so far blocked US intelligence from access to Mr Hwang in spite of his alarming predictions, although it has promised to share information provided by him to its allies in Washington and Tokyo.

Attention has focused on a document allegedly written by Mr Hwang published last week in the Chosun Ilbo, a leading South Korean conservative newspaper with close contacts to the NSP. In it, Mr Hwang warned that North Korea was preparing to attack South Korea and Japan with missiles armed with nuclear warheads and chemical weapons. He dismissed any hope of negotiating peace with Pyongyang, saying the North "acknowledges dialogue only as a trick to isolate the South and disguise its preparations for the invasion of the South through armed forces".



Peng: close ally of Deng in opening China to the outside

## China loses one of its 'immortals'

By Tony Walker in Beijing

Peng Zhen, one of China's "immortals" - senior leaders of mythical status - died in Beijing on Saturday. He was 94 and had been in poor health for many years.

His death had long been expected and he had not held formal office for almost a decade. But his passing robs China of an important link with its revolutionary past and further shrinks a

small coterie of veterans capable of exerting pressure on the current leadership.

He leaves three survivors among the eight "immortals", a description coined in the 1980s of Communist party elders who had distinguished themselves on the Long March and held senior office subsequently, including Deng Xiaoping.

Survivors include Mr Yang Shangkun, 89, a former president; Mr Song Renqiong, 87,

an army general; and Mr Bo Yibo, 88, a former finance minister. But only Mr Yang, who enjoys strong army connections and is relatively robust, appears capable of wielding significant political influence.

As mayor and party secretary of Beijing in the 1950s and 1960s, Peng was one of the first leaders toppled in the Cultural Revolution prompted by late chairman Mao Zedong's decision to

launch a campaign against his perceived party opponents.

Peng's death comes just two months after that of Deng, who was also purged at the beginning of the Cultural Revolution. Peng was a close ally of Deng and two co-operated in the late 1970s to open China to the outside world and launch economic reforms aimed at bringing prosperity to the country. He was also instrumental in

seeking to rebuild the rule of the law in China, undermined by long years of idiosyncratic communist rule.

He supported Deng in his decision to impose martial law to curb student protests in 1989, but he also defended the students, describing their motives as "pure and patriotic".

Peng, who was born in 1902 of a poor peasant family in northern Shanxi province, west of Beijing,

## Indonesia gets ready for an arranged vote

The Indonesia government calls it *pesta demokrasi* - a celebration of democracy. But as the general election campaign officially kicked off yesterday, the atmosphere was more that of a country preparing for civil war than for polling day.

In Jakarta, the scene last summer of the worst riots in more than two decades, police roam the capital in Russian-made armoured vehicles. Police have also taken part in simulated demonstrations.

The mock battles are carefully choreographed. So too are the elections.

Golkar, President Suharto's ruling party, is set to win a sixth five-year term on polling day on May 28. Party officials hope to increase their share of the vote from 68 per cent in 1992 to 70 per cent. It is a modest aim which should be achieved.

"Suharto places a strong emphasis on having a clear mandate," says Mr Juwono Sudarsono, of the ministry of defence's think-tank.

The election will lay the groundwork for the more significant presidential elections early next year, when Mr Suharto is widely expected to stand for another term, in spite of recent concerns over his failing health.

Golkar is not leaving anything to chance. After last



Supporters of the ruling Golkar party and their children make the party's V-for-victory sign at an election rally in Jakarta yesterday

will provoke a large turnout despite the unprecedented *golput* campaign.

"I thought that at most only about 70 per cent of the electorate would vote (in 1992)," he recalls, pointing out that there was talk of a boycott then too. "But guess what? 62 per cent (of registered voters) took part."

Apart from Golkar, the only other permitted parties are the politically neutered PDI, whose new leadership is close to the government, and the faction-ridden Islamist United Development party.

Golkar, conscious of its popularity to government after last summer's riots in which its current leadership was installed, is brushing up its image.

Golkar's biggest coup has been its reconciliation with Mr Abdurrahman Wahid, popular leader of the 30m-

strong Nahdlatul Ulama Moslem grouping.

Mr Wahid sided with Ms Megawati during the PDI leadership crisis but has since mended the bridges with the government. He recently toured east and central Java with Ms Siti Hardiyanti Rukmana, Mr Suharto's oldest daughter, who is on Golkar's board.

The ruling party has worked the system in its favour and when votes are counted, supervision will be strict.

Yet vote-rigging at polling booths has never been a serious problem. That is because, as one analyst says, the vote-rigging has already occurred: in the careful selection of candidates; the heavily guarded campaigning; the system of prefer-

Manuela Saragosa

### INTERNATIONAL NEWS DIGEST

## HK's airport bridge opened

Baroness Thatcher yesterday opened Hong Kong's new Tsing Ma bridge, the world's longest road and rail suspension structure and the final part of the transport link to the territory's new airport. The US\$840m bridge marks a significant step towards completion of the US\$20bn airport programme, which long stood as a symbol of Sino-British disputes over Hong Kong's return to Chinese sovereignty - set for July 1.

Announced as a confidence-booster for Hong Kong following the suppression of pro-democracy protests in Beijing in 1989, but dogged for years by China's complaints over funding, agreement on financing for the airport project was finally reached in mid-1995.

The bridge's opening had military bands, fireworks and Baroness Thatcher driving through a ribbon in a Rolls Royce. What it lacked was Mr Tung Chee-hwa, the territory's future leader, and senior Chinese officials. Mr Tung said he had been invited to the opening ceremony but that his time was better spent travelling to China to discuss transition issues in neighbouring Guangdong province.

Built by a consortium headed by Kvaerner of Norway, and including Mitsui of Japan and Costain of the UK, the bridge was finished in less than four and a half years. Its central span is 1,377m, second only to the Humber Bridge in Britain.

John Ridding, Hong Kong

## Mrs Mandela keeps party job

Mrs Winnie Madikizela-Mandela, former wife of President Nelson Mandela, won overwhelming re-election as president of the women's league of the ruling African National Congress over the weekend. In spite of attempts by the ANC leadership to rally support behind rival candidates, Mrs Madikizela-Mandela secured 856 votes, against 114 for Mrs Thandi Modise, her deputy. ANC leaders had pushed for the election of Mrs Nkosazana Dlamini Zuma, minister of health, but she failed even to be nominated. The election undermined the loyalty of ANC members to those who figured most prominently in the struggle against apartheid.

Since the 1994 general election Mrs Madikizela-Mandela has been steeped in controversy. She was sacked as a deputy minister for ignoring instructions from cabinet, divorced from President Mandela and accused of financial irregularities.

Roger Matthews, Johannesburg

## Egyptian deficit to increase

Egypt's budget deficit will rise to E26.9bn (\$2.03bn) in the coming year, the government announced yesterday after the cabinet approved the 1997-98 budget. The rise comes in spite of expectations that the deficit would fall to 0.8 per cent of GDP as part of a programme agreed with the International Monetary Fund. It is thought unlikely it will add to inflationary pressure.

The budget, which has to be approved by parliament, predicts a 4.4 per cent rise in expenditure on last year to E26.9bn.

Mark Hubbard, Cairo

## Soldier kills 8 in Yemen poll

Five soldiers and three civilians were killed when a soldier opened fire at a polling station before voting started yesterday in the country's general elections. Yemeni Interior Minister Hussein Mohammad Arab said a soldier "suddenly opened fire indiscriminately".

The elections are the first since a civil war between northern and southern parts of Yemen in 1994. The killings, the third fatal attack in run-up to polling, took place in the town of Mukayras in the governorate of Abyan.

The electorate of about 4.6m are choosing from among 2,306 candidates, including 17 women, who are standing for 301 seats under the banner of 12 parties or as independents. Diplomats expect President Ali Abdullah Saleh's ruling General Peoples Congress and Islah to win a majority.

The main opposition Yemen Socialist party and three others are boycotting the polls because of alleged irregularities.

Reuter, Sanaa

## State airline clouds Egypt's tourism hopes

EgyptAir's resistance to an "open skies" policy is worrying private investors in big Egyptian tourist projects. They fear its tough line towards possible competitors may hamper efforts to bring tourists to new holiday resorts.

The state airline's stand is in marked contrast with Egyptian government efforts to encourage private investment in tourism. Officials are keen to see diversification of an industry that earned as much as \$3.09bn in 1995-96.

Last week Mr Mohammed Fahim Rayyan, chairman of the profit-making national airline, declared his open opposition to any relaxation of its control over the most popular routes linking Egypt's tourism and business centres to foreign destinations. He insisted that private airlines wanting to ply international routes to Egypt should get access only to routes that EgyptAir does not service.

Mr Rayyan revealed the extent of

the protectionism that remains within some government circles when he told the government-owned daily newspaper Al-Ahram: "Private airlines must add something, in other words they should open new markets and keep away from areas where EgyptAir is operating. They can't suddenly come and plant on land which I have reclaimed, and on which I have spent lots of money."

EgyptAir's monopoly control over the most popular and profitable routes has not yet become the subject of public debate with international airlines. But domestic investors are concerned it may prove too inflexible to cater for the growing demands of travellers, as well as the changing needs of Egypt's increasingly diversified tourist industry.

At the \$150m first phase of the Soma Bay de luxe tourist destination an hour's drive south of the Red Sea tourist town of Hurgada, an entire community is spring-

up on a desolate spit of coral and limestone surrounded by turquoise sea. Flights to Hurgada will serve the golfers, divers and residents of luxury villas who will, by next year, be arriving there. "Our aim will be to attract tourists from the Middle East, Europe, America and the Far East, as well as from Egypt," said Mr Reda Gargour of the Egyptian Finance Company, leading force behind the project.

For those behind projects such as Soma Bay, there is a strong wish to dissociate the development from the less affluent, haphazard and ill-planned tourism of Hurgada. "Part of the concern for investors in the tourism sector is the monopoly of EgyptAir," said Mr Khaled Sheta, vice chairman of IGI, an investor in an E21bn hotel complex at Taba Heights in the Sinai desert. "Now there's a trend towards opening up that area. Nobody is intending to harm EgyptAir, but international airlines must

be able to fly direct scheduled flights to these destinations. The charter flights only bring in lower-spending tourists, and the Taba Heights hotels are five-star."

While the national airline is viewed favourably, pressure is likely to mount for other airlines to begin serving the new resorts not with charter flights but with regular scheduled flights.

"Egypt has 105 aviation agreements, but EgyptAir only uses 55 slots," said Mr Mamdouh El-Beltagi, Egypt's minister of tourism. "Charters can fly from all airports abroad to all airports in Egypt, if the originating airport isn't served by EgyptAir." New rules giving more scope to charter airlines were introduced a year ago.

But the new challenge for EgyptAir will be when private Egypt-based airlines lobby to be able to operate regular scheduled flights to and from foreign airports served by EgyptAir - and also to destinations in Egypt which the

state airline does not service.

Recognition of the need for new infrastructure to promote Egypt's tourism - which saw a 24 per cent increase in the number of visitors to 3.8m in 1996 - has brought government approval for two new build-operate-transfer (BOT) airport projects, one at Alamein on the Mediterranean coast, the other at Marsa Alam on the Red Sea, 280 miles south of Hurgada.

"We will be making an E200m investment and expect to be making a profit after 14 years," said Mr Fikri Abdelwahab, the representative in Cairo of the Kuwaiti-owned Kharafi group's EMAR subsidiary, which has the contract for the Marsa Alam airport BOT project. "We need three aircraft to arrive each week to bring in sufficient income from landing fees to achieve this profit. And we are crossing our fingers that the tourists will come."

Mark Hubbard

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## NEWS: EUROPE

## Kohl stands firm on Emu timetable

By Quentin Peel  
in Bad Homburg and  
Peter Norman in Bonn

Mr Helmut Kohl, the German chancellor, is determined to resist any move to delay the introduction of a single European currency beyond the deadline of January 1 1999.

In spite of growing doubts about Germany's ability to fulfil the precise criteria laid down in the Maastricht treaty for joining economic and monetary union, Mr Kohl has made it clear he is determined to meet the timetable.

His stance, set out in speeches to German and international audiences, represents a significant toughening of his previous position, according to which he was prepared to countenance a delay rather than water down the convergence criteria.

It also threatens to open up a gap with Mr Theo Wa-

gel, his finance minister, who repeated his insistence in a weekend interview that "convergence dictates the timetable".

That has also been the attitude of Mr Kohl's most senior advisers, both in his own office and in the German finance ministry. They have argued in the past - privately - that a delay of up to two years would be preferable to a single currency based on anything less than the strictest possible criteria for government debt and budget deficits.

Mr Kohl still maintains that Germany can meet both timetable and criteria for Emu, but he now lays the greatest stress on the deadline. Speaking to the American Chamber of Commerce in Düsseldorf on Friday, he insisted that both were achievable, although the latest independent estimate - by Germany's six leading economic institutes - forecasts this year's budget defi-



Helmut Kohl: significant toughening of previous position

cit at 3.2 per cent, compared with the Maastricht criterion of 3 per cent.

Mr Waigel, who is under pressure in his home state of Bavaria to maintain a strict position on the single currency, said in an interview with Bild am Sonntag newspaper: "We must achieve the 3 per cent. 3.0 remains 3.0! Anything else would damage the credibility and acceptability of the euro."

Controversy over the euro has been mounting in Germany in recent months, with doubts among the opposition Social Democrats adding to

long-standing reservations expressed by senior economists and some regional members of the Bundesbank council.

The public sector deficit last year was 3.8 per cent, and the current government forecast for 1997 is 2.9 per cent. Overall government debt stands slightly above the Maastricht limit of 60 per cent of gross domestic product, and is rising. The government has argued that an exception can and should be made for excessive debt because of the heavy burden after German unification.

## German workers compensated for fall in take-home pay Ford models a tangled deal

Henry Ford, who laid the foundation stone in 1930 for a Cologne car plant, would doubtless be impressed at the speed with which shiny Fiestas roll off today's production line.

Quite another matter is what the inventor of the modern production line would have made of the tangled deal negotiated last week with Ford's German workers' council to save \$120m a year in costs. In a typically German response to late 1990s international competitive pressures, convoluted working arrangements have been added to existing contracts like a hose bound with a pair of tights to a leaking radiator.

At its simplest, the 34,000 Ford employees in Cologne, Berlin, Saarlouis, Duren and Weiftrath have been compensated for a drop in their overall take-home pay with more time off. They can now have up to an extra 10 free shifts a year - time when they can stay away - on top of 15 already agreed and 30 days' holiday.

In addition, the workforce has won investment guarantees lasting to 2010, which should help protect their

jobs. The guarantees include Fiesta production.

"The newness and fear about the future is ended. We have achieved job security that is not given elsewhere in western European industry," says Mr Wilfried Kuckelkorn, chairman of the workers' council.

How does it add up? "It is always supply and demand," says Ms Dagmar Maron, a systems analyst. "Ford must always pay so much for employees, to get skilled workers. And now labour is cheaper in Poland, in Turkey, they obviously have the possibility to pay less money." Overtime and Christmas payments for the German workers have been cut and, for those retiring, Ford has said it will not make good expected reductions in state pensions.

But the handback in terms of time off is valuable compensation. The workers from the early shift streaming out of Gate 3 at 3pm, swinging car keys in the spring sunshine, could now theoretically enjoy 55 days' leave a year - enough time for the Cologne plant to build almost 80,000 cars.

It is not the sort of comment which goes down well

with the workers' council in the council's offices, Mr Dieter Hinkelmann, managing director, gets out his pen and paper for the umpteenth time to explain why free shifts are not some kind of "gardening leave" or a motor industry equivalent of agricultural set-aside.

"Free shifts are no holiday. People have worked and not been paid for it," says Mr Hinkelmann. "If you write that the Germans have 10 days more holiday, I won't buy the FT."

Ford takes as a base for setting wages an industry-wide deal reached in North Rhine-Westphalia on a 35-hour week. But to fit with the group's shift patterns, its employees work a basic 37.5 hour week and the extra 2.5 hours is compensated for with 15 free shifts a year.

The change this week is that an additional 70 hours a year have to be worked before overtime is paid. To compensate for this additional "working corridor", which gives Ford more flexibility in arranging work levels, employees get the extra 10 free shifts. Ford pays less in overtime and adjusts pro-

duction to fit seasonal demand.

If it sounds complicated - and not all the intricacies have been fully explored - Mr Hinkelmann is sympathetic. "Everyone understands the 15 free shifts, they have learnt how it goes. But the 70 hours is hard to comprehend. We have some informing to do," he says.

For much of the workforce, there is little need of persuasion.

Mr Mark Proch, a mechanic who hopes his son might one day work at Ford, says that without the deal the risk was of US-style job insecurity and low basic wages.

"The loss of money is not so dramatic. I can live with it and look after my children. I don't need to go out and work as a taxi driver."

But suggestions of an easy life are not welcome. Mr Mustafa Cizmeci says pressure at peak times can be acute. "Saturday, Sunday and in the week, around-the-clock working. I have no time to rest, to make myself fit for work. Do I have to end up going to the doctor and saying 'I'm ill, I'm kaputt'?"

Ralph Atkins

## Turkish PM feels sting of military whip

Turkey's Islamist-led government may have survived Saturday's showdown with the secularist military, but few analysts expect Mr Necmettin Erbakan, prime minister, to remain in office long enough to celebrate his first year in power.

However, the prime minister, who took office in June last year promising the government would be in charge "until the year 2000", seems determined to hold on to power.

Far from challenging the generals at Saturday's eight-hour meeting of the military-dominated National Security Council (NSC), Mr Erbakan meekly bowed to their demands that he crack down on Islamist organisations and impose long-delayed secularist education reforms.

He is reported to have told the council - which includes the president, senior ministers, military commanders and intelligence officers - that his government was not against education reforms. "No one should take seriously people who are trying to make this issue into a problem. We, together with all the institutions, are doing what is necessary for Turkey."

This is probably the last thing the generals wanted to hear. They have been piling pressure on Mr Erbakan's coalition to quit since the start of the year.

Last year they forced him to ratify a defence and intelligence agreement with Israel, which Mr Erbakan had once vowed to scrap. In February they sent a column of tanks through an Ankara suburb after its mayor, a member of Mr Erbakan's Refah party, invited the Iranian ambassador to make a speech in favour of an Islamic state.

Later that month the NSC issued a list of 18 "recommendations" to the government that included a purge of Islamists from the bureaucracy, a crackdown on illegal Islamist organisations, and education reforms.

The council threatened unspecified "sanctions" if the government failed to carry out the recommendations. There seemed little doubt what it meant: the army has toppled three governments since 1960. The media called the ultimatum a "soft coup".

Education reform was a key issue. Secularists are concerned at the growth in religious Imam Hatip schools, which teach about 5 per cent of Turkey's 11m schoolchildren. They are believed to spread anti-secularist values and thus help create the foundations of a future Islamic state.

Attempts by previous governments to impose restrictions on these schools failed in the face of determined Islamist opposition. The generals seem to have hoped that Mr Erbakan would resign rather than restrict the schools' activities.

Few commentators in Turkey's predominantly secularist media are troubled by the

growth in the military's overt involvement in civilian politics. Although Mr Erbakan has not attempted to carry out his party's aim to transform secularist Turkey into an Islamic state, most opposition politicians are jubilant over his difficulties.

While lamenting that generals should be involved in politics, Mr Bülent Ecevit, a veteran leftwing leader and former coalition partner of Mr Erbakan, said: "For the sake of Turkey it is my hope that [Mr Erbakan] will step down as soon as possible."

Neither are many Turks concerned that the evident political power of the armed forces could distance Turkey from the secularists' aim of EU membership.

On the contrary, most Turks see the armed forces as the ultimate guarantors of secularism and democracy. In March Admiral Güven Erkaya, navy commander, said "democracy, secularism

Erbakan offered little resistance to calls for reform, writes John Barham

and the rule of law are our framework. We should not be asked to make any [concessions to Islamists] over this. We shall not do so."

In February the NSC said: "At a time when the priority for Turkey is EU [membership], it is necessary that all official and civil institutions support this process. Therefore, it is necessary to end all kinds of speculation which create doubts about our democracy and harm Turkey's image and honour abroad."

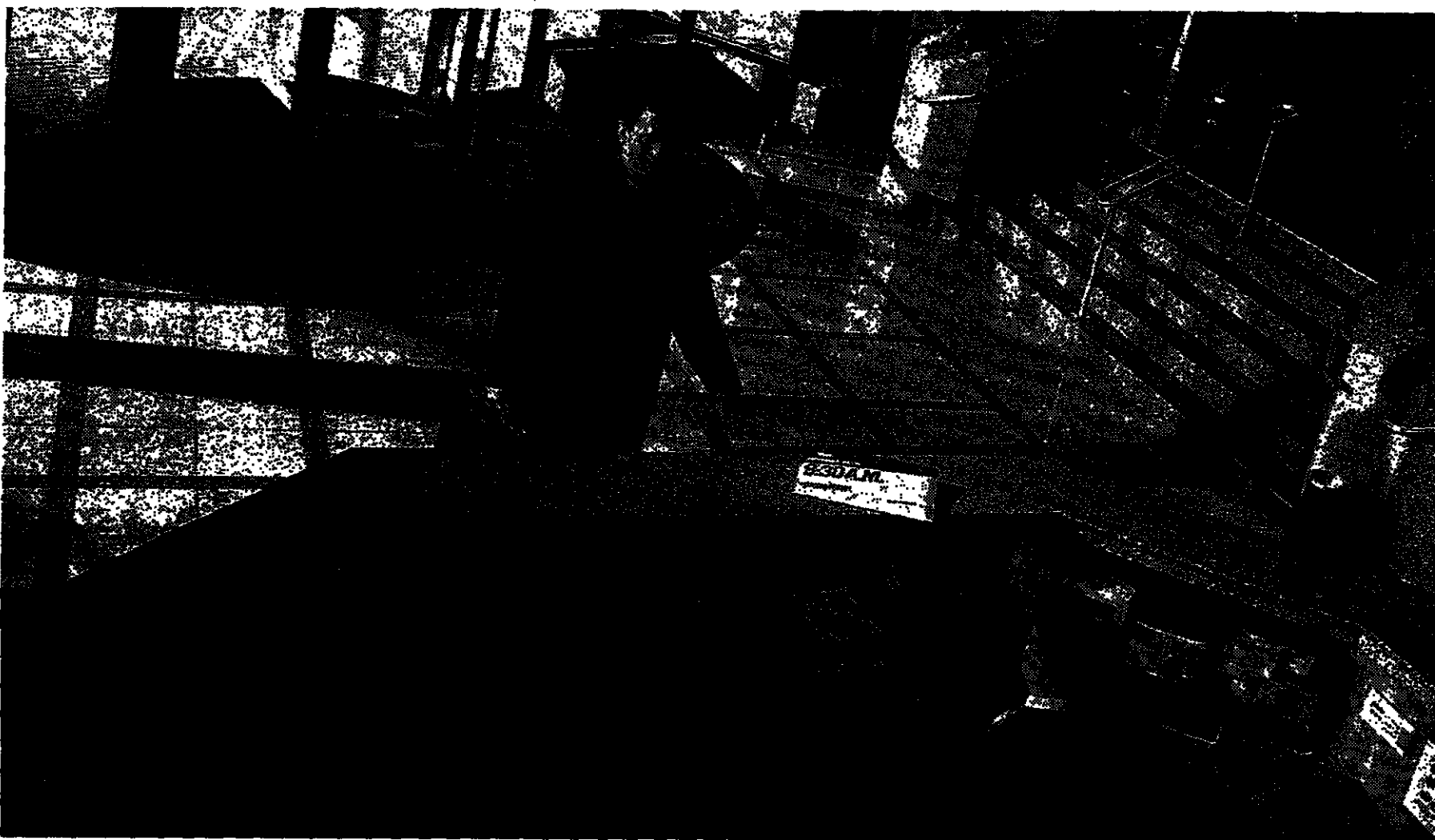
Pressure is growing on Mrs Tansu Çiller, deputy prime minister and True Path leader, to pull out of the coalition. Two True Path ministers resigned over the weekend. Mr Yildirim Aktuna, who quit as health minister, said "the government is damaging Turkey and destroying the republic's basic principles".

Mr Hasan Cemal, columnist in the secularist Sabah newspaper, commented: "Everyone knows, Çiller knows, [Erbakan] knows that the government is over now."

However, both the prime minister and his deputy seem intent on remaining in power as long as possible.

Commentators say Mrs Çiller hopes to negotiate a central role for her party in the next government from a position of strength. The ageing Mr Erbakan, who won only 21 per cent of the vote in the last elections, may not have another chance of becoming prime minister.

As authority seeps away from the government, the military is becoming more involved in day-to-day politics. The "soft coup" could harden as Turkey's political malaise deepens.



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## NEWS: IMF AND WORLD BANK

# Wolfensohn to warn on income Peace beckons over 'paper gold' increase

By Robert Chote,  
Economics Editor,  
in London



Mr James Wolfensohn, the president of the World Bank, will warn finance and development ministers tomorrow that the organisation's income is set to halve over the next 10 years, limiting its ability to help poor countries and deal with emergencies.

He will give his warning at a restricted lunchtime session of the so-called development committee, which gives ministerial guidance to the boards of the Bank and the International Monetary Fund. This forms part of the institutions' annual spring meetings in Washington.

He will tell the ministers that the Bank's income is on course to drop by 50 per cent between fiscal year 1996 and fiscal year 2005. In fiscal year 1996 the Bank earned income of around \$7.9bn in interest on its loan portfolio and \$700m from investments. After deducting interest payments on borrowing, administrative expenses and contributions to special programmes, this left net income of about \$1.2bn.

When Mr Wolfensohn launched his "strategic compact" restructuring proposals earlier this year, he warned that it would also be necessary to address the Bank's weakening income position.

Income is falling in part because relatively lucrative fixed rate loans are expiring and because lending on the Bank's present standard terms is no longer profitable at the margin.

He argues that the Bank is more like a foundation than a commercial enterprise, so it is more important to inflation-proof its \$25bn capital base than to make money on its day-to-day business. But he estimates that the Bank's income will be too low to do this by fiscal year 1999.

He is not expected to make firm proposals to boost the income stream at tomorrow's meeting. But the leading suggestion is to remove the 25 basis point waiver which the Bank offers on its

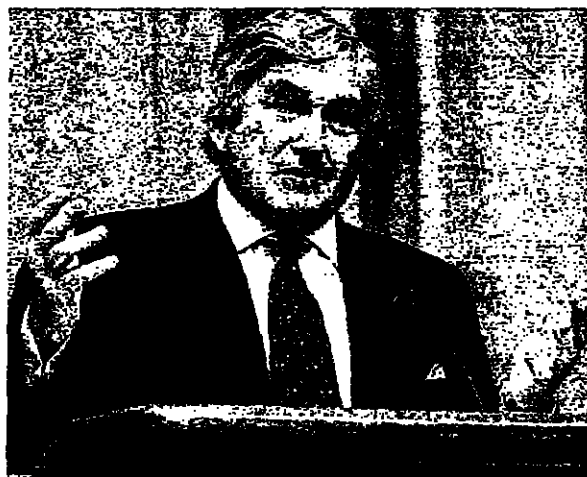
interest charges to borrowers that service their debts within 30 days of their due dates.

The waiver has been very successful, reducing arrears over 30 days from around \$188m at the end of fiscal year 1991 to virtually zero by fiscal year 1996. But the annual cost of the interest waiver (plus a similar waiver on loan commitment fees) has climbed from \$463m to \$521m over the last three fiscal years.

One possibility would be to impose a penalty on late payers rather than rewarding those who pay on time. "We may need to move from the carrot more to the stick", said one official.

But any suggestion that the waiver might be removed would be strongly resisted by the Bank's middle-income borrowers. The Dutch and Swiss directors - both of whom head constituencies on the Bank board that include middle-income borrowers - have already spoken out against it.

Mr Wolfensohn argues that the Bank's loans are 300 basis points cheaper than middle-income borrowers could expect from private



Wolfensohn: net income in fiscal 1996 was \$1.2bn

sector capital markets. So raising the cost of loans by 25 basis points will make only a small dent in their relative price advantage.

Demand for Bank loans has been relatively subdued in recent years but this is blamed more on bureaucracy and the policy conditions than because they are perceived as too expensive. The Bank has already taken steps to make its loans more attractive, for example by

offering them in more convenient currencies.

Raising the cost of Bank loans would be controversial for a key political constituency among the Bank's shareholders, especially when the bureaucracy is engaged in an expensive restructuring exercise. But Mr Wolfensohn will hope for a signal from ministers tomorrow that will allow his board to make progress in coming months.

By Robert Chote

Two and a half years ago the International Monetary Fund's annual meeting in Madrid was scarred by a ferocious disagreement between developing and industrial countries. In Washington yesterday it looked as though peace might be about to break out at last.

The dispute surrounds plans to create billions of dollars worth of special drawing rights (SDRs), the IMF's quasi-currency or "paper gold". They are, in effect, an overdraft facility which allows central banks to borrow foreign exchange reserves at interest rates normally available only to the most creditworthy countries. One SDR is worth around \$1.40 and countries hold about \$30bn. Originally they were issued to each nation in proportion to its "shareholding" in the Fund.

In 1994 Mr Michel Camdessus, the managing director of the IMF, proposed an across-the-board allocation of SDR36bn (\$50bn), with the support of developing countries. But the Group of Seven leading industrial countries insisted that the allocation should be limited to SDR16bn and skewed towards countries which had joined the Fund since SDRs were last issued in 1981.

Mr Camdessus said countries needed access to extra reserves because of expanding world trade and greater

international capital transactions. But the G7 said countries needed less reserves than previously and that an SDR allocation might push up inflation. Since 1984 the end of this year, compared to previous estimates of less than 70 per cent and its desired long-term benchmark of 90 per cent.

Last week Mr Camdessus suggested increasing quotas by 55-65 per cent. Two-thirds would be allocated equiproportionally to countries' existing quotas. Additional selective allocations would go to countries in line with their importance in the world economy with further ad hoc allocations for between five and 10 countries, including Japan, Germany, Austria and Spain.

Germany, Canada, the US and the UK were still unhappy with a quota increase this big. Mr Maystadt, Belgium's finance minister and chairman of the IMF's key ministerial committee, believes the sides are close enough to reach agreement, perhaps on a SDR21.4bn allocation, doubling the SDRs in issue. He will press for a deal at today's meeting of his committee.

The committee will also attempt to make progress in agreeing an increase in the IMF's \$210bn capital base, following a last-minute indication of flexibility by the US. Mr Camdessus has moderated his demands following an unexpected improvement in the IMF's liquidity over recent months. Staff

estimate that the ratio of the IMF's usable resources to its short-term liabilities will stand at 96 per cent at the end of this year, compared to previous estimates of less than 70 per cent and its desired long-term benchmark of 90 per cent.

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The US and developing countries favour a large equiproportional allocation, while Japan wants bigger selective allocations so that quotas catch up with the changes in countries' relative economic strengths.

The least contentious part of today's interim committee agenda should be proposals to encourage capital account convertibility among IMF members.

The IMF board has agreed on four main principles: that capital account convertibility is in the mandate of the Fund; its articles of agreement should reflect this; countries should be allowed flexibility when moving towards convertibility; and countries should be allowed to impose temporary restrictions on capital inflows and outflows with IMF approval.

Only a few days ago agreement on an SDR allocation, a quota increase and capital account convertibility looked impossible. By yesterday it still seemed unlikely but hopes of significant progress had risen markedly.

## Rule change extends debt relief net

By Robert Chote in London  
and Gerard Baker  
in Washington

The boards of the World Bank and International Monetary Fund have agreed to change the rules of their joint initiative on poor country debt, so that Ivory Coast and at least two other countries will now get debt relief at an extra cost of almost \$700m.

Officials describe the change as "a necessary correction" to prevent the scheme discriminating against countries relatively open to international trade. But the move was also prompted by intense political pressure from France, which wanted allies in west Africa to benefit.

The initiative involves the Paris Club of creditor governments increasing from 67

to 80 per cent the debt relief it normally offers to highly indebted poor countries with good policy records. Multilateral institutions will then provide whatever further help is necessary to reduce total debt burdens to a "sustainable" level.

When the initiative was drawn up a country's external debt was assumed to be sustainable if its net present value was no higher than 200 to 250 per cent of its annual export earnings. Ivory Coast would not qualify under these rules because its debt-to-export ratio would be only 156 per cent at its presumed "completion point" in 2000, when its policy record would be established.

But Ivory Coast's debt-to-export ratio is low largely because it exports half as much again of its national output than most other

highly indebted poor countries. Its debt looks more onerous when compared with government revenues or the size of its economy.

The rule change agreed late last week would allow countries with debt-to-export ratios below 200 per cent to qualify for relief if they fulfilled two other criteria. First, they need a ratio of debt to national output of at least 40 per cent. Second, they need a ratio of government revenue to national output of at least 20 per cent.

IMF and World Bank staff believe this change would allow Ivory Coast, Congo and Guyana to qualify for debt relief. Mauritania and Yemen would also qualify, but Mauritania would probably have qualified anyway and Yemen has a relatively small debt. The debt relief would be around \$400m for

Ivory Coast, \$90m for Congo and \$110m for Guyana.

IMF and World Bank staff calculate that combining the new rules with a standard target for the debt-to-export ratio of 220 per cent would mean that 13 countries qualified for debt relief under the initiative at a total cost of \$5.5bn. Reducing the target to 200 per cent and including countries not at present in IMF programmes would raise total debt relief to around \$8.4bn for 19 countries.

"We have had to buy off the French," said one Group of Seven official, referring to the rule change. France has been helped by the fact that the French finance ministry hosts the secretariat of the Paris Club, the co-operation of which is necessary to ensure that bilateral creditors play their part. France

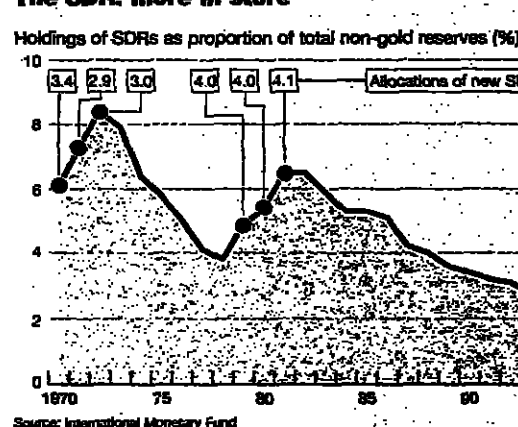
had further leverage because its permission was needed to release funds from an IMF reserve account to help finance the initiative.

The initiative will have pleased finance ministers from developing countries who at the weekend urged the IMF and World Bank to speed up debt relief.

Ministers from the Group of 24 developing countries in Asia, Africa and Latin America welcomed approval of Uganda last week as the first country to receive relief under the programme. But, in a draft communiqué, they said more could be done.

They called for a more flexible approach to granting debt relief than the current rules that specify a clear period during which a country must demonstrate strong economic management before it becomes eligible.

### The SDRs: more in store



Source: International Monetary Fund

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## NEWS: UK

# Britain's first open-ended investment company is poised for launch early next month

## Fund managers prepare for new vehicle

By Jean Eaglesham in London

A launch date for the first UK-based open-ended investment company, a type of investment vehicle expected to supersede unit trusts, will be announced this week.

Gan, a unit trust manager, plans to launch the first UK Oeic, a new fund investing in Japan, in early May, subject to approval from the Securities and Investments Board, the City of London's main financial regulator.

The final regulations allowing

fund managers to offer this new type of vehicle – a cross between a unit trust and an investment company – come into force today. Fund managers say that not only are Oeics more flexible to run than unit trusts, the pricing structure is easier for investors to understand.

The Association of Unit Trusts and Investment Funds predicts Oeics will dominate the £141bn (£228bn) unit trust industry within a few years. "There will not be very many unit trusts left by mid-1999 – a large proportion will have been converted to Oeics," said Ms

Sheila Nicoll, Autif's director of legal and fiscal affairs.

Unlike unit trusts, Oeics are already established in the rest of Europe. One reason the government has introduced UK-based Oeics is to give the UK fund management industry a product it can sell more readily to overseas investors than unit trusts.

Many UK fund managers already sell Oeics from offshore centres such as Dublin and Luxembourg. But UK-based Oeics will not have the same tax advantages for overseas investors as offshore funds.

Managers are therefore sceptical about whether the new funds will appeal to overseas investors.

"The big question is whether we are going to be able to sell offshore Oeics into continental Europe. I think the jury is still out on that," said Mr Martin Harrison, director of mutual funds at Gan.

Mr James de Saumarez, a director of fund manager Henderson Touche Remnant, agrees: "We might be able to sell lots offshore but not in the short term. As the rules currently stand, we cannot pay gross dividends, which is a

major disadvantage for overseas investors."

In spite of this uncertainty, a number of fund managers are enthusiastic about Oeics. But other big fund management houses are more cautious. Schroders, the biggest unit trust manager, has "no immediate plans to change unit trusts into Oeics".

Conversions to Oeics before the end of June 1999 will not incur stamp duty. Ms Nicoll, of Autif, predicts there will be a "mad rush" to convert once that deadline approaches.

Few Members of Parliament change parties and few of those survive for long in the House of Commons. Alan Howarth (left), formerly a junior education minister, shook the ruling Conservative party in 1995 by switching to Labour. He has since secured a safe route back to the Commons as Labour candidate for a district in south Wales. Lord Jenkins of Billhead (right), chancellor of Oxford University and leader of the Liberal Democrat group in the House of Lords, is better known as Roy Jenkins, who was president of the European Commission in the late 1970s. A Labour minister for many years, he was one of the "Gang of Four" who quit Labour to found the Social Democrat party in 1981. Like all other SDP MPs, he lost his seat in the 1980s.

### MINISTERS WHO CHANGED SIDES



## Signs of defeat spark Tory rift

By Robert Peston, Political Editor

A rift between Mr Brian Mawhinney, chairman of the Conservative party, and Lord Saatchi, its external advertising adviser, is threatening to undermine the final few days of the governing party's general election campaign.

In the clearest sign so far that senior Conservatives expect defeat on Thursday, allies of Mr Mawhinney and Lord Saatchi have formed

warring camps. "They are getting their revenge in early," said a party official.

However Lord Saatchi, chairman of the Tories' advertising agency, M&C Saatchi, received backing from a minister: "The big problem is Mawhinney, who is abrasive, rude, abrupt and does not give his full attention to anything." Another Tory official complained that Mr Mawhinney "knows nothing about advertising".

Behind the tensions lies a more damaging potential

rift, since Lord Saatchi's main complaints relate to decisions by Mr John Major, the prime minister. Lord Saatchi had hoped the government would rule out joining a European single currency as the anchor of its campaign.

Senior Conservatives are also alarmed that their party's recovery in opinion polls – even those carried out by the party itself – has gone into reverse. The Conservatives' internal polling now puts Labour's lead at about 8

per cent, which would give the opposition party a comfortable majority.

Ministers are now talking openly about when Mr Major should quit as Conservative leader after a Labour victory.

"It is taken for granted he will announce his intention to step down on election night," said a minister.

More news of the election campaign can be found at the Financial Times website <http://www.ft.com>

## Gas watchdog warns over price controls

By Robert Corzine in London

Ofgas, the gas industry regulator, has warned that it could be in continual conflict with BG plc, the holding company of Transco, which runs the pipeline network, if the Monopolies and Mergers Commission report due next month on pipeline price controls is not tough enough.

Ms Clare Spottiswoode, the Ofgas director-general, has also warned in an interview with the Financial Times, that she may not implement all the MMC findings on Transco. Ofgas "may not follow the MMC's report slavishly", she said. "It depends on what's in it."

Last week, the Northern Ireland electricity regulator rejected the outcome of an MMC review of its pricing proposals for the electricity industry in the region.

Ms Spottiswoode said the MMC's decision to treat the Northern Ireland industry more favourably than the regulator had proposed did not necessarily mean that it would adopt a similar position with the BG case.

She noted that the cases involved two separate

panels. But Ms Spottiswoode is concerned about whether the MMC will support her position on a technical issue which she says had the potential to mar future relations with BG.

She has told the MMC that unless it decides on a complex issue involving the value of the company's Transco pipeline network, her relationship with BG will be made much more difficult. It will complicate her efforts to reduce Transco's current monopoly over activities such as meter installation and repair.

The MMC decided in an earlier investigation that British Gas's assets were privatised at a significant discount to their book value. Ms Spottiswoode is now asking the commission to overturn the way it calculated the value of pipelines. The valuation fixed for the pipelines by the MMC will affect the company's revenues, which will be reduced if it sets a low value as part of a complex pricing structure.

"We have a problem with the MMC which could make unbundling of ancillary services painful," Ms Spottiswoode said.

## UK NEWS DIGEST

## IRA urged to build ceasefire

Mr Bertie Ahern, leader of Fianna Fail, the biggest opposition party in the Republic of Ireland, called yesterday for a lasting ceasefire by the Irish Republican Army.

"Continued IRA activity – even if less lethal than in the past – makes the task of rebuilding the peace process harder, and fosters huge distrust that is a real barrier to progress," Mr Ahern said at a ceremony in Dublin to mark the 1916 Easter Rising against British rule in Ireland.

"Sinn Féin seeks unconditional recognition of its democratic rights and demands," he said. "It also has democratic obligations. The quid pro quo for full participation in the democratic life remains an end of IRA violence." Fianna Fail hopes to lead the republic's next government after a general election to be held in the coming six weeks.

● The IRA yesterday admitted setting off a bomb last Friday near an English motorway which caused widespread disruption. The admission came in a coded call to RTE, the state broadcasting network in the Republic of Ireland.

● Two teenagers have been charged with an arson attack early on Saturday on a Catholic church in Carrickfergus, Co Antrim, in Northern Ireland. The incident is the latest in a series of attacks on church property, of both Catholics and Protestants, over recent weeks.

## N IRELAND

### Violence hits tourism

Tourism to Northern Ireland from the British mainland, its largest market, has fallen since the end of the IRA ceasefire a year ago and looks set to come under further pressure this year because of the IRA's current campaign of disruption on the mainland.

The Northern Irish Tourist Board expects the number of visitors in 1996 to be down by 5 per cent on the 1.6m who visited the previous year – still ahead of the 1.3m visitors in 1994.

The region enjoyed a record year for tourism in 1995 thanks to the IRA ceasefire in September 1994. But the collapse of the ceasefire and bombs in England last year have led to the decline of a burgeoning industry. The NTB said: "The image through the media is one which can give visitors the impression that we are like Beirut or Bosnia."

*Scheherazade Daneshkhu, London*

## TECHNOLOGY

### Academic link 'should be boosted'

Universities and companies should step up efforts to collaborate on technological ideas, Professor Alex Broers, vice chancellor of Cambridge University, will say in a lecture in London tonight.


Prof Broers, a former IBM research scientist, is expected to tell the Royal Academy of Engineering and the Royal Society that most technological advances stem from work at large companies, even though the ideas are often commercialised by smaller businesses, sometimes with the help of academic establishments. *Peter Marsh, London*

## ANIMAL RIGHTS

### Nine held during demonstration

Nine people were arrested during a demonstration against experiments on animals, police said yesterday. More than 400 protesters – some wearing masks – were involved in a series of demonstrations in southern England on Saturday.

The protests began at the home of Oxford University neuroscientist Professor Colin Blakemore whom the demonstrators said was a supporter of animal experiments. Professor Blakemore was not available for comment. Protesters also gathered outside a nearby research plant and at Oxford University's science department.



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## IT skills and wage pressure worsens

By Paul Taylor

UK-based computer services and software companies face a serious skills shortage and rapidly increasing wage costs which could undermine the sector's ambitious growth plans, according to an industry survey.

The CSSA, the UK association for the software, IT services and information industries, which conducted the research among its 530 members, adds that these problems are likely to worsen as more companies adjust for European economic and monetary union, and address the "millennium bomb" problem – in which computers are unable to distinguish between dates in this century and the next.

The survey confirms that Britain's IT industry expects to be an important source of new employment. The result was a flood of complaints from clients – one-third of the total received by the SFA for 1996.

Installation of the Tarot system was intended to improve the service to customers. However, software bugs prevented it from performing several important functions. The broker's clients, who are mainly private investors, reported a steep decline in quality of service.

FBS's problems have been a big embarrassment for its owner, the worldwide broking and fund management group Fidelity Investments, which prides itself on the quality of its customer service. It has made huge efforts to try and sort the mess out. These include seconding teams of US-based staff to FBS.

The most senior officer to participate in the salvage attempt has been Mr Kenneth Rathgeber, chief financial officer and treasurer of Fidelity Investments in the US. In November he replaced Mr David Plucinsky, who presided over Tarot's implementation, as president of FBS. But in January the SFA said that the brokerage had failed to improve its service to the level it required, although it had made significant progress.

## Regulator may fine low-cost broker

By Jonathan Guthrie in London

The Securities and Futures Authority is expected to announce disciplinary action against low-cost broker Fidelity Brokerage Services this week. Industry sources say this could include the imposition of a fine.

The stockbroking regulator's announcement – provisionally scheduled for Thursday – is expected to state whether FBS can reopen to new business. It stopped taking on new clients last October at the request of the SFA, and undertook not to launch new services.

The SFA crackdown is the result of a huge administrative muddle at FBS. This followed the botching of a project to install a new settlement and record-keeping system, called Tarot, in April last year. The result was a flood of complaints from clients – one-third of the total received by the SFA for 1996.

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## PUBLIC ANNOUNCEMENT

The Board of Directors of Chemical Works of Gedeon Richter Ltd.

(Richter Gedeon Vegyeszeti Gyar Rt.)

(1103 Budapest, Gyomai út 19-21.)

hereby notifies its shareholders that the Company shall hold its Extraordinary General Meeting ("EGM")

on Wednesday, May 28, 1997 at 2:00 p.m.

The venue of the EGM shall be in 19-21 Gyomai út, H-1103 Budapest (Richter Gedeon Vegyeszeti Gyar Rt.).

Agenda of the EGM

1. Proposal of the Board of Directors on the Company's capital increase.

2. The Supervisory Board's report.

3. The Auditor's report.

4. Resolution on the Company's (closely-held) capital increase in accordance with Section 4 of Art. 303 of the Companies Act.

5. Resolution on the application to list the Company's new common shares issued as a result of the capital increase on the Budapest and Luxembourg Stock Exchanges.

6. Amendment of Sections 6.1 (amount of the registered capital) and 7.1 (shares) of the Statutes.

7. Approval of the amended Statutes of the Company.

8. Miscellaneous.

Every registered common share with a nominal value of 1,000 HUF (one thousand Hungarian Forints) shall entitle its holder to one vote at the EGM. Shareholders may exercise their rights at the EGM either in person or through an authorized representative with a voting card or other certificate issued by the Board of Directors existing in its holder to exercise voting rights (collectively: the "Voting Card"). In accordance with Section 271 of the Companies Act, the proxy empowering its holder to representation shall be incorporated into a public legal document or a fully evidenced private deed (as described in Section 196 of the Civil Code) and shall be submitted prior to the EGM. The certificate entitling its holder to the receipt of the Voting Card. Holders of preference shares shall not be entitled to vote.

Participation and voting at the EGM shall be subject to the shareholders presenting their shares, or in the case of deposited registered shares, a certificate of deposit, and a proxy in the case of an authorized representative, to the Company's Share Registration Department (H-1103 Budapest, Gyomai út 8.) on May 27, 1997, between 8:00 a.m. and 4:00 p.m.

On the basis of the share (or certificate of deposit), and in the case of an authorized representative, the authorization, the Board of Directors shall issue a Voting Card. Shareholders' rights at the EGM shall be exercised by using the Voting Card. The Voting Card shall contain the name and the number of votes of the shareholder.

In the case of registered shares, the Company shall only issue a Voting Card to a shareholder who is registered by the Board of Directors in the Share Register as the owner of the shares. The Company hereby requests those shareholders whose shares are deposited with Kécskúti Értéktároló és Forgó Rt. ("KEFÉR Rt.") to initiate, either personally or through an authorized broker, their entry into the Company's Share Register pursuant to the Company's Statutes, on the basis of a certificate of deposit issued by KEFÉR Rt. prior to the EGM. Due to the procedure for the preparation of the EGM, entries into the Company's Share Register shall be suspended from May 26, 1997, until the close of the EGM.

The Company shall, for each period as set forth in the certificate, also effect registration in the Share Register for registered blank endorsed shares, provided that the registration applicant certifies his ownership over the blank endorsed shares either (i) by producing a deposit certificate issued by KEFÉR Rt. or (ii) a duly signed deposit certificate issued by a bank or a stockbroker registered in Hungary, on the basis of a KEFÉR Rt. certificate.

In the case of entries in the Share Register with respect to blank endorsed registered shares (issued as a consolidated deposit), the owners of such shares shall be responsible for having their shareholding registered in the Share Register from time to time.

In order to participate and vote at the EGM, GIC shareholders should contact the Austrian Central Depository (Österreichische Kontrollbank, Am Hof 4, A-1010 Vienna) no later than May 21, 1997, during official business hours, to request the issuance to them of a voting proxy. The GIC shareholders shall be entitled to instruct the Bank of New York, as Depository, to exercise their voting rights, if any, pertaining to the amount of shares represented by their respective GICs. GIC shareholders, however, should contact the Bank of New York (101 Barclay Street, New York, N.Y. 10286). The GIC and GDR shareholders must prove their ownership interest in the GIC or the GDR respectively. The Austrian Central Depository will not issue voting proxies after May 21, 1997. GIC and GDR shareholders respectively may not transfer their interest in the GIC or the GDR during the period between delivery to them of a voting proxy and the close of the EGM, and shall provide a blocking confirmation to that effect issued by their custodian bank.

The Company requests the holders of preference shares to indicate their intention to attend the EGM by May 27, 1997, at the Company's Share Registration Department in writing. Entry permits to attend the EGM shall be provided to the holders of preference shares on the spot from 12:00 p.m. on the date of the EGM upon confirmation of their respective shareholding as entered in the Company's Share Register.

The draft proposals for the EGM shall be available for review at the Company's Share Registration Department on business days from May 19, 1997, between 8:00 a.m. and 4:00 p.m.

In lack of a quorum, the date of the postponed EGM, with the same agenda, shall be held at the same location on May 28, 1997 at 3:00 p.m.

Board of Directors of Gedeon Richter Ltd.

# Budget pact moves closer, says Clinton

By Nancy Dunne in Washington

President Bill Clinton yesterday said White House and congressional negotiators had moved closer to an elusive five-year balanced budget pact and cited last week's approval by the Senate of a chemical weapons treaty as "a road map" for progress.

Seeking to capitalise on the fragile bipartisan spirit engendered by the Senate vote, the president indicated in an interview on CBS that

it should be clear "in a few days" whether agreement can be reached.

White House and congressional negotiators were quietly, methodically working through their differences, he said, in much the same way as they did in the treaty debate.

Progress has been stalled over the levels of programme and tax cuts in the five-year plan. The president has sought \$43bn for domestic programmes, such as education and healthcare for poor children.

Republicans have proposed \$15.5bn.

Republicans have proposed tax cuts of about \$150bn. The White House, which wanted a \$88bn tax cut, last week moved closer to them by offering \$126bn in tax reductions.

Part of the solution, urged by Republicans, has been to revise the method used to compile the consumer price index (CPI), which forms the basis for cost-of-living increases for pensioners and others

receiving benefits. Even a small cut in the annual rises in the cost of living index could save billions of dollars.

Mr Clinton noted "an overwhelming consensus" that the CPI overstates inflation and indicated he would agree to "take the heat" for a change in the CPI, if the reform was based on the merits of the case rather than politics.

"I don't want a political fix to pay for big tax cuts or Democratic spending programmes," he said.

But any significant change in the CPI will be opposed by the liberals, labour and senior citizens' groups - the president's strongest supporters in last year's elections. He argued yesterday that a change "based on merits" would save the pension scheme in the long run, but made clear he did not want to impoverish the elderly.

The president has urged budget negotiators to reach a deal before he leaves for a visit to Mexico on May 5.

# US leaders get their hands dirty

By Patti Waldmeir in Washington

It was dress-down day for America's presidents yesterday, as the country's leaders past and present donned T-shirts, blue jeans and baseball caps to scrub graffiti from the walls of Philadelphia, kicking off a three-day pep rally of American volunteerism.

President Bill Clinton, volunteer-in-chief, cast aside his crutches and grasped a paint roller to whitewash a graffiti-scarred wall in a blighted inner city neighbourhood of the "city of brotherly love".

It was a day for civic piety and high-flown rhetoric, as former presidents - along with one who aspires to that role (Vice-President Al Gore) and one who claims not to (retired General Colin Powell) - exhorted Americans to donate more time and money to help "our children".

Gen Powell, the Gulf War hero, also launched an offensive on the television networks, carpet bombing them with interviews calling for volunteers to attack youth poverty.

The general, who used a career in the multiracial US army to rise above a childhood of poverty in the South Bronx, had pride of place in Philadelphia, as one of the most prominent living examples of the American dream come true. He called for a partnership between

the private sector and government to fill the poverty gap which decades of welfare spending had failed to bridge.

"The era of big government is over," Gen Powell said, consciously echoing President Clinton. America's citizens and corporations would be called on to compensate for smaller government, and giving more time and money to volunteer work would prove "a good deal for corporate America".

VIP volunteers - including a T-shirt clad Mrs Barbara Bush, wife of the former president, and first lady Hillary Clinton in designer baseball cap and sunglasses - then set off to create a "graffiti free zone" along Philadelphia's Germantown Avenue.

President Clinton offered university students a deal in which they would donate a year of volunteer work to avoid paying a year's interest on student loans.

Yesterday's proceedings, the first of the three-day Presidents' Summit for America's Future, was due to conclude with a gala celebration of American volunteerism attended by stars of film and television - John Travolta, Brooke Shields and Oprah Winfrey. Later today the choreographed clean-up will give way to speeches extolling the civic virtues of a new volunteerism. Editorial comment, Page 17

# LA's gang epidemic spreads overseas

Los Angeles gang violence, the virulent social disease which daily bloodies the streets of southern California, has blown into a national epidemic and is now spreading overseas, Washington legislators were told last week.

On Wednesday, when two alleged gang members, boys of 14 and 15, were charged with shooting dead a 17-year-old outside an LA high school, a Senate committee heard that groups claiming links to the Crips and Bloods - best known of the 1,000-plus gangs originating in the city - had been identified in 42 states.

The 18th Street and Mara Salvatrucha gangs, two of the biggest LA groups, were now organised on the east coast and even in the Caribbean, the committee was told.

The issue is to be raised at the first US-Caribbean summit in Barbados, next month, following an upsurge in violent crime linked by officials in Jamaica, Guyana and the Dominican Republic with recently increased deportations from the US.

Mr Steven Wiley, head of the FBI violent crimes division, told the Senate hearing that gang migration within the US from Los Angeles has been happening since the late 1980s. Federal estimates suggest total membership now numbers over 650,000, a third of them minors.

In Los Angeles County, street gangs with a total membership of 150,000 had committed about 7,000 murders in the past 10 years - almost two a day - Mr James Mulvihill of the sheriff's department anti-gang force said in Washington last week.

Despite the rise of gang membership and violence, the most modest local LA initiatives, such as a recently granted injunction to restrict the activities of a small group of 18th Street gang members, consistently run into political opposition.

Ms Dianne Feinstein, a Californian senator and sponsor of federal anti-gang legislation which is the subject of the Senate committee hearings, failed to win endorsement for her bill.

The main complaint was

that the proposed legislation focused on harsher enforcement to the exclusion of social, preventative measures to counter what opponents insist is an economic problem of the depressed inner city.

Ms Feinstein and her bipartisan supporters press their case for new laws against the background of an unfocused debate on the true nature, ambitions and criminality of the groups lumped together as "gang-bangers".

"Crippling" emerged from the ghetto alleys in school playgrounds almost 25 years ago, when baggy trousers representing affiliation with the Crips became a cult fashion which has since developed into an international youth dress standard.

The high-five handshake, coloured bandanas and other emblems of street gang culture have followed a similar route.

However, two key events appear to have contributed to the more sinister local and national developments of the past decade. The first was the emergence in 1984 of



Dianne Feinstein: pressing for new laws

Camera Press

crack cocaine as the street

"drug of choice", and the switch of cocaine imports from their former route through Florida to southern California, via Mexico. The second was the looting during the 1992 riots of an estimated 10,000 guns.

The former gave the gangs an economic reason for war (and migration with narcotics for sale into other regions), and the latter armed them for battle. In the interim, the number of alleged gang members in LA

has trebled and the daily killing rate has reportedly doubled. However, many gangs remain dedicated to territorial defence, with violence often limited to scuffling.

Most start out small, and clearly defined along racial lines, such as the Bui Dui - "dust in the wind" - groups with Vietnamese origins.

But the Mara Salvatrucha - "cool dudes from El Salvador" - now has a broad-based Latin American membership.

Christopher Parkes

## INTERNATIONAL NEWS DIGEST

### Canada calls June election

Mr Jean Chrétien, Canada's Liberal prime minister, yesterday called a general election on June 2, 17 months before it was due. An Angus Reid poll published on Saturday gave the Liberals a 24-point lead among decided voters over their nearest rivals, the Conservatives, and a Gallup Canada poll on Friday put them 40 points ahead.

The rightwing vote was divided between the populist Reform party and the then-ruling Conservatives in 1993, enabling the Liberals to sweep to a majority of 177 out of 295 seats in the House of Commons. The opposition vote is further split between the Bloc Québécois pushing for the separatist vote in Quebec and the leftwing New Democratic party calling for more spending and more taxes. But about one third of those polled are undecided, and Canadian voters have shown tremendous volatility in recent years, giving Mr Chrétien's rivals a glimmer of hope. *Reuters, Ottawa*

### Local poll test for Prodi

The centre-left olive tree coalition government headed by Mr Romano Prodi faced an important electoral test yesterday when 9m Italians had the chance to vote for new provincial and communal administrations. Most attention was focused on the northern cities, particularly Milan, where the secessionist Northern League's Marco Formentini was standing for re-election as mayor.

Trieste and Turin were crucial tests for the government, whose candidates, Mr Riccardo Illy in Trieste and Mr Valentino Castellani in Turin, were the outgoing mayors. Failure in these cities would be a serious blow for Mr Prodi and would create more problems for his shaky government. It is unlikely that the results will be known when vote-counting is completed later today, as the winning candidate for mayor must win the majority of votes cast. Run-offs for the two leading candidates will be held on 11 May. The first voting figures showed turnout significantly down on the preceding local elections. *David Lane, Rome*

### Jospin agrees to Communists

Mr Lionel Jospin, the French Socialist leader, said yesterday that if the left won the parliamentary elections to be held in May and June, he was ready to take Communists into government provided they toed the Socialist line. In advance of a meeting tomorrow with Mr Robert Hue, the Communist leader, Mr Jospin said it was up to the Communists to "decide what they want" and "whether they are able to take the responsibility [of following] a clear guideline which will have been fixed by French voters and which will, necessarily, be that of the majority party on the left".

Prime Minister Alain Juppé, leading his centre-right coalition's campaign, has sought to lump together the Socialists and Communists, who differ over a single European currency, by challenging Mr Jospin and Mr Hue to a joint TV debate. Mr Jospin declined, insisting on debating alone with the prime minister. Mr Juppé's RPR Gaullist party yesterday played down its own divisions on Europe, after one of its Euroscopics, Mr Charles Pasqua, held a weekend rally denouncing the current austerity programme and calling for a new policy.

Meanwhile, asked about an earlier admission that he had smoked hashish, Mr Jospin said on television that he would like to decriminalise the use of the drug. *David Buchan, Paris*

### Hopes for German tax pact

Hopes of an agreement on German tax reform were boosted yesterday after senior opposition politicians indicated that a compromise could still be reached by the end of the year despite the collapse of talks last week. Mr Theo Waigel, finance minister, also adopted a more conciliatory tone when he said in a newspaper interview that there was scope for compromise with the opposition Social Democratic party (SPD).

Mr Roman Herzog, the German president, had on Saturday unleashed a scathing attack on Germany's politicians, lambasting them for delay and calling for "sacrifice" and "co-operation" in an address to the nation.

Mr Kurt Beck, Mr Gerhard Schröder and Mr Henning Voscherau, leading SPD politicians, told the German newspaper Bild am Sonntag they were prepared to depart from the party line put forward by Mr Oskar Lafontaine, the SPD leader. But Mr Lafontaine lashed out at the government's proposals. *Graham Bowley, Frankfurt*

### Brazil in tax move to attract funds

By Jonathan Wheatley in São Paulo

Brazil's central bank has cut the rate of tax levied on fixed income investments and other financial operations in a move designed to stem the flow of foreign capital leaving the country and to ease worrying pressure on the current account deficit.

The financial operations tax (IOF) has been cut from 7 per cent to 2 per cent on fixed income investments, currency transfers and interbank transactions and from 3 per cent to zero on three-year bonds issued by Brazilian borrowers. The rate on four and five-year bonds, previously 2 per cent and 1 per cent respectively, also falls to zero.

The rate on investments in "privatisation funds", which invest in government bonds accepted in privatisation sales, is cut from 5 per cent to zero.

Brazil's foreign reserves fell by \$1bn in the first quarter to about \$59bn. A further \$800m has left the country this month in addition to sovereign debt payments, which fell due in April and October, of about \$1.6bn.

The fall in reserves coincides with a burgeoning current account deficit, expected to reach \$35bn this year, driven by a widening trade gap.

Brazilian fixed income investments have become less attractive to overseas investors in the past year as interest rates have fallen.

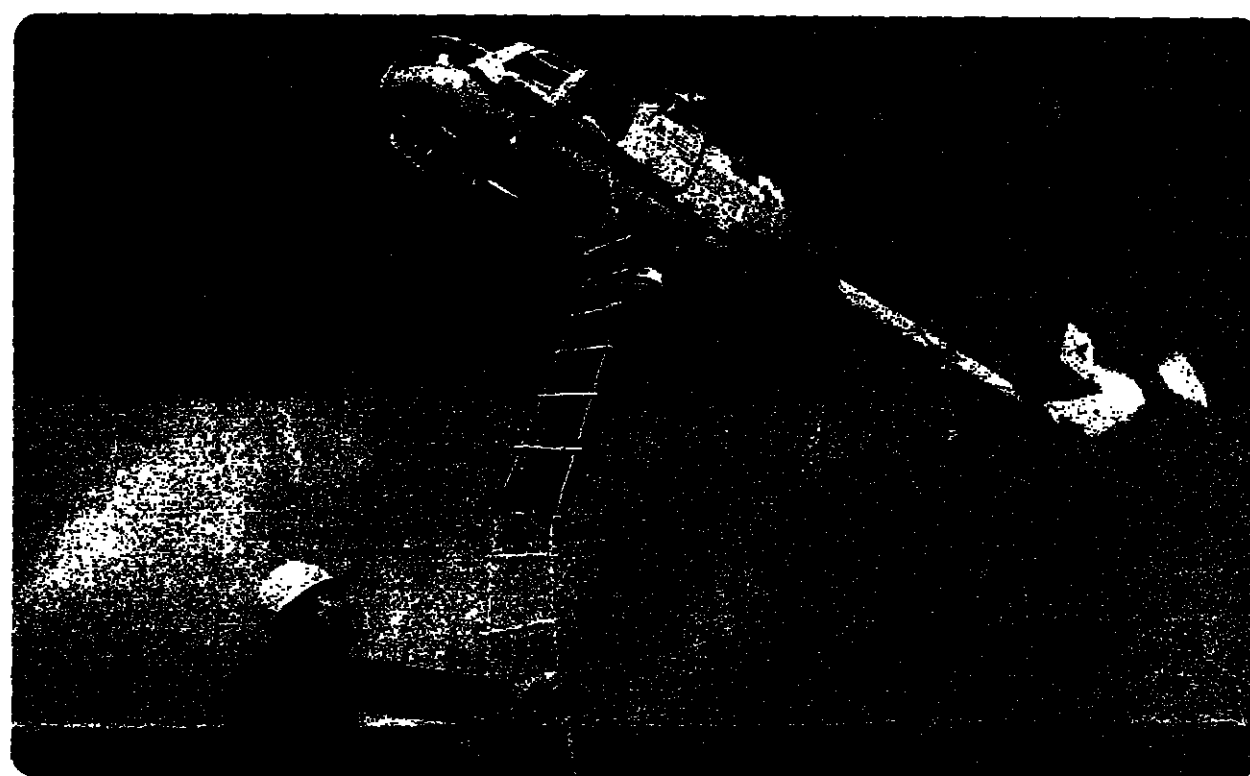
At the beginning of 1996 foreigners could earn annual returns of 20 per cent. Net of the IOF, the annual rate of return had fallen to 6.5 per cent last week but rose to 9.2 per cent as a result of the latest changes, according to Mr Deives Roubira of ING Barings in São Paulo.

"That is enough to retain a reasonable attraction for unhedged investors, but it is unlikely to do more than stabilise reserves at their current level," he said.

Earlier this month the central bank held its basic interest rate steady after eight consecutive monthly reductions, in a move seen as part of a gradual tightening of consumer credit in a bid to slow imports.

Analysts had expected further credit restrictions to follow.

For the present, the government has chosen to concentrate on financing the current account deficit through short-term capital flows, rather than attacking the trade deficit directly.



DEAN BURGESS FROM ARAMARK WITH OWEN CHAPPELL OF BRITISH PETROLEUM

## "FINDING ARAMARK WAS GENIUS. WHEN WE HAD SALES OF \$150 MILLION, 6 MONTHS FASTER THAN WE PLANNED, IT WAS LIKE STRIKING OIL."

"Would we have sold 50,000 barrels of oil a day at \$22 a barrel in 1996 if ARAMARK weren't a major part of the consortium of companies working with us in the North Sea? I think the answer is clearly, no. Oh, we know how well Dean Burgess and his team would handle our food service, magazine and book concessions, the facility management and even mail delivery for 90 full-time people. There was never a doubt. But when ARAMARK had the idea to build the entire offshore crew's living quarters on dry land, float it to the site, lift it onto the platform and in less than four hours plug it in so we could begin drilling oil immediately, well that's when we knew we had ourselves a real partner. And to think, the entire project came in \$136 million under budget. When you combine that with the millions of barrels of oil we've sold, well, what can I say?" The words of Owen Chappell of British Petroleum. Who said it couldn't be done? No one at ARAMARK, that's for sure. That attitude is nowhere to be found when the only thing that matters is solving a partner's problems. Helping a partner save money. And helping a partner make money. It's led Mr. Chappell to add one thing: "The value of 20% partnership with ARAMARK is proven to me every day - barrel by barrel."

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## MANAGEMENT

US companies are now more willing to help partners relocate, says Victoria Griffith

# Move me, move my spouse

When Iara Yamamoto's husband was transferred from São Paulo, Brazil to Boston, Massachusetts, a few years ago, she was delighted by the prospect of living abroad.

A successful dermatologist, Yamamoto planned to maintain her São Paulo practice through frequent trips back home. At first, she found it stimulating to hop on an aircraft every six weeks for a two-week stint in Brazil. Soon, though, she began to tire of the ordeal.

"I was either working myself to death in São Paulo or doing practically nothing in Boston," she explains. So she packed her bags and left, a full eight months before her husband returned.

This is the kind of situation international corporations are eager to avoid. "If their spouse is unhappy, chances are the employee will not put in their best performance," says Mark Forbes, head of global relocation for Dow Chemical. "Unhappy spouses are also the biggest reason for employees asking to go home early."

Because moving employees is so expensive, companies are understandably anxious to minimise the chances of failure. According to Homeward Bound, a consultancy which advises companies on relocations, the total cost can run into hundreds of thousands of dollars for high-level executives.

Concern about their spouses' career may also keep qualified workers from accepting transfers at all. Spousal employment was cited in a survey by the moving company Atlas Van Lines as the most common reason employees object to relocation.

In an effort to ease the process, US companies are starting to formalise programmes that give "trailing spouses" more help in adjusting. The Atlas survey found that corporations have heavily augmented spending on spousal job-hunting assistance over the past few years. In 1993, the average expenditure for companies offering this service was \$12,682. By 1995, that had risen to \$32,166.

While some companies are spending a lot more, much of corporate America has yet to wake up to the problem. Only 28 per cent of companies in the Atlas survey said they assisted spouses during relocation, and many of those that did, offered only minimal help.

Yet as growing numbers of managers are married to career-oriented spouses, relocations threaten to become an increasingly wrenching experience. "It used to be, you'd call John into the office and say 'Hey, we've got a great opportunity for you in Cleveland,'" says Burke Stinson of the telecommunications group AT&T. "John, anxious to show he was a good company man, would respond 'Great! I'll go home and tell the little lady.' That just doesn't happen any more."

AT&T is at the leading edge of spousal assistance programmes. The most basic services include help with writing CVs and identifying career opportunities, tips on interview techniques and sorting out paperwork for an international move. Some companies - including insurance group Chubb, chemical manufacturer Dow Chemical, telecommunications group Motorola, and financial company Fleet Mortgage - have taken the concept further.

Dow Chemical, for instance, gathers relevant personal information even before offering candidates a position in another town. Much is obtained in an informal manner through social conversation at the office. Managers try to discover how important the spouse's income is to the family budget, and how transferable the spouse's skills may be.

"We don't like to pry, but we also don't want to make an offer to an employee if we know they'd have a hard time accepting the position," says Forbes of Dow. "It would be unfair to put them on the spot like that."



Once the worker has formally been announced as a candidate, companies such as Dow and Chubb hand out a self-evaluation form to get a better feeling for the entire family's personal and career goals.

The idea is to uncover any potential conflicts ahead of time. Spouses dreaming of opening a wine shop in the Netherlands, for

instance, may be terribly disappointed to discover that they need to pass a stringent examination. Such issues should be discussed at the start.

International moves are especially difficult to handle, say companies. In many countries, the employee's spouse does not even have the legal right to work. "We find international reloca-

tions are the biggest challenge," says Grace Johnson, head of relocation for Chubb.

Language instruction and legal advice on obtaining work permits are considered essential parts of international spousal assistance programmes. Dow Chemical also cushions the move with a stipend of \$5,000 (\$3,086 a year, to be used towards the cost of seminars and anything else that may help the trailing spouse tread water professionally during the foreign stint.

Even transfers within the US can be a challenge. Lawyers and doctors, for example, may have to re-take professional qualifying exams to operate in another state. Business owners may also encounter difficulties. Again, companies can make a big difference, say consultants, by paying for refresher courses for exams and sharing helpful information.

"One trailing spouse we dealt with owned a house renovation company in Cincinnati," says Dorothy Savage, president of Homeward Bound. "His wife's company, when they were moving to Dallas, put him in touch with other people with similar businesses in the area. It helped a lot."

Although few companies admit it, relocation experts say if all else fails, some companies even hire a trailing spouse themselves. "They'll tell you the spouse has to go through the regular interviewing process," says Dick Morris, a consultant at Hewitt Associates, which specialises in employee benefits. "But managers will often pull strings if they really want the worker to move."

A few trends are working in companies' favour. As corporations globalise, spouses are more likely to be able to find something suitable in the new location - perhaps even with their existing employer. The growth of telecommuting means some staff may even be able to continue in the same position. For most corporations though, dual-career couples will be a growing challenge.

"More people will probably say 'no' no matter how much help we offer," says Stinson of AT&T. "It's a new era."



Cuddly company: 'bears bring out the best in people'

## PARTNERS

### The English Bear Company

The English Bear Company was founded in 1981 by Alice Crossick, 29, and her husband Jonny, 28. They now have 10 shops in cities including Bath, Cambridge and London and have recently opened in Tokyo. Their annual turnover is £1m.

Jonny: "Alice and I met at Cambridge in 1986 when we were both impecunious students. We knew we wanted to be in business on our own and that whatever we did, we would have to start with nothing. Designing and selling T-shirts was the obvious choice because it didn't need any capital, only an understanding supplier. The bear idea grew out of that. Our most popular T-shirt featured a bear which Alice had drawn, yet she'd never actually made one when we decided to launch the bear company."

"Being a typical Antipodean, she just got on with it: advertised for bear-makers, then sat down with a bear manual. Most of the applicants patiently watched her demonstrate, then showed her how it could be done 100 per cent better."

"We always wanted to create a company that would... something from the heart, something authentic. I think the bears do that because they express fun and cuddles. We make them out of distressed fabric which makes them look old and loved. Our customers don't want something pristine, they're looking for character. We initially made mistakes in identifying our customers. Our first outfit was a shock in Whiteley's which we thought was perfect as it gave us a start in London. The rent was so

cheap that we didn't bother to carry out market research. It wasn't until we opened in Cambridge that we realised the tourist trade was much more lucrative.

"Our sites are now picked with greater care. It's about 50 per cent strategic choice, 30 per cent gut feeling and 20 per cent scientific data."

Alice: "It was never just about selling bears, our vision was the whole concept of people wearing bear clothes, getting bear manual and drinking bear tea."

"When people love bears, they personally them and become absorbed in the lifestyle. We get young businessmen coming into our shops who look like they want to quickly buy a bear and run out again. The next minute they're captivated and mumbling and ahing over which face they like the best."

"Occasionally we get people bringing old bears for repairs, like the chap who rushed in with something his dog had half-eaten."

"There's not enough people in retail trying to help their customers. It's all take, take, take. We put our hearts into the business and believe passionately in the products. If you put enough energy and care into something it should work."

"We're not in business to suffer as we only work with people we like. Bears bring out the best in people because they cross gender and race and represent unconditional love. If we weren't working together I wouldn't find it so worthwhile. We generate so much love between us that it makes it wonderful for everyone."

Fiona Lafferty

## A shift to Brighton's tower of Babel

The subject of international relocation has been given physical expression at the Brighton nerve-centre of American Express's European card service.

Every computer terminal has a flag or badge proclaiming the nationality or language skills of its user. In what could be mistaken for an annex of the United Nations, the offices are scattered with nationals from across Europe running a new centralised service.

Until two years ago the service was organised across three centres, based in the UK, France and Germany. Like many companies during the early 1990s, American Express decided to centralise its back-office operations with a single hub.

### Richard Donkin on how American Express has helped European staff settle into its Sussex nerve-centre

The greatest management challenge has been to meld the different nationalities into a single unit and to persuade staff to relocate, retaining as many skilled staff as possible. Flights were arranged to bring families on look-and-see visits where they were shown around the Brighton area and given access to expert advice on taxation, pensions, schools and housing.

Zoran Novakovic, head of European Cardmember Servicing, says the company "wanted to give people the facts to make a big decision in their lives. It was important that people went

into the move with their eyes open. I would much rather people decided it was not for them before than after coming. He has first-hand experience himself of expatriate living, having spent 14 years in different European locations, including Zagreb, Germany and Austria.

The policy paid off, he says, with more than a third of the necessary recruitment achieved among existing staff - double the expected figure. Only one individual left the company after six months.

Barbara Vanderstichele, a team manager, says one of the most potentially difficult choices for her when she arrived from Brussels was whether she could pursue her career in the UK while her husband worked in Belgium. In the event, her husband was offered a job in the UK as they were making up their minds. "We decided it was fate that we should go."

Once staff were in place the different nationalities had to live with each other in the workplace. They tended to be organised primarily in teams on the basis of their language capabilities,

but were mixed up across the office. "We didn't want to establish ghettos of different countries," says Novakovic.

Another important part of the integration was the fostering of a mutual awareness by devising cultural awareness training. This was based on the work of Geert Hofstede and Fons Trompenaars, management specialists who have studied culture differences.

Cultural awareness also extends to food-sampling days when a particular nationality will bring in their regional specialties. "The influx of so many nationalities has led to a big improvement in choice in the canteen and olive oil consumption has gone up tenfold," he says.

## The long and short of executive pay



Lucy Kellaway

In the bad old days company annual reports carried one tiny footnote on executive pay. It told you what the company was spending in total on directors' pay and how much the highest-paid director was getting. In a sick kind of way it was always fun trying to guess who the fattest cat was.

Post-Cadbury and post-Greenbury there is no room left for guesswork, let alone fun. The average annual report has page upon page of detail on directors' pay. It tells you (at length) about the composition of the remuneration committee, about the principles according to which the company sets pay, and the exact breakdown of the pay in an unmanageable number of categories. And very dull reading it makes too. In the United News & Media annual report you get seven whole pages of it in tiny type, in Rolls Royce you get six.

The old system was, of course, a scandal, as it meant that directors could pretty much pay themselves what they wished. But in that respect the new system does not seem to be all that different.

Part of the trouble with the new system is that it is too detailed. Shockingly, you can say, looking at the headline figure of one chief executive after another showing remuneration of well over £1m, the company explains each time. Most of it relates to special one-off factors. By dividing the pot into lots of different parts the company can nearly always show that the actual salary has not increased at all. And that's all that matters, right?

The new incentive schemes for directors make matters still worse. Many of them are so complicated that the beneficiaries themselves do not really understand how they work. It is easy to talk the new remuneration language of "international packages", "vesting" and

"commuting", but that does not help in getting to the bottom of it. It may be better not to try to stand back, look at the aggregate figures and notice that they get more preposterous every year.

While the bosses' pay is rising relentlessly, the sort of thing that companies are saying about their beloved, valuable workforces is also becoming increasingly fulsome. Lloyd's TSB's latest annual report is typical: "We are committed to an environment marked by teamwork, accountability, innovation, openness and empowerment that provides an opportunity

for personal challenge and growth." This contradiction was underlined last week by Stuart Hampson, chairman of John Lewis. He made the very obvious point - ignored by nearly all organisations - that if it is worthwhile to come up with a fancy incentive scheme to make the chief executive feel motivated, it must be worthwhile to do the same for everyone in the company.

At John Lewis the bonus scheme does not need seven pages of explanation. Last month the annual bonus was set at 20 per cent for everyone.

It would be nice if companies were

made to expose this hypocrisy in their annual reports. A simple amendment would go a long way: every time they use those photographs of their happy, multicultural employees, there should be a caption saying what that employee got paid and what their bonus was. And to ram the point home, the figure could be shown as a percentage of the chief executive's pay.

One of the silliest aspects of this remarkably silly election campaign has been the great enthusiasm for the focus group. Leaving to one side the question of whether political parties should twist and turn on every issue according to public opinion, there is the question of the right way to go about discovering what public opinion actually is.

Finding out what people really think is notoriously difficult and ruinously expensive. It involves large numbers, and even then is unreliable. Look what happened to the polls in 1992. That seems to have dented our faith in the polls, but people are putting their faith in something even more dubious.

The appeal of focus groups is that they are cheap and immediate. But not only are the samples so small that they don't mean a thing, they do not even reflect the views of the members of the groups. If people lie to pollsters there is no reason to believe that they will suddenly start telling the truth in a focus group.

That doesn't mean to say that these cozy little gatherings are worthless. They can be useful if what is wanted is new ideas. A nappy manufacturer might get a group of mothers together and ask them to think creatively about nappies. But then that is the difference between nappies and political parties: one is interested in new ideas, the other most decidedly is not.



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Number	Amount	Number	Amount
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28th April 1997







## MARKETING / ADVERTISING / MEDIA

## Big pint disturbs the Emerald Isle

John Murray Brown finds Irish beer ads in ferment

It was one thing for Guinness Ireland to appoint a UK advertising agency to manage its account. But when Howell Henry Chaldecott Lury then set about reinventing Ireland's best-loved brand, it was not just the egos of a few Irish executives that the company had to deal with.

As HHCL prepares its latest batch of the Big Pint advertisements, Tim Kelly, Guinness Ireland's marketing director, is the first to admit the public relations challenge. But as he explains: "They're judging us against what they think Guinness stands for and that's the very thing we want to change."

Any brand faces special challenges in its home market, and particularly such an institution as Guinness.

"There is an assumption out there that people actually own Guinness. I've never been in a country where the product is so close to the market," says Kelly, an Englishman, in spite of his name, who previously worked as marketing

director at Unilever. What began as a debate about the merits of a £13m ad campaign, has become a microcosm of how the Irish perceive themselves, and how they are perceived. It highlights the tensions between the old inward-looking Ireland and the new self-confident Ireland.

The Big Pint campaign - with the line that it's bigger, blacker and better - is aimed at the 18-24 age group, in a bid to increase sales.

One poster ad in particular - the priapic promise of the "Size Matters" billboard, consisting simply of those words next to a giant pint of Guinness - has offended some Irish sensibilities.

The streetwise vernacular was just "too international" for others, leading to comments in the Dublin newspapers.

But this, says Satterthwaite, is to miss the point. The new Ireland, he says, is outward-looking, European and assertively international, and it is this that Guinness is tapping into - a generation familiar with the brand selling of Nike and



The streetwise vernacular of the Guinness ads has led to comments in Dublin's papers

Levis. "People probably wouldn't have given it a second look if it was not done by an English agency," says Pat Donnelly, managing director of All Ireland Media, a Dublin ad agency.

Seamus Franklin, planning director of QMP, comments the ads for "their healthy disregard for the given of Irish beer advertising."

Some have accused HHCL of undermining the brand. "Guinness is an icon as much as it is a drink. It's part of our heritage, part of what we are. To tinker with that does have negative vibes," says Michael Bowles, managing director of the Media Bureau.

Guinness today accounts for one out every two pints of beer drunk, and has a 90 per cent share of stout sales.

Only the Germans and the Czechs drink more beer than the Irish. Yet while Guinness's share of the market remains strong, stout continues to cede ground to cider and lager.

Nearly four out of every five stout drinkers are now over 55, while in the young adult group - the growth segment of the market - the figure is 35 per cent.

In the five years to 1996, 85 per cent of Guinness Ireland's profits growth has come from exports, non-beer profits, cost reduction and pricing, rather than core volume growth. Kelly wants to reverse that, so that 60 per cent comes from core beer sales within 10 years.

"This is a completely new approach, which puts a huge onus on marketing as the prime driver," says Kelly.

In selecting HHCL, Guinness believes it has an agency which is innovative, with a track record of promoting younger products. HHCL was responsible for the highly successful launch of Tango fruit drink.

Kelly admits that he was also taken with the co-operative work style of the agency.

Kelly was also impressed by HHCL's total marketing concept, which it is not only about turning out television and print copy, but includes giveaway drip mats at student nightclubs, pint-shaped megaphones for fans at rugby internationals, and a carriage on the Dart (Dublin's commuter train) decked out with The Big Pint.

"Guinness certainly didn't come to us to get more of the same," says Satterthwaite.

Ensuring that the snacks are not broken and stale when they reach consumers means they cannot be made in a single location, and so the scope for saving is inevitably less.

Glenn estimates that by the turn of the century Frito-Lay brands in the salty snack category will look similar worldwide.

Doritos is the tortilla chip brand, and in most markets the potato crisp brand is already Lay's.

But local brands will remain where they are powerful, as Walkers crisps are in the UK.

Alison Smith

### Ad in the News • Umbro sportswear

## Heroic failure at home in England

Commercials in ever-increasing numbers are designed to run across the whole of Europe or even the world. But the new one for the sportswear manufacturer Umbro is quintessentially English. So much so, it's difficult to imagine the ad working anywhere else.

It's a sunny winter's day, and excited crowds are seen making their way to football matches of varying fame, from an England international at Wembley to an amateur league game.

Unfortunately, as is so often the case with football, anticipation is the best bit. England lose to the Italians, leaving disconsolate both the superstar captain, Alan Shearer, and a small boy watching at home on television.

We next see the brilliant Brazilian Pele being hacked down repeatedly in a vintage match against Italy, before cutting to a non-league striker who can't get a pass from his team-mates, and who is eventually substituted.

The last scene shows a group of small boys on a housing estate having a kickabout. One tries an elaborate overhead shot, but only falls flat on his back, to the amusement of the others. A question comes up on screen: "Ever thought of trying a different game?" "No" is the reply. "Neither have we. Umbro. Only football."

With football in a golden age - at the cash tills, if not on the pitch - marketers from Coca-Cola and McDonald's to Littlewoods and Nike are piling in to associate themselves with the game.

Some companies, of course, were always there. In the distant, murky days of the 1970s and 1980s, football was about stand-

ing on rain-swept terraces, hooliganism, dodgy perms, and players in ridiculously tight-fitting kit manufactured by Admiral or Umbro.

Those manufacturers who did not go under subsequently rode the rising tide of football fever following the 1990 World Cup.

As football became trendy, so did the kit - especially once clubs and manufacturers alike cottoned on to the potential which lay in ever-changing replica shirts.

During the last three years, the football kit market has increased 67 per cent from \$80m (\$97m) to £100m. Umbro is the clear market leader, largely because it has deals with Manchester United and England (in that order), as well as with other big clubs like Chelsea and Everton.

Umbro has evolved a clear marketing strategy over this period as the brand that really understands the game and the fans.

This ad is the logical conclusion of that thinking. It is about disappointment: the average football fan's most consistently felt emotion.

The commercial could never have been made by a Nike or Reebok. Wry self-deprecation is tailor-made for an English brand. (Imagine, for instance, trying to sell the concept of an ad that associated its product with failure to an American brand manager!)

The understated style of the film makes this brave gamble pay off. But then the English have always enjoyed heroic failure.

Stefano Hatfield

The author edits Campaign.



Disappointment is the football fan's most consistently felt emotion

## A mission to make Europeans eat snacks

One of the pivotal players in the winning performance by English soccer star Gary Lineker for Walkers crisp advertising has a new goal: to encourage millions across western Europe to eat more snacks.

Three months ago Martin Glenn, formerly the marketing director of Walkers Snack Foods, was promoted to the newly-created post of commercial vice-president Europe, Middle East and Africa for Frito-Lay, PepsiCo's snack food business. In Europe alone, Frito-Lay's sales (which include Walkers) are about \$2bn (£1.2bn) a year.

Without a global competitor in the salty snack market, Frito-Lay is seen by Wall Street as an important motor for growth in PepsiCo.

Western Europeans eat fewer snacks than PepsiCo's worldwide model based on countries' economic performance suggests they should.

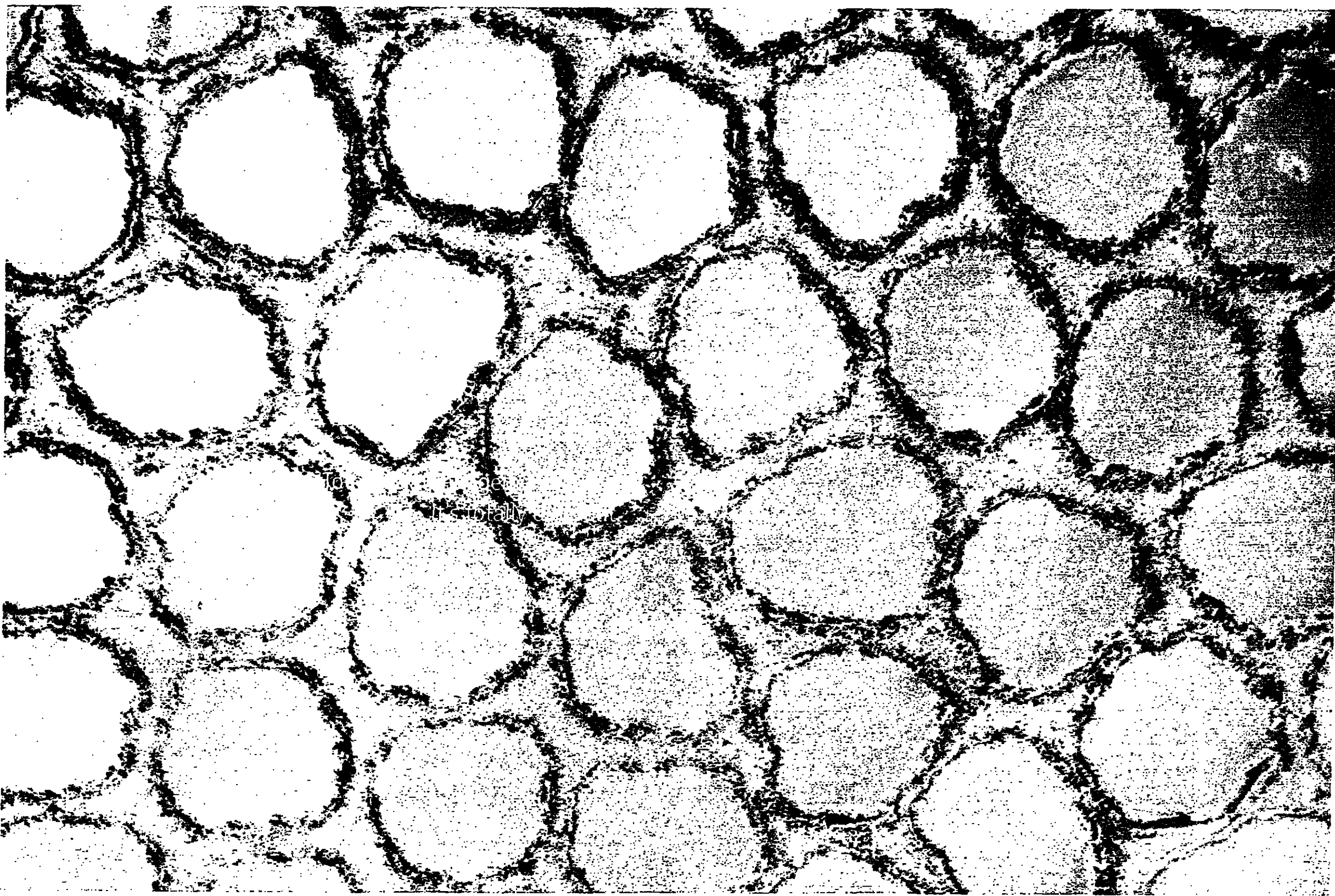
The largest single country of possible growth is France, says Glenn. There, the relatively low proportion of

women who have jobs means that meal times have remained more formal occasions than they have elsewhere. That is to some extent true for the region.

Glenn believes that all over western Europe there is a breakdown in formal meal occasions. "People have less time, and that gives a very big impetus to convenience foods, of which snacks are a part."

PepsiCo is trying to estimate how it has to adapt within Europe to suit each country. Managers in each European country remain responsible for the profits in those businesses. "I need to make things happen through local markets. We still want a strong local market presence," Glenn says.

Frito-Lay's organisation of its European businesses is led by customers.



Light micrograph of a thin section of a nickel-alloy alloy, magnified 100 times. © Astrid & Hans-Frieder MühlenSPL

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**ZURICH RE**

How can a comedy act help train managers? Della Bradshaw tries to find out

# Not the usual views

It may seem inconceivable that the impenetrable ISO9000 quality standard could be appraised in just nine minutes or that you could be taught to develop clear communications skills in just four. But with Mel Smith and Griff Rhys Jones in charge of training, many things are possible.

Like fellow comedian John Cleese before them, they are now big names in the video training market through their production company, PlayBack, founded a decade ago.

Their first productions were corporate videos for organisations such as the Post Office, but PlayBack has now made more than 50 general training videos, often using the "head-to-head" format popularised in the *Smith and Jones* television series. Now PlayBack has launched a CD-ROM, *The Quality Programme*, distributed by Training Direct.

"We wanted to develop ways in which we could use our skills to communicate and the way we work together," says Smith.

Smith and Jones, both dressed in pinstriped suits, though not the sort that would necessarily impress the City, feel their initial productions broke new ground in the way films were presented, largely because they ignored the standard topics - the "national curriculum" of training films.

"We tried not to do the 'game' films at first," recalls Jones.



Mel Smith and Griff Rhys Jones have put their heads together over more than just a television series

"We didn't set out to be gurus." Instead they opted for "hunch" films, as Jones describes them. One idea was to make a series of very short films on issues such as listening or being prepared, but those have "not quite paid off," says Jones. "It's quite a sensitive market. Training generally reflects what people want to teach. If you have the best, say, teamwork film then you can corner the market."

That said, being successful is its own reward for Jones. "If you've made a hit you know because people buy it. After a while you know that's what you're chasing." These days Jones professes himself wildly enthusiastic for the latest management trends, notably process re-engineering. "I told everyone from John Birt [director-general of the BBC] downwards about process re-engineering," he guffaws. "But I remain a prophet."

Much of the writing for the videos is done by Jones himself. "I'm a better training-film writer than a comedy writer because I'm inclined to analyse," he says. "The great comedy writers are anarchic, surreal." He cites Paul Merton as one of the best examples.

That said, the training market will always remain just a single strand of Jones's work, alongside television, stage, commercials and radio. As Jones puts it, "I find the idea of a serious comedian an oxymoron."

## UK scheme makes a play for the big time

Della Bradshaw assesses the latest moves in the search for a European quality stamp

Amba, the business course accreditation body, has decided to go it alone in an attempt to establish itself as Europe's definitive accreditation body for MBA courses.

In a move revealed at the end of last week, Mike Jones, Amba director-general, said it was pulling out of plans to set up a joint accreditation scheme with the Association of Business Schools, the UK's business school trade body, which would have given all Britain's business schools a differential quality label.

Instead, Amba intends to plough ahead with its own scheme which gives only top-notch business schools the Amba quality stamp. Courses from 36 schools in the UK hold the accolade while 18 schools in Europe have Amba-approved courses.

Amba, which has been in operation for nearly 30 years, believes the big growth area will be in Europe, where a further 15 schools have already applied to be assessed. "We are the

dominant accreditation body in Europe," says Iebe Ypma, chairman of Amba. "At the moment it's not an aspiration, it's a fact."

Further expansion into Europe could put Amba on collision course with the European Foundation for Management Development, which has been mandated by Europe's business schools to set up a Europe-wide accreditation scheme.

Jones, however, argues that the foundation is following a different path, assessing entire business schools, not just MBA courses.

Moreover, it will take about two years to assess the first 10 applicant schools. Amba now assesses about one school a month but intends to beef up its

operations to cut the waiting time for schools from 18 months to six months.

To do this Amba intends to increase the number of assessors on its accreditation board from 12 to 16 and to set up a separate accreditation wing. Fees will also rise, initially from £1,600 to about £3,000.

The terms of accreditation have also been altered, first to ensure they apply to all schools, not just those in the UK, and second to ensure that schools are revisited every five years.

Amba's decision to pull out of a joint scheme with the association is based on the response of Amba member schools, says Jones. A total of 41 per cent voted against the plans, including many of the UK's bigger schools. "The schools who give us the biggest source of student revenues were saying 'no'," concludes Jones.

Chris Greensted, association chairman, says he feels "great disappointment" at the termination of the joint scheme.

**'We are the dominant accreditation body in Europe...'**

wide accreditation scheme.

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#### LONDON



## BUSINESS TRAVEL

## Travel News • Roger Bray

## Taxi road rage

London Heathrow airport wants to stamp out abuses by taxi drivers asked to carry arriving passengers short distances from the airport. Drivers would rather make a \$40 trip in to central London than a quick journey to a local office or factory. Why? So many of them use Heathrow that it can take up to two hours in its feeder park before they can pick up another fare.

The airport's management has already introduced a special short-journey ticket, which allows them to go back to the head of the queue if they can get to their destination and back in 30 minutes. But it says some are abusing this by transferring customers to other cabs just outside the airport. It also complains that some drivers are charging inflated amounts for journeys to nearby destinations outside the metropolitan area, where they are free to negotiate fares.

The core of the problem, it says, is that fewer than half the drivers using Heathrow make more than five journeys there a month, so it has circulated a

consultation document proposing ways of cutting numbers - either by restricting drivers or by creating a financial disincentive for those making infrequent visits.

## On the nose

Ask about the wine on a transatlantic flight from now on and you won't just be told it's dry, white and French. Cabin staff with the US giant Delta are being taught to recognise those underlying hints of lemon and blackcurrent. It has recruited an expert who will also help the airline choose wines which best survive the pressures of flight.

Delta will announce the move this week when it unveils changes in its north Atlantic business class service. The re-vamp includes upgraded seats, greater legroom and an enhanced meal service.

## Sarajevo launch

The on-off saga of Crossair's proposed service between Zurich and Sarajevo appears to have been resolved at last. The airline plans to start flying the route three times a week from June 9. Originally it hoped to launch flights to the Bosnian capital in time for last Christmas but it delayed the operation

because of concern that inadequate infrastructure would cause too many flight delays. Now, with an instrument landing system installed at Sarajevo's airport and Austrian Airlines already flying in Vienna, Crossair will operate these on behalf of its majority stakeholder, Swissair.

## Cambodia's stars

Cambodia has its first five-star hotel. InterContinental has opened a 354 bedroom property in the capital, Phnom Penh. Room prices start at \$120 (\$70), but offer a three-month introductory

offer, the lowest published rate will be \$170.

## Terminal phase

Construction has begun of a new \$24m departures terminal at Ireland's Shannon Airport, where you can clear US immigration and customs procedures before boarding your aircraft.

It should open for business in 2001, cutting the long walk between there and the arrivals building. By then, passenger traffic should have topped the 2m a year mark. The existing departures terminal, which opened in 1989, is one of the world's oldest.

## Likely weather in the leading business centres

	Mon	Tue	Wed	Thu	Fri
Beirut	22	24	24	25	25
Damascus	19	15	15	20	20
London	22	21	20	20	20
Paris	17	18	22	22	22

BEIRUT  
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Business trips are just too much like hard work these days, argues Victoria Griffith

## Going gets tough

Business travel just isn't any fun any more. Consider the difference between two business trips. It's 1975, and Louis Hughes, vice-president of the computer group Graphic Systems, is flying to Japan.

Before take-off in Boston, he enjoys a leisurely meal at the airport's white-table cloth restaurant. According to company policy he's booked in economy, but the flight is less than half-full. Later, Hughes stretches out on a full bank of seats for a snooze.

He arrives on Saturday, and spends Sunday relaxing. During the week, he participates in meetings for about three hours a day. The rest of the time, he eats in upmarket restaurants, shops, and sees the sights.

At the weekend he takes off for Kyoto for a tour of the temples. He leaves with four rolls of film documenting the sights of Japan and a major business deal in his pocket. Fast forward to 1997. Tony Mallows, a partner at the

architectural firm Sasaki, is planning a four-day trip to check on a project on the Red Sea in Egypt. When a French client finds out he's heading east, he's asked to stop in Paris for the day.

He grabs a sandwich at the airport. Then, boxed into an economy seat and surrounded by a group of rowdy holidaymakers, he gets almost no sleep. In Paris, he goes directly to his meeting, only to return to the airport seven hours later and fly to Cairo. While waiting to board, he telephones for an update. After three days in Egypt, he returns home, exhausted.

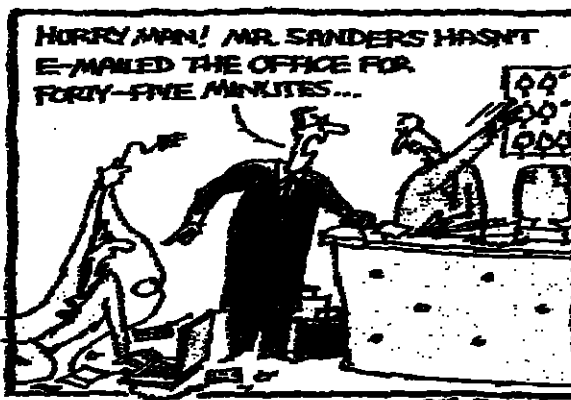
"There's no question that business travel today is a lot more hectic than it was two decades ago," says Ron Dileo of travel agency Rosenbluth International. "People have back-to-back meetings with no personal

time, and you're expected to be in touch with the office the entire time you're away. When I'm on the road, I use taxi rides to make calls on my cellular telephone."

One indication of the rising stress of business travel is the rise in multi-leg journeys. Ten years ago, just 5 per cent of business trips included more than one destination, says Rosenbluth. Today, almost 40 per cent do.

Even the airlines cannot always keep pace. Executive charter service - for travellers who can't wait for a commercial flight - is booming. The change these hectic schedules have wrought in the hotel industry is obvious. The Ritz-Carlton chain reports that executive hotel stays are down to an average of 1.5 nights compared with three nights 15 years ago.

Chandeliers and soft music are considered



expendable - executives will not be spending much time in the lobby anyway. Value is put on efficient fax and computer service. Jane Wedgel of the chain adds: "Another big difference is that business travellers don't stay over the weekend. They go straight home."

Technology has augmented the pressure. Eric Benhamou, chief executive of 3Com, the computer networking company, says he checks his e-mail and voice mail at least twice a day when he is travelling, sometimes at 2am. Once upon a time, busi-

ness travel was so diverting that executives would take their spouses along for the fun. "I knew lots of guys that would cash in their first class ticket for two seats in economy and take their wives," says Hughes. "It was pretty common, and everyone had a good time. Now, you wouldn't want to subject your wife to the ordeal."

Growing pressure means that office trips, once considered a perk, are avoided by many. Executives have developed strategies to stay off the road. Dileo says he favours day-trips, sometimes catching a 6am flight to be home by midnight. "At least I'm sleeping in my own bed," Mallows prefers to cram as many clients and cities as possible into each trip to reduce total travel time. Others opt out altogether.

"I know an architect who will only accept local projects so he doesn't have to travel," says Mallows. "It can be very tiring. But there's a lot of business in foreign countries. That's why we do it."

## Much lost in translation

Amon Cohen on the business perils of foreign languages

Laughing at the failure of foreigners to grasp the finer points of English is a favourite sport of Anglophone travellers.

Before mocking, however, it should be remembered that English-speakers probably commit as many gaffes when what they write is put into other languages.

An example in the latest bulletin of the UK-based Institute of Translation and Interpreting, is a letter from New Jersey's human services commissioner to thousands of Hispanics. A reference to a parole violator was rendered as *violador bajo palabra* which, any Spanish speaker will tell you, means "rapist under oath".

The letter appears to have broken the first law of translation: work into, not out of, mother tongue. ITI members are allowed to translate professionally only in this direction.

Yet nothing surprises Jane Hibbert of ITI. She once worked for a British company which had a tender document for an overseas contract in the language of the client.

The company decided it

did not need the entire document translated, but as a result it did not find out about half the specification," says Hibbert.

Bill Beston, British Telecommunications' translations unit manager, agrees that there is often a corporate blind spot regarding translations. "A lot of companies don't realise what translation involves. They usually build no time or budget for it into their projects."

The unit, which turns over 2m words a year, has four staff and calls on between 40 and 50 freelancers. It tries to ensure that finished scripts are checked by at least one third party - the second law of translation.

Companies may prefer to use agencies, which will carry out the translation and have it verified. Jane Hibbert suggests that Latin languages and German cost between £35 and £60 per 1,000 words, eastern European languages £90 to £170 and Oriental languages, using special keyboards and typesetting, £80 to £100. Translating from these into English is about 15 per cent cheaper.

## The decline of frills

Companies are spending more money on business travel but their employees are gaining little of the benefit as they continue to cut the costs of each trip, Scheherazade Daneshkhu writes.

Euroonitor, the London-based market research group, says that costs are being reduced through shorter trips. Business travellers are also holding back from spending a night in their destination to

save on hotel bills. The main reason for the increase in corporate business travel spending is because of the rise in flight costs, according to Euroonitor.

Some companies are continuing to cut the number of trips their employees take as well as trading down the class of air travel. Car-

son Wagonlit, the business travel agent, says that 35 per cent of UK companies questioned for its survey in January said that they had changed their policy to allow for a lower class of travel.

The number of companies willing to pay for long-haul business-class travel has been in general

decline over the past three years, according to Carlson Wagonlit. There has been a corresponding rise in economy fares.

Most of those it questioned said they were prepared to travel on less expensive no-frills flights on short-haul routes, but wanted greater comfort on longer flights.

The latter wish appears not to be granted. The number of those flying in business or first class on long-haul flights dropped compared to last year, while economy class travel has increased.

But there is some room for optimism. More than two-thirds of the travellers questioned said they expected to make more business trips over the next 12 months - a 36 per cent increase from last year.

Salvador Dali etching you purchase...  
in Italy was...  
never shipped to  
you, I would've tried to get this lucky picture  
of... er... whatever, to you sooner.

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## COMMENT &amp; ANALYSIS

# The dirty little secret of strategy

A business guru explains his attempt to solve the mystery of how companies become revolutionaries

The business of corporate strategy seems to be making a comeback. For some years it was in the doldrums, dismissed by critics as the mere churning out of five-year plans, which were duly filed and ignored. Now many companies are thinking again.

Having spent years improving efficiency, they have become preoccupied with increasing sales. To do that, they need a clear description of where their business is headed; in other words, a strategy.

Gary Hamel is a prime beneficiary of the shift. For a decade until 1993, he taught strategy at the London Business School. In 1994, he and C.K. Prahalad published one of the best-known business books of the 1990s, *Competing for the Future*.

Hamel is now a guru. His price tag, according to one recent report, can run to \$150,000 for two days' work.

Though Hamel still teaches at the London Business School, he moved back to California in 1993. "Silicon Valley," he says, "is a very good vantage point to see the future coming." He has also set up his own consulting company, Strategies.

As might be expected, Hamel makes grand claims for the strategic process. "New wealth creation," he says, "is almost always the result of industry revolution. That in turn is the result of strategic innovation. I am as convinced as I can be that the capacity for strategic innovation will be the next competitive edge for companies around the world."

In most industries in recent years, he says, most

of the new wealth has been created by newcomers. "If you read about companies in the FT, you tend to see two kinds of stories: the revolutionaries who started with a clean sheet of paper, like Netscape or Ikea, and moribund companies like General Motors which are trying to catch up with someone else's future."

There is a snag. "We all know a strategy when we see one. We can look at Virgin Atlantic or Body Shop and say 'wasn't that a good idea'. In business schools, we pin those strategies to the wall like butterfly specimens and study them. But it's all after the fact."

In that respect, Hamel argues, the entire strategy industry is built on sand. "Companies don't produce

## The Management Interview

Gary Hamel  
by Tony Jackson

strategies, just plans. No company will tell you its planning processes produce new wealth-creating strategies.

"The dirty little secret is that we don't have a theory of strategy creation. We don't know how it's done." Logically enough, he has set himself to finding out. The issue is straightforward: how does a company become an industry revolutionary?

At this point, Hamel slips into lecture mode. Think in terms of four rules, he says: the conditions that have to be created to improve the



Hamel: 'the capacity for strategic innovation will be the next competitive edge'

odds of a wealth-creating strategy.

"First, create new passions. In the past, we've driven the emotions out of strategy. The field is dominated by people who trained as economists and engineers - the two disciplines which have the least grasp of what it is to be a human being. People like Richard Branson or Anita Roddick are driven by a deep desire to make a difference. They don't get up in the morning wanting to increase shareholder value."

Second, he says, new voices must be brought into the strategic process. "Companies miss the future not because they're fat and lazy - they mostly aren't any more - but because they're blind. They have too little genetic diversity. There's an old saying that land is a mystery to fish. By the time they find out about land, it's too late."

And of course, he says, the lack of genetic diversity is most acute at the top. "The pyramid in an organisation is typically a hierarchy of experience. What you need is a hierarchy of imagination."

That means involving more young people, and more people at the geographical periphery.

"Corporate imagination goes up with every kilometre

you go from head office. People at the periphery have fewer resources, so they need to be more creative. And they're far enough away not to get stamped on when they try something original."

Third, companies must create new forms of conversation about strategy. "You need to create teams which are a deep diagonal slice across the organisation, cutting across the businesses, the hierarchies and the functions. Every place there are partitions, you need to get conversations across them. That's how you get ideas created."

Finally, he says, companies need new perspectives. At any given point, every industry is governed by certain orthodoxies. New wealth is created by challenging them.

Take The Body Shop, he says. "One of the most fundamental orthodoxies in cosmetics was that women suffered from lack of self-esteem. Anita Roddick started from the premise that women already had self-esteem, and just wanted nice things to put on their skin."

Or take the way CNN exploited changes in regulation and technology to steal a march on the BBC in global news.

"One thing I've come to believe is that it makes no

sense trying to predict the future. There is very little inevitable in this world. Microsoft and Wal-Mart did not have to exist. It's more a question of identifying the revolutionary portent of changes which have already occurred."

Behind all this is a recurring theme. Imagination, Hamel believes, is more widely distributed in organisations than top management generally allows.

It remains management's job to bring ideas together, but it must renounce its monopoly on producing those ideas in the first place.

He draws an explicit parallel with the quality revolution of a decade ago. There, the old command-and-control approach to organising work gave way to a system involving input from the workers themselves.

Companies have come to recognise that workers have brains, he says. But they are still only applied to local tasks. They must be set to work on broader issues.

"The test for any company today," Hamel concludes, "is whether they can tell me the five fundamental ways they're going to change their industry in the next 10 years."

"If they can't, somebody else will."

## LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We would like to encourage letters from readers around the world. Letters may be sent to the FT, 121, 123, 125, 127, 129, 131, 133, 135, 137, 139, 141, 143, 145, 147, 149, 151, 153, 155, 157, 159, 161, 163, 165, 167, 169, 171, 173, 175, 177, 179, 181, 183, 185, 187, 189, 191, 193, 195, 197, 199, 201, 203, 205, 207, 209, 211, 213, 215, 217, 219, 221, 223, 225, 227, 229, 231, 233, 235, 237, 239, 241, 243, 245, 247, 249, 251, 253, 255, 257, 259, 261, 263, 265, 267, 269, 271, 273, 275, 277, 279, 281, 283, 285, 287, 289, 291, 293, 295, 297, 299, 301, 303, 305, 307, 309, 311, 313, 315, 317, 319, 321, 323, 325, 327, 329, 331, 333, 335, 337, 339, 341, 343, 345, 347, 349, 351, 353, 355, 357, 359, 361, 363, 365, 367, 369, 371, 373, 375, 377, 379, 381, 383, 385, 387, 389, 391, 393, 395, 397, 399, 401, 403, 405, 407, 409, 411, 413, 415, 417, 419, 421, 423, 425, 427, 429, 431, 433, 435, 437, 439, 441, 443, 445, 447, 449, 451, 453, 455, 457, 459, 461, 463, 465, 467, 469, 471, 473, 475, 477, 479, 481, 483, 485, 487, 489, 491, 493, 495, 497, 499, 501, 503, 505, 507, 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## OPENINGS

## LEEDS

Paul Daniel's (right) last new production as music director of Opera North is *Tannhäuser*, which opens at the Grand Theatre on Saturday. It is directed and designed by David Fielding, and sung in English by a cast including Jeffrey Lawton, Rita Cullis and Anne-Marie Owens. After a concert performance at London's Royal Festival Hall on June 14, the production will tour to Nottingham and Manchester.

## BERLIN

The 1997 Theaterfesten, Berlin's German-language theatre festival, opens on Saturday at the Schiller Theater with Odon von Horvath's *Casimir und Caroline*, one of three productions from the Deutsches Schauspielhaus in Hamburg.



Other highlights over the next three weeks include a staging of Corneille's *Comedie Illusion* by young German director Stefan Bachmann and a Berlin Volksbühne production of Zuckmayer's *The Devil's General*.

## FLORENCE

The Maggio Musicale opens on Saturday at the Teatro Comunale with Klaus Michael Grüber's Amsterdam production of *Parsifal*, conducted by Semyon Bychkov. The programme, which continues till the end of June, includes a Jonathan Miller staging of *Ariane auf Naxos* and two debuts involving film directors: Zhang Yimou (left) produces Turandot and



James Ivory (right) designs *Apollo e Dafne*, a Handel ballet choreographed by Karole Armitage.

## ARTS

## NOTTINGHAM

Luc Bondy, internationally known director of opera and theatre, brings his francophone staging of Strindberg's *Playing with Fire*, starring Emmanuelle Beart, to the Nottingham Playhouse for three nights, opening on Election Night. This is the production's only appearance in Britain.

## SCARBOROUGH

On Tuesday Alan Ayckbourn (below) launches his latest play *Things We Do For*.



Love, in the McCarthy auditorium of his new theatre: his first production to be premiered for a proscenium-arch theatre.

## LONDON

Phyllida Lloyd directs a new production of Lorca's *Dona Rosita - the Spinster*, opening at the Almeida Theatre on Tuesday. The cast is led by Eleanor Bron, Celia Imrie, and Phoebe Nicholls.

## NEW YORK

The New York City Ballet season opens on Thursday at the New York State Theater with a performance of Peter Martins' *The Sleeping Beauty*. Margaret Tracey is Aurora, Peter Boal her prince, and the Lilac Fairy is danced by Wendy Whelan. Subsequent programmes will include Jerome Robbins' recently premiered *Brandenburg* (above).

## Chekhov's coming home

Chrystia Freeland on an acclaimed British "Ivanov" in Moscow

The English *Patient* has not yet made it to Moscow's screens, but such is the power of Hollywood hype that even here in Chekhov-land the Almeida's production of *Ivanov* was feverishly awaited as, above all, a chance to glimpse Ralph Fiennes in the flesh.

In other circumstances, the London-based Almeida's decision to bring an English-language adaptation of Chekhov's early play to Russia's most prestigious theatre might risk arousing local patriotic wrath. Moscow's soulful literati have been known to exhibit powerful territorial instincts, especially when it comes to the crude handling of their native cultural treasures by superficial westerners.

But these traditional quibbles seem to have melted away under the hot beams of star-power. Characteristic of the initial Muscovite reception was one high-brow local newspaper, which breathlessly reported: "Ivanov is the English *Patient* - in the Maly Theatre you have a chance to look at the living Ralph Fiennes."

On opening night in Moscow the living Ralph and a cast of equally vibrant colleagues turned out another sparkling, disturbing performance which has made the play the hit of the London season. Malcontents might carp that bringing the production to this glamorous hall nestling next to the Bolshoi Theatre is like bringing coals to Newcastle, but these days *Ivanov* is almost as rarely performed in Russia as in the west and tickets here were almost as scarce as in the UK. The theatre-goers sufficiently lucky to get in formed a weird cross-section of contemporary Moscow. The Russians, who made up about half of the audience, were the intelligentsia, the sort of people Chekhov wrote his plays for and who have been faithfully watching and discussing them ever since. Once Russia's dominant figures, the hurly-burly of the post-communist transition has forced many of them out of public life, and their exile showed. With their moth-eaten, ill-cut brown Soviet suits and pasty complexions, these Muscovites are refugees from the "new Russia" of Mercedes cars, mobile phones and bodyguards.

The same could not be said of the sleek expats who flocked to one of the rare opportunities for English-language theatre in Moscow.

The flash-bulbs of Fiennes-frenzied foreigners were so disturbing that during the interval a Russian usher made a plea in careful English for a cease-fire. Three minutes later it was promptly violated. A threadbare, elderly Russian gentleman - clutching one of dozens of bouquets the audience had brought as gifts for the actors - could not restrain himself from fiercely muttering "barbarians!"

But even the barbarians, if they'd been living in Russia long enough, chuckled at a few Chekhovian moments which may have seemed a bit less poignant in London. UK reviewers raved over the hilarity of a rollicking vodka drinking session enjoyed by Ivanov's uncle, his steward and his sweetheart's father. But did the British appreciate the profundity of the uncle's drunken observation that, "Man struggles up the lonely rock-face of evolution, but for all his ingenuity he invents nothing finer than the pickled cucumber?" Philistine nations, where vodka is sold by fashion models, may be unmoved; but in Moscow, where the metro is currently plastered with a minimalist advertisement campaign depicting only a pickle and a bottle of vodka, this counts as a truth universally acknowledged.

So too did the moment when Lebedev, Ivanov's neighbour and almost-father-in-law, begs his friend to repay a debt to his skin-flint wife. When Ivanov replies that he has no money, Lebedev suggests he collect from his own debtors. It was an exchange that produced a breeze of very laughter in Moscow, where, just as in the 19th century, the entire economy is trapped in a suffocating web of inter-company arrears.

Even the most horrible moment in the play - when Ivanov calls his dying wife, who has abandoned family and faith to marry him, a "dirty Jew" - has special currency in Russia. A new, and newly visible, gap between rich and poor has stirred up many of this country's ancient hatreds, including anti-semitism. "Dirty Jew" is a term that appears with alarming frequency on the hand-made protest banners and in the angry imprecations of the dispossessed.

But of course it is Ivanov, the play's languishing, depressed, destroyed title character, who most fascinates any audience, where



Star power: Harriet Walter and "the living English Patient" Ralph Fiennes

ever it may be. Ivanov's anomie is part of a rich Russian literary tradition of superfluous men, modelled on an idle, bored aristocrat, and even today in Russia, sinking into an Ivanovian gloom remains a socially acceptable response to the pressures of daily life.

When the press secretary to a prominent Russian politician vanished from view for a few weeks last year, his explanation that he had suddenly been unable to do anything more than drink vodka, sleep and watch television met with understanding. Even Russian President Boris Yeltsin, who periodically disappears into prolonged seclusion, is commonly thought to

have a touch of Ivanov. Given this heritage, it may seem surprising that, for all their appreciation of the English production, Russian critics felt that in Moscow *Ivanov* was a bit out of place.

"In Russia this play is never staged at a time of great national change. It is a play for times of stagnation, when you can focus on the relations between the individual and society," explained Professor Anatoly Smeliarsky, associate artist director of the Moscow Arts Theatre and a leading drama critic.

Today, Smeliarsky explained, Russians are so wrapped up in their own personal tragedies and triumphs and in their struggle to

survive in the brave new world of capitalism that "Ivanov's complaints seem just funny."

Stepping out of the theatre into the crowd of desperate call-girls, self-important chauffeurs and bribe-taking policemen waiting on the streets outside, Smeliarsky's comment seemed accurate.

But an enthusiastic older Russian couple, hobbling on their canes to the metro, found at least one parallel with their current lives. "You know that doctor Lvov," the wife said, referring to the hardworking, priggishly virtuous young zealot who torments the feckless Ivanov, "he's just like our young market reformers."

Opera in Toronto  
Fresh look at Luisa and Lescaut

The Canadian Opera Company tends to offer its productions in pairs. The current season opened last autumn with two Richard Strauss favourites, *Salome* and *Elektra*. Then came a couple of French works, *Beatrice et Benedict* and *Dialogues des Carmélites*. And now, at the season's end, it has been Italy's turn, with Puccini's *Manon Lescaut* and Verdi's *Luisa Miller*. The Puccini had been absent from the Toronto company's stage for over 20 years; the Verdi was a company premiere.

In the past, while scholars recognised *Luisa's* merits, the work was only sporadically performed, usually to allow a star to illustrate the rich, rewarding, if unfamiliar music. But now the work is gradually asserting its right to a more stable position in the repertoire, and its success at Toronto's Hummingbird Centre confirms its power to please.

The staging had the advantage of being conducted by the company's artistic director, Richard Bradshaw - a Verdian of uncommon passion and intelligence, an interpreter who allows the music to live and breathe naturally. Under Bradshaw's lead, the orchestra outsmarted the tricky acoustics of the Toronto hall, and the singers sang without forcing.

The largely unknown cast proved exceptional. The young Russian baritone, Evgenij Dmitriev, in his North American debut, was particularly impressive in the profoundly human (and Verdian) role of Miller: loving father, honourable old soldier, defiant libertarian. Inevitably, Dmitriev looked young for the part, but he sang not only with beauty of tone and variety of colour, but also with dignity and authority.

More experienced, but also young and fresh, the soprano Marina Mescheriakova won an equal ovation for her Luisa, sweet and assured, capable of the most tender

planissimi and of fortes that were ringing but never shrill. The tenor Luca Lombardo acquitted himself well, though his light voice, compared with his colleagues, seemed overparted.

Thanks largely to budget considerations, the production employed recycled sets from a *Rigoletto* designed by George Teytin, whose abstract shapes created a suitable mixture of rustic and regal, romance and menace. The staging by Paula Szozzi was also largely abstract.

**M**anon Lescaut, with scenery borrowed from Florida Grand Opera, was more traditional and less successful. The occasional awkwardness of the staging might have been overlooked if Maurizio Arena's conducting had been less rigid. Taken at a hectic pace, the reading left little room for expression, for chiaroscuro. Even the fail-safe Intermezzo missed fire.

Yet there was some excellent singing. Elizabeth Byrne, familiar to ENO audiences, suggested girliness without being coy, pathos without simpering. Her Des Grieux, the Georgian tenor Badry Maisuradze, has a powerful voice, yet also sings tenderly: his appeal to the ship's captain would have won him passage on the most exigent vessel. Also deserving of mention are the veteran Cornelius Ophoff (a stately Geronte) and the local discovery Anita Kravac, who appeared briefly but tellingly as the Madrigal singer.

The COC shows pertinacity and acumen in seeking out young artists from far-off places, but it obviously does not fail to look in its own backyard. The young baritone James Westman, who sang comprimario roles in both productions, has just received a prestigious George London Foundation award.

William Weaver

INTERNATIONAL  
ARTS  
GUIDE

## AMSTERDAM

**CONCERT**  
Concertgebouw Tel: 31-20-6718345  
● John Mark Ainsley: performance by the tenor, accompanied by pianist Malcolm Martineau. Programme includes works by Brahms, Strauss, Britten and Hahn. Apr 29

## COLOGNE

**CONCERT**  
Köln Philharmonie Tel: 49-221-2040820  
● Rundfunk-Sinfonie-Orchester Berlin: with conductor Rafael Frühbeck de Burgos, tenor James Wagner and the Hagen des Rundfunk-Chores Berlin in works by Brahms and Bartok. Apr 30

## COPENHAGEN

**DANCE**  
Det Kongelige Teater - The Royal Theatre Tel: 45-33-698959  
● Royal Danish Ballet: performs Peter Martins' *Ash* to music by

Torke, Zakouski to music by Rachmaninov, Stravinsky, Prokofiev and Tchaikovsky; and *Fearful Symmetries* to music by Adams. Apr 29; May 1

## FRANKFURT

**CONCERT**  
Alte Oper Tel: 49-69-1340400  
● Württembergisches Kammerorchester: with conductor Jurg Faerber and pianist Martha Argerich performs works by Gluck, Beethoven and Bizet. Apr 29

## GENEVA

**EXHIBITION**  
Musée d'Art et d'Histoire Tel: 41-22-3114340  
● Lumières de L'Orient chrétien: exhibition of some 140 icons from the collection of the Lebanese collector Adou Aclai. to May 4

## GLASGOW

**EXHIBITION**  
Hunterian Art Gallery Tel: 44-141-3305431  
● The Age of Rembrandt: display of prints by Dutch and Flemish artists of the 17th century, selected from the Gallery's own extensive collection and including works by Rembrandt, Rubens, van Dyck, van Ruydael and van Ostade. to May 10

## LEIPZIG

**CONCERT**  
Gewandhaus zu Leipzig Tel: 49-341-12700  
● MDR Sinfonieorchester and

MDR Chor: with conductor Leopold Hager, soprano Hillevi Martinello, alto Dalia Schachtler and tenor Thomas Sunnegardh in works by Veehoff and Beethoven. Apr 30

## LONDON

**CONCERT**  
Queen Elizabeth Hall Tel: 44-171-9210800  
● English Concert Orchestra: with conductor Trevor Pincock, soprano Nancy Argenta, mezzo-soprano Catherine Denley, tenor Rufus Muller and bass Brian Bannatyne-Scott and the Choir of the English Concert in works by Mozart and Bach. May 1

**EXHIBITION**  
National Gallery Tel: 44-171-7472855  
● London's Monets: exhibition gathering together paintings by Monet in London's public and private collections and featuring 25 works spanning the artist's career, from "La Pointe de la Hève, Sainte-Adresse" (1884), to the series of large "Water Lilies" painted after 1916; ends May 5

## MADRID

**EXHIBITION**  
Museo Nacional Centro de Arte Reina Sofia Tel: 34-1-4675062  
● Manuel Rivera: display of 59 paintings by the Spanish artist produced between 1958-1994. Rivera centres his work around concepts of space and light and the exhibition also includes two sculptures and 24 works on paper, all of which have never

before been seen in public; to Jun 15

## NEW YORK

**CONCERT**  
Alice Tully Hall Tel: 1-212-875-5050  
● Chamber Music Society of Lincoln Center: with conductor David Shifrin, baritone William Stone, pianist David Golub and organist Anthony Newman in works by Brahms. Apr 29

## EXHIBITION

The Metropolitan Museum of Art Tel: 1-212-879-5500  
● The Iris and B. Gerald Cantor Roof Garden: special open-air display of 20th century sculpture from the Museum's collection, installed in a roof-garden which offers spectacular views of Central Park and the New York City skyline; from May 1 to Oct 26  
The Pierpont Morgan Library Tel: 1-212-685-0008  
● Private Histories: Four Centuries of Journal Keeping: exhibition offering a rare opportunity to inspect the personal journals and diaries of various figures from the past 300 hundred years, including Albert Einstein, Sir Isaac Newton, Charlotte Brontë, Walt Whitman, Ralph Waldo Emerson, and James Joyce. to Aug 31

## PARIS

**EXHIBITION**  
Centre Georges Pompidou Tel: 33-1-44781233  
● La gourmandise: exhibition featuring works from the

collection of the Musée National d'Art. Featured artists include Lichtenstein, Doina, Brasso and Warhol; to May 19

## Galerie Colbert Tel:

33-1-47038126  
● Pascin gravi la nuit: the first retrospective of work by the Frenchman who began his artistic career as a newspaper illustrator. On display are about 100 works, including prints, engravings and illustrations with an additional display of works by contemporaries and associates, including Laborde and Grosz; to Jun 14  
Musée d'Orsay Tel: 33-1-40494814  
● Auguste Priault (1809-1879): Sculpteur Romantique: exhibition devoted to the work of the French sculptor, whose bronze and stone sculptures show influences of Realism and Romanticism. Included are portrait sculptures, sculptures inspired by literature and other objects; to May 18

## OPERA

Théâtre de l'Opéra Comique Tel: 33-1-42444546  
● La Dame Blanche: by Boieldieu. Conducted by Marc Minkowski, performed by the Ensemble Orchestral de Paris. Soloists include Ghislaine Quénec, Gregory Kunde, Xenia Koncek and Steven Cole. Apr 29

## STOCKHOLM

**CONCERT**  
Stockholms Konserthus Tel: 46-8-7860200  
● Filharmonikerna: with conductor Petter Sundkvist and

clarinetist Karin Dornbusch in works by Stenhammar, Wagner and Korsakov. Apr 28

## THESSALONIKI

**DANCE**  
Thessaloniki Cultural Capital '97 Tel: 30-51-867860-6  
● Medea: choreographed by Dimitris Papaioannou, to music by Kountakias, performed by the Ground Team at the Association for Macedonian Studies. Apr 29

## WASHINGTON

**EXHIBITION**  
National Gallery of Art Tel: 1-202-7374215  
● Six Centuries/Six Artists: exhibition highlighting major works by artists in the Gallery's graphic collections from the 15th through to the 20th centuries, including Martin Schongauer, Albrecht Dürer, Giovanni Benedetto Castiglione, François Boucher, William Blake and Jacques Villon; to May 4

## ZURICH

**EXHIBITION**  
Kunsthaus Zurich Tel: 41-1-2518765  
● Das Capriccio als Kunstprinzip: display of Renaissance art featuring works by Lotto, Spranger, and Goya; to Jun 1

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10.00  
European Money Wheel

18.00  
Financial Times Business Tonight



## Middle East economic summits face closure

By David Gardner in London and Francis Ghiles in Rabat

Morocco is poised to close the secretariat which oversees the US-backed Middle East and North Africa (MENA) economic summits in a diplomatic snub to Israel.

The secretariat was launched in Casablanca in 1994 to underpin the regional peace process. Its closure would be the most significant blow to Israel's credibility within the peace process since the 22-nation Arab League decided earlier this month to roll back diplomatic and commercial ties with Israel.

Moroccan officials say a final decision to close the Rabat-based secretariat has not yet been made, but is likely. "That is the feeling," said Dr Mostafa Terrab, its secretary-general.

The drive towards a regional settlement was halted by the election last year of Mr Benja-

min Netanyahu as Israel's prime minister in alliance with extreme right-wing nationalists and religious fundamentalists. Mr Netanyahu rejects the land-for-peace deal struck by his predecessors.

The current deadlock started with Israel's construction of a Jewish settlement in occupied Arab east Jerusalem, which Palestinians regard as the capital of the independent state they expected from the 1993 Oslo accords.

Dr Terrab said: "We have no choice - you can't dissociate the economic process from the political realities on the ground. The principles agreed in Casablanca in 1994 are being thrown away."

Mr André Azoulay, senior adviser to King Hassan of Morocco, warned as early as last July that "any attempt to substitute the process of mere economic co-operation to the obligations inherent in a broader political process is

bound to be widely rejected".

The Casablanca summit was greeted by Mr Shimon Peres, Israel's foreign minister at the time and subsequently prime minister after the assassination of Mr Yitzhak Rabin a year later, as "the birth of a new Middle East". At its follow-up in Amman in November 1995, US pressure led to the creation of a regional development bank.

But after Mr Netanyahu's defeat of Mr Peres, neither the bank, nor regional councils for business and tourism - to be in Cairo, Amman and Tunis respectively - have got off the ground.

The secretariat is the only institution keeping alive the "Casablanca process", designed to build cross-border business links between regional governments and the private sector.

Almost none of the projects have progressed because of the diplomatic impasse.

## Zaire rebel leader in row on fate of refugees

By Michele Wrong in Kinshasa

Mr Laurent Kabila, Zaire's rebel leader, was yesterday under unprecedented western pressure to rein in his men, whose alleged atrocities against Rwandan refugees are blocking a negotiated end to the country's crisis.

In the eastern town of Kisanjani, Mr Kabila, who is facing a growing furor over the fate of thousands of missing Hutus, demanded an apology from UN Secretary-General Kofi Annan for accusing his troops of deliberately allowing thousands of refugees to die.

Speaking at a news conference, he assured United Nations officials that he knew the whereabouts of the missing Hutus and gave the UN 60 days to organise their repatriation to Rwanda.

At the weekend, Mr Annan said "the slow extermination" of 100,000 refugees has seriously dented the international image of Mr Kabila's Alliance of Democratic Forces for the Liberation of Congo.

Meanwhile, aid workers are still being denied access by the alliance to areas where the refugees are believed to have fled after clashes with the rebels. It was not clear whether much-needed relief supplies would be allowed through.

Diplomats said the rebel leader's sensitivity to the wave of criticism might help Mr Bill Richardson, the United States UN ambassador and trouble-shooter, who flies to Zaire today for last-chance meetings with both President Mobutu Sese Seko and Mr Kabila.

In Kinshasa some believe the time left for talking is fast running out. Despite denials by Angola's government that it has sent troops across the border in support of the alliance, there is growing evidence Luanda is helping the rebels open a western front.

Western powers are anxious for Mr Kabila to win control of Kinshasa as part of a negotiated settlement including provisions for eventual elections, rather than at the head of an all-conquering rebel force, answerable to no one.

## IBM offers to cut prices in return for share of profits

By Nicholas Denton in London

International Business Machines is offering to drop its prices in exchange for a cut of clients' profits as it tries to prove the value of high-technology marketing programmes known as "data warehousing".

The computer company is a recent entrant in the fast-growing field of data warehousing and data mining, techniques which help companies exploit the information they have on their customers' behaviour patterns.

In one agreement, IBM has undertaken to rebuild a large US insurer's customer database for a cut-price rate plus up to 20 per cent of the revenues generated.

IBM, which is charging the insurer an initial \$8m compared with the \$20m its costs would ordinarily dictate, believes new data warehousing techniques can attract 300,000

customers, worth \$12m a year, to its client.

The computer company has agreed to share risk and reward with three large clients since September.

"We are putting our money where our mouth is," said Mr Evangelos Simoudis, head of IBM's decision support solutions group.

The innovative data warehousing contracts are the latest example of the deepening involvement of computer services companies, such as IBM and Electronic Data Systems, in their clients' businesses.

IBM doubts, however, that its clients will in the long-term outsource the management of their customer databases. "As they become more familiar with these systems they will realise that they are giving the store away," said Mr Simoudis.

Data warehouses are electronic filing systems, many of which contain more than 1 ter-

abyte of information, the equivalent of 300m pages of text.

They are then "mined" for customers' behaviour patterns, some of which are unexpected: one retailer discovered 82 per cent of motorcycle owners bought frozen seafood.

This analysis can help a company predict the likelihood of customers taking up a special offer, for instance, and the extent to which sales of other products will suffer or benefit as a result.

About 80 per cent of the largest 500 companies in the US have constructed data warehouses in the past two years but results depend heavily on the accuracy of the raw data.

At one bank which IBM examined, nearly half the customer records were either incomplete or out of date. "Our willingness to share risk is dependent on the quality of the data," IBM said.

## \$5bn plan for US sea base

Continued from Page 1

last one and a half years. Mr Per Herbert Kristensen, president of Kvaerner Maritime, said: "We have been successful in winning the project and we're now negotiating final contract details."

Boeing and Kvaerner issued a joint bid for the offshore base after working together on Sea Launch, the four-nation consortium currently building a \$500m offshore satellite launching platform.

The command vessel and

semi-submersible platform for that project are nearing completion at Kvaerner's yards at Govan, Scotland, and Rosenberg in Norway.

Mr Kristensen said technology developed for Sea Launch has enabled Kvaerner and Boeing to design a larger offshore air base.

If the US defence department approves the plans, Kvaerner would build the platforms in Scandinavia and North America; Boeing would supply the air traffic control and avionics systems.

## Erbakan bows to the military

Continued from Page 1

included purges of Islamists from the bureaucracy, educational reforms and a crackdown on illegal Islamist organisations. The council warned of unspecified "sanctions" if the government did not implement these reforms and the weekend concessions are a result of that threat.

Analysts say relentless military pressure could still make the prime minister quit, either by forcing his conservative allies to leave the coalition or

by splitting his Befah party of 180 MPs into moderate and hardline factions.

Two ministers from the conservative True Path party, the government's junior coalition partner, have resigned, accusing Mr Erbakan of undermining the secularist principles established 74 years ago.

Mr Yalim Erez, one of the rebels, said he intended to start negotiations today with other True Path dissidents and opposition parties to replace the government with a conservative coalition.

## THE LEX COLUMN

## Debating the dollar

Dollar strength is making the Group of Seven leading industrialised nations increasingly nervous. Since they signalled three months ago that the US currency's two-year rise had gone far enough, it has gained another 4 per cent against the yen and the D-Mark. The G7's main fear is that, just as the dollar fell further than economic fundamentals justified two years ago, it might now be overshooting in the other direction. In addition, Japan is worried that yen weakness will reignite political problems over its trade surplus with America, at the same time as eroding the attractiveness of Japanese financial assets.

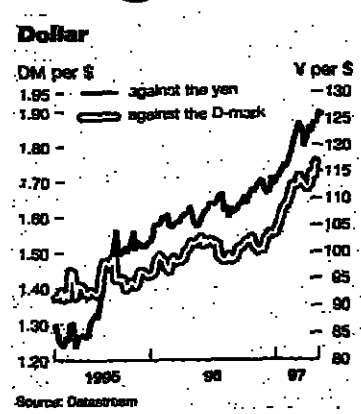
While that is leading to increasingly strident noises in favour of currency stability, particularly from Tokyo, the G7 has not, as yet, put any money on the table to back up such verbal intervention. If the dollar continues to rise it may have to rethink. But history teaches that even formal currency market intervention will fail unless it goes with the grain of economic events.

And events on the ground point unequivocally in one direction. The US economy is growing strongly, and the US Federal Reserve is, in the early stages of a monetary tightening that could add another half point to short-term interest rates by the end of 1997. Japanese rates, by contrast, look bound to stay at record low levels to support domestic demand in face of this year's fiscal tightening. Meanwhile, continental European economies are using currency weakness to help export their way out of trouble. On all these counts, a strong dollar is likely to persist.

### Oil industry

When British Petroleum and Mobil launched their European downstream alliance last year, conventional wisdom had it that this innovative deal had little relevance upstream. That view now has a challenger, in the shape of Eni's managing director, Mr Franco Bernabè. The "federations" he advocates are essentially joint ventures; in particular areas control would rest with the most expert partner but others would participate in the risks and returns.

Hang on, some will say. Combining upstream operations is unlikely to deliver anything like the chunky benefits to be gained from rationalising cumbersome downstream distribution networks. True, but cutting costs is not the only way to



CWC's prospects are trickier to gauge. In the group's favour are experienced management, good technology and size - with a 10 per cent share of the UK's £21bn telecoms market. Whether that, of itself, will help it improve penetration rates for cable TV and telephony, which have remained stuck at around 25 per cent, remains to be seen. First, the group will need to build a new brand name, having decided to ditch the old ones. Second, it will face challenges from BT, BSkyB's digital TV service and eventually digital terrestrial TV. There is scope to improve CWC's competitive position, by linking with an international telecoms operator buying another cable TV company, or adding a mobile service to its product offering. But for now, the shares look fully valued.

### UK property

Institutions are running back to the UK property market. In the early 1990s, they got their fingers burnt when property prices slumped. Lumbered with a lack of US-style real estate investment trusts, offering easy, liquid and tax-efficient exposure to commercial property. But the tax breaks required are not on political agendas. So, an AXA Equity & Law report suggests, they are throwing caution to the wind and buying property directly again.

Rents are on the upswing and should grow more rapidly than dividends over the next few years. And yields on property are around 3 per cent higher than on equities, compensating for illiquidity and asset depreciation. Moreover, listed property companies are already trading at a 4 per cent premium to net asset value, anticipating property price rises. As property companies will capitalise on this by issuing more equity, that will absorb demand for property shares but increase demand for direct property. After all, companies will invest the proceeds of share issues and gear up on top.

So far, institutions have focused on shopping centres, where planning restrictions have created scarcity value, while buoyant consumer spending is increasing demand for retail space. This trend has further to go. But industrial property offers attractions to the contrary. Yields are much higher and, in the right areas where new supply is scarce, demand should push rents higher.

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**FT WEATHER GUIDE**

**Europe today**

Southern Scandinavia will be mostly cloudy with some local light rain. A cold front will bring rainy periods to western Europe. Bright spells, a couple of showers and strong westerly winds will follow in its wake. Ahead of the front, central Europe will have mostly cloudy skies and a shower or two. Spain and Portugal will be sunny and warm, except for the northernmost areas. Similar conditions will prevail in north Africa. Heavy showers will occur over Italy and the western Balkans. The eastern Balkans have sunny periods. High pressure will promote sunny conditions over the Greek Islands, Turkey and the Middle East.

**Five-day forecast**

Western Europe will continue to be slightly unsettled and mild. Low pressure will bring rain to Scandinavia and the Baltic Sea area. Spain and Portugal will remain sunny and warm. A cluster of thunder showers will move slowly eastwards across the Mediterranean.

**TODAY'S TEMPERATURES**

Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

Location	Temp	Location	Temp	Location	Temp
Albu Dhabi	25	Beijing	15	Caracas	31
Azores	18	Belfast	15	Cardiff	15
Algiers	21	Berlin	18	Casablanca	18
Amsterdam	15	Bombay	24	Chicago	18
Athens	19	Buenos Aires	24	Cologne	18
Atlanta	20	Bogota	23	Dakar	26
B. Aires	20	Budapest	18	Dallas	26
Bham	17	Chengdu	14	Dubai	34
Bangkok	37	Cairo	21	Dublin	16
Barcelona	20	Cape Town	21	Edinburgh	14
				Feroe	15
				Frankfurt	19
				Geneva	19
				Gibraltar	18
				Glasgow	13
				Hamburg	18
				Helsinki	12
				Hong Kong	27
				Honolulu	29
				Istanbul	15
				Jakarta	30
				Jersey	15
				Karachi	35
				Kuwait	34
				L. Angeles	22
				Las Palmas	25
				Lima	28
				Nice	27
				Nicosia	27
				Oslo	18
				Paris	16
				Perth	21
				Prague	17
				Rangoon	35
				Reykjavik	9
				Rio	28
				Roma	19
				S. Francisco	18
				Seoul	20
				Singapore	32
				Stockholm	13
				Sydney	24
				Taipei	26
				Tel Aviv	18
				Tokyo	22
				Toronto	13
				Vancouver	14
				Venice	16
				Vienna	17
				Warsaw	19
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## FINANCIAL TIMES

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Monday April 28 1997

## Policing the Euro-mergers

The agreement last week to give the European Commission greater powers to vet mergers with cross-border implications concludes a messy argument between the commission and member states, including the UK, France and Germany.

Last year the commission proposed changing the rules to give itself jurisdiction over mergers between companies with a combined turnover of Ecu2bn (£1.4bn) rather than Ecu5bn.

This proposal was based on the sensible view that large pan-European companies that wanted to merge should not need to put their case to up to 11 different national competition authorities. Companies wanted change, and those that have already come under the commission's jurisdiction have found its procedures efficient and fair. But some national governments were unwilling to cede powers to block mergers which might have adverse effects on their domestic market. Less creditably, politicians have sometimes wanted to retain power to protect national companies whose expansion might be frustrated by Brussels.

The compromise will give the commission authority only over mergers which would affect three or more member states, but the limiting size will be halved to a combined turnover of Ecu1.5bn. Although this will not cut bureaucratic obstacles

as much as larger companies had wished, it goes far enough for the time being.

While providing a streamlined "one stop" procedure for big mergers on which the commission needs to take a view, the agreement also recognises the competing principle of subsidiarity: competition issues that mainly affect a national market are best judged by the institutions of the member state, and not in Brussels.

There may be exceptions to this rule. Last year, for example, the commission intervened to block a merger of Finland's two largest grocery chains which would have given the combined operation 55 per cent of the domestic market. However, the commission took on this case at the request of the Finnish competition authority, which lacked power to block the merger, and came up with the right decision. But it would be a bad precedent for countries such as the UK with effective competition laws.

The argument for greater consistency across Europe needs to be balanced against the need for accountability. That is what well constructed national institutions can provide. EU competition policy is subject to all the political horse-trading endemic to the commission. It needs to be limited to only those issues on which a Europe-wide judgment is really necessary.

## Co-op moles

Neither side has emerged with much credit from the saga of Mr Andrew Regan's manoeuvrings to take over the Co-operative Wholesale Society. The return of seven large boxes of confidential CWS information under a court order showed that there had been what the judge called "a gross, wilful and disgraceful breach of confidence." It also suggests the betrayal was on an extraordinarily large and systematic scale.

Two senior employees have been fired for what the CWS says is their part in leaking the documents. The Society has also launched a private prosecution against Mr Regan, Mr David Lyons, its business partner, and Mr Allan Green, the former CWS executive who admitted passing over confidential information. The Society says it will also pursue Mr Regan and Hambros Bank, his adviser, for damages. Although the decision to prosecute may have been motivated partly by a wish for revenge, it might throw light on an affair which raises disturbing questions about the conduct of the City. It was stated in the high court injunction hearing last week that Hambros passed WS documents to more than a dozen lending banks and financial institutions. Although we may have to wait for a full trial to learn who knew precisely what, it is already clear that a large number of very senior people saw copies of documents which were obviously red hot.

These papers were the basis of Mr Regan's plan, through the vehicle of Galileo, to exploit the assets of a poorly managed and badly performing organisation. So the CWS would hardly have sanctioned such disclosures.

Perhaps some in the City thought the CWS was fair game because it is not a company and this would not therefore have been an ordinary takeover. But that is mere sophistry. The City's name has been besmirched. It is right, therefore, that the courts should be asked to apportion the guilt. But the CWS cannot afford to be smug in victory. An organisation which puts detectives on the tail of senior executives and then fires them for disloyalty should ask serious questions about its own style of management. The informers seemed to think that the assets could be better exploited by the commercial sector. The documents may have convinced the City. If so, the CWS management needs to do very much more than pursue its foes with whips.

If it wants to survive as a mutual society, it must become more accountable, more open and much less sluggish in reform. One response to Mr Regan's attentions was to create difficulties for anyone who wanted to become a new member. This was hardly the action of a management confident of its right to stand aloof from the disciplines of the capital market.

## Civic summitry

Americans are good at putting on shows. As de Tocqueville noted in his celebrated work *Democracy in America*, they are also good at volunteering. President Clinton's Summit for America's Future, now under way in Philadelphia, is a notably glibly advertised event for both these qualities. With former general Colin Powell of Gulf war fame as chairman, and bipartisan support from Republican ex-presidents Ford and Bush, this ambitious attempt to encourage corporate America to do its bit for needy children will have plenty of headline impact.

But could and should corporate America deliver? Some will no doubt argue that the job of companies is to maximise profits, not to engage in social work. And certainly the most constructive help that companies can offer to the young underclass is jobs. In recent years the US has shown itself much more capable on this score than Europe. There is even evidence in some US states that labour shortages are forcing youths to train the unskilled youths at the bottom of a very polarised labour market.

Yet companies cannot train youths who have already succumbed to hard drugs. And in the absence of more effective policies to curb drug abuse, and of a liberal supply of taxpayers' money, the case for enrolling voluntary corporate support for

community work with the youngsters who are most at risk is powerful. Without such a commitment, shareholders will ultimately pay higher taxes to finance a larger prison population. Or they will foot the bill for increased crime indirectly via the increased insurance premiums paid by companies owned by their pension funds.

One merit of Mr Powell's preventive medicine is that the emphasis is not chiefly on throwing money at the problem. The focus is rather on using business volunteers as mentors for children from disadvantaged backgrounds. Recent research has shown that one-to-one mentoring can significantly decrease the likelihood of such people turning to drugs.

There are, then, plenty of good reasons for civic commitment to take a corporate form. And in both the US and Europe, companies that have been successful over the long haul have been those with an unquestioning commitment to making a direct contribution to the communities in which they operate. Proponents of the narrow definition of shareholder value should remember that apparently costly "responsible" corporate behaviour may be less costly than it looks. If companies fail to satisfy society's expectations of what constitutes decent behaviour, expensive laws and taxes will follow.

Every winter weekend in Moscow crowds of charmed children can be found in the Tretyakov Gallery, gazing at Bogatyri, a 19th-century portrait of three mythical bogatyrs - battle-scarred heroes who patrol the nation's borders. The legendary troika is so beloved that the Mars company recently featured it in a television advertisement for chocolate bars.

But amid the grime, crime and corruption of modern Russia, real heroes have seemed much harder to find. Since the dismissal of the bold market reformers who took the country by storm in 1992, Russia has seemed doomed to languish in a limbo between communism and open, democratic and competitive capitalism.

This spring, however, the government underwent a radical facelift, bringing back a new and younger team of reformers. After a few weeks of watching the new cabinet in action observers have cautiously started to hope that the bogatyrs are back.

The new political team is led by President Boris Yeltsin. Russia's ageing colossus. A second driving figure is Mr Anatoly Chubais, one of two first deputy prime ministers and a perennial reformer who is both the nation's most talented administrator and its most loathed politician. The third member of the troika is a new face - Mr Boris Nemtsov, who acquired a reputation for radical reform as governor of Nizhny Novgorod. He has left that secure job to take on what he calls the "kamikaze" post of first deputy prime minister.

With the grudging consent of Mr Victor Chernomyrdin, the Russian prime minister, the two new first deputies have outlined an ambitious reform programme. More remarkably, in the few weeks since the cabinet shake-up started early last month, the young reformers have won an impressive list of battles.

They have forced out corrupt or conservative officials and replaced them with their own allies and have started to chip away at the power of Russia's natural monopolies. They have weakened the ties between the government and its banker friends and defended the rights of minority, western shareholders in Russian companies against attempts to dilute their power.

This has been enough to raise hopes that, after two years of little economic progress, Russia is on the brink of a new wave of much-needed structural reforms. "What we are seeing now is a really massive reform offensive," says Mr Anders Aslund, a senior associate at the Carnegie Endowment and a close student of Russia's bumpy economic trajectory.

Even more measured international financial institutions see glimmers of a breakthrough. "I think structural reform had well and truly stalled last year," says Mr Vladimir Kononov, chief economist at the World Bank mission in Moscow. "You've seen more action in the first three months of this year than in all of last year."

After five years of painful transformation, Russia can pride itself on what the International Monetary Fund praises as the "tremendous" achievement of economic stabilisation. A sweeping privatisation programme has transferred about 80 per cent of

the economy at least partly into private hands.

But these wrenching changes have not yielded the ultimate prize of market reforms - growth. The economy contracted by 6 per cent last year. The usually optimistic Mr Kononov concedes that so far this year "the best you can say is that it is bumping along the bottom."

Growth has been strangled by sectors of the economy still wearing their hulking, Soviet-era guise and by incomplete change in other areas where graft rather than competition has taken the place of central planning.

In the sober aftermath of communism's collapse, Russia's new leadership realises it will take decades to resolve these problems. But to make a start they are focusing on a narrower range of objectives:

- Breaking up and reorganising the natural monopolies.
- Limiting the opportunities for corruption.
- Restoring order to Russia's ailing public finances.
- Imposing the rule of law and a respect for shareholder rights in the country's still wild market.

Restructuring the natural monopolies is perhaps the most politically daunting part of the

programme. The government has three behemoths in its sights: Gazprom, the natural gas producer; Unified Energy Systems (UES), the electricity company; and the national railway system.

Together they account for a huge slice of the economy, with experts estimating that Gazprom alone generates 8 per cent of Russia's gross domestic product. Moreover, inefficiencies in the three monopolies have pushed up costs for industry, making it harder for Russian producers to be competitive. And they are at the heart of an arrears crisis in payments between enterprises which has also infected the state - leading to huge delays in the payment of wages and pensions.

Each company is different and restructuring will be a complex, long-term endeavour. But the government has already made progress in opening the big three up to greater financial scrutiny and forcing them to offer consumers lower prices and the state greater tax revenue.

Gazprom, which is sometimes said to rival the Russian state in its power, has promised to produce up \$1.2bn in unpaid taxes by June 10. It has also speeded ahead with internal restructuring plans to improve efficiency, lest

change be imposed from above.

Even more radical change is expected at UES, where Mr Boris Brevnov, a young banker from Mr Nemtsov's Nizhny Novgorod, is shaking things up as vice-president. The old management had already pledged to cut industrial electricity tariffs by 13 per cent this year.

Corruption is a more shadowy enemy, but the new team has already made some public efforts to fight it. Laws have ended the cosy relationship between the state and "authorised" banks which handle federal government money, while a public tender system has been introduced for government procurement. There is a plan to require all officials to declare their incomes and those of their immediate family.

On the public finance front, the big battle is expected next month, when the cabinet is due to present parliament with a new mini-budget, severely slashed to reflect low rates of revenue collection. More important, the Kremlin has promised to pay delayed pensions by July and to make up back wages.

Independent economists doubt the state's ability to meet these ambitious targets. "While the government is unable to make

good on more than 60 per cent of its current commitments, pledges to pay arrears accumulated in 1996 seem faintly ridiculous," says a report issued last week by Renaissance Capital, a Moscow-based investment bank.

But one thing the new government has in its favour is its coherence. In contrast with previous Yeltsin governments where reformers and reactionaries fought one another to a standstill, the current group is largely agreed on the basic issues of reform. They are also experienced in government.

Moreover, the president has found in Mr Nemtsov and Mr Chubais an effective combination of a talented "communicator" and talented administrator.

"Since 1992 in Russia there has never been a government which was sufficiently united in its efforts to reform," says Mr Mikhail Friedman, president of the Alfa Group, one of Russia's top conglomerates. "In the past, there were always two factions - sometimes one won, sometimes the other. As a result reforms were not conducted with sufficient consistency... Of all the possible cabinets they have chosen one of the optimal variants."

The only difficulty appears to be persistent talk of a seething conflict between the two young deputy prime ministers and their immediate boss. Mr Chernomyrdin has been something of a patron for the old Soviet industrial monopolies - in particular, Gazprom which he used to run.

For now, the three seem to work well together, and Mr Chernomyrdin sometimes even serves as a welcome ambassador to the communist-dominated parliament or the monopoly bosses. But many observers believe a showdown is inevitable as the pace of change accelerates.

"What we are seeing is a massive struggle between the true reformers and Chernomyrdin," says Mr Aslund of the Carnegie Foundation.

Even more formidable is the inertia of history and of institutions. Russia is a country with a feeble civil society and little tradition of the rule of law.

This weak historical fabric has been further strained by a public finance crisis which has created what Mr Michel Camdessus, managing director of the IMF, calls "a crisis of the state". Russia's guardians of law and order - police and tax inspectors - are forced to live off bribes rather than their unpaid salaries. Obstacles such as these are reason enough for exhausted liberal Russian observers such as Mr Alexander Bekker, an investigative economic journalist who has been one of the best and most supportive chroniclers of Russian reforms, to doubt that the new team will succeed.

"It is very hard, they are not just fighting against a few natural monopolies - they are fighting against all of Russia's history," says Mr Bekker.

Russia's modern bogatyrs are undaunted. They are confident because their battle is against the red directors of the Soviet era, whose system has collapsed.

"We are doomed to success," says Mr Brevnov of UES. "Since all the good managers are on our side how can we fail?"

# Adjustments to the bear

The troika at Russia's helm has made a promising start in the daunting task of completing market reforms, says Chrystia Freeland



## OBSERVER

### Leka hunts the throne

■ Albania's self-declared King Leka I is back after 55 years. Like the "kings" of Bulgaria, Romania and Serbia he would like his throne back, now that the Balkans have more or less abandoned communism.

Towering over his countrymen at 2.05 metres tall, Leka wears a Colt revolver in a shoulder holster and a moneybelt around his waist. He speaks an archaic form of Albanian with a clipped South African accent - he spent most of his life in Johannesburg selling "heavy port equipment" to the Middle East.

A passionate game hunter and collector of weapons, his colourful career included education at Sandhurst, expulsion from Spain and a brief spell in a Thai jail following what are described as "misunderstandings". He used to speak of a "Greater Albania" embracing ethnic Albanians in Macedonia and Serbia's province of Kosovo.

Now his message to adoring, Kalashnikov-firing crowds in his northern Albanian fiefdom - crowds in the south have been less welcoming - is one of "peace, unity, reconciliation". Leka was just two days old when his father, King Zog, took the royal family into exile in

1939 after Mussolini's troops invaded. Now President Sali Berisha has promised to hold a referendum on turning the strife-torn country into a constitutional monarchy. Few believe Leka will win. Many Albanians accuse King Zog of being a thief and betraying them.

Should Leka ever sit on the throne, his wife would become the world's first Australian queen - Susan of Brisbane.

### Bundesboots

■ Tired of feeling like poor relations in the new unified Germany, the "osties" of the former communist east have grown used to watching well-beeled "westies" football teams carrying the German flag in European competitions. With many of the once-mighty names from the east's elite in the top-ranking Bundesliga, they've had to watch from the terraces.

But now the whole of eastern Germany is getting behind a club called Energie Cottbus, a bunch of amateurs from a coal mining area who've made it into the German cup final next month in Berlin. They will play Stuttgart, a high-rolling club playing out of the impressively named Gottlieb Daimler stadium.

If Cottbus wins - or if they

lose but Stuttgart win the league and qualify for the European Champions League - they will find themselves in the European Cup Winners Cup, with it, comes the chance to play the continent's elite as the first club from the east to qualify for a European competition since unification in 1990. Let's hope they've got the Energie.

### It's a gusher

■ It was a helluva weekend in Dubai. The Gulf state's month-long consumer orgy - the second annual shopping festival - went out with a bang on Saturday, with a mammoth fireworks display and 5m coloured lightbulbs adorning the streets; shoppers splurged as stores offered discounts of up to 70 per cent.

The spending spree - all part of a promotional push intended to raise the state's tourist income to the same level as oil revenues by 2000 - saw eight tonnes of gold sold for some \$87m. One lucky chap became the uncrowned king of Toyota, managing to win seven Lexus cars in a monster raffle at the end of the festival.

During the first binge last year, 1.5m visitors turned up to spend \$800m. This time, it looks as though \$1bn might be clocked up by the cash registers. As for next year, it's going to be even

bigger, says Mohammad Alabbas, head of Dubai's department of economic development. Observer can't wait - though if he's got any sense, the bank manager might insist that you do.

### No cream

■ Calling all big cheeses: maybe it's time to consider moving out of cheddar and into something tastier. It seems there's a glut of cheese in the US - one of the world's biggest consumers - where prices have just hit a four-year low.

They slipped another two cents to \$1.18 a pound at the end of last week and some experts say there's worse to come. According to the influential Dairy and Food Market Analyst newsletter: "There is still a huge downward pressure on the market. Inventories are poised to reach record high levels later this spring and milk production continues to increase... demand is in the dumps."

Which strikes a rather sour note on which to mark the closure last Friday of America's National Cheese Exchange in Green Bay, Wisconsin. Trading promptly moves to a new cash market at the Chicago Mercantile Exchange on May 2. If prices go on collapsing, it could be a stomach-churning debut.

## Financial Times

### 100 years ago

#### War Between Greece And Turkey

The outbreak of war between Turkey and Greece lends special interest to the monthly table of Stock Exchange values in *The Bankers' Magazine*. That table affords yet another evidence that in financial circles no fear is entertained of a serious sequel to this childish outbreak on the part of the Greeks. If there were any real apprehension of a European war involving any of the Great Powers, we should see at once a decrease in the value of British and Indian Funds. On the contrary, we find an increase.

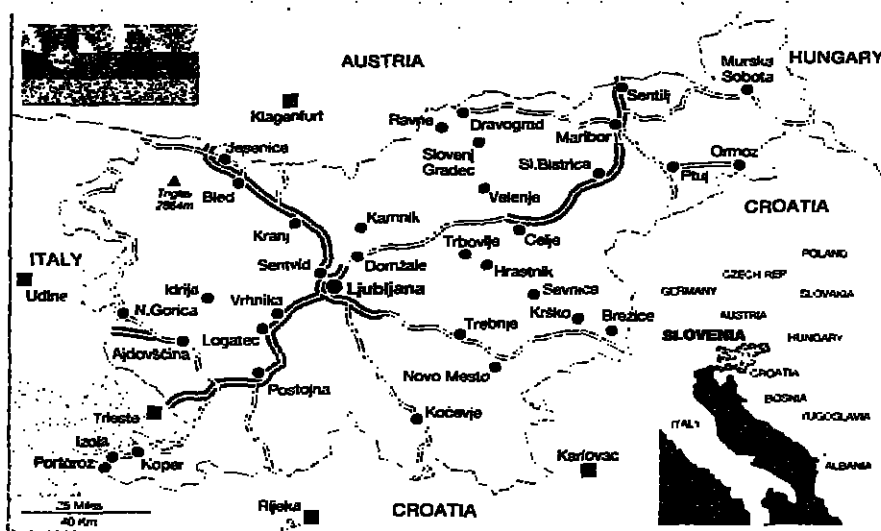
### 50 years ago

Less Demand For Diamonds New York, 27th April. There has been a falling off in demand for diamonds on the seven diamond exchanges which operate on New York City's Bowery. Representative members of these trading centres state that since the first of the year demand has turned spotty and that overall trade is down as much as 25 per cent from the level which existed at the end of 1946.

Aid For Italy Washington, 27th April. The Italian Embassy here is unable to confirm a New York Times report from Rome that Italy plans to ask the World Bank for \$1,000 millions.



## 2 SLOVENIA



Area: 20,273 sq km  
Population: 1,988,477  
(Official estimate, December 31 1996)  
Language: Slovene  
Main towns & population (1994 est.)  
Ljubljana (capital) 293,572  
Maribor 103,113  
Celje 36,782  
Kranj 36,770  
Velenje 27,113  
Koper 24,595  
Novo Mesto 22,610  
Currency: 1 Tolar (T) = 100 stotina  
Exchange rate:  
1996 average \$1=113.4/100  
April 21 1997 \$1=115.32/100  
National legislature  
The main legislative body is the National Assembly, with 90 members, directly elected for a four-year term. A Council of State, elected for five years, with the power only to delay legislation, has 40 members, 22 representing local interests, 12 elected by employers and employees, and six representing non-economic activities.  
Head of state  
President Milan Kučan  
Head of government  
Prime minister Dr Janez Drnovšek  
National elections  
November 10 1996: next election due by November 2000  
Source: CIA; UN; SRS; various; various

Economic summary		1996	1997
		estimate	forecast
Total GDP, nominal (\$bn)		18.5	19.1
Real GDP growth (annual % change)		3.1	4.0
GDP per head (\$)		9,307	9,614
Inflation (annual % change in CPI) <sup>1</sup>		8.8	7.4
Average monthly wages (annual % change)		15.3	11.7
Industrial production (annual % change)		1.0	4.5
Unemployment rate, (% of labour force) <sup>1</sup>		14.4	14.0
Broad money (annual % change) <sup>1</sup>		20.4	15.0
State budget balance (% of GDP)		-1.9	-0.7
Foreign convertible currency debt (\$bn) <sup>1</sup>		4.0	4.8
Discount rate (%) <sup>1</sup>		10.0	9.5
Current account balance (\$m)		48.5	10.0
Trade balance (\$m)		-1,091	-1,100

1 End period 2 Actual

Main trading partners (1996 preliminary)

Germany	21.7%	Italy	16.2%
Croatia	10.3%	France	9.8%
Austria	6.6%	Imports	6.6%

## ECONOMY • by Kevin Done

## A foot on the fast track

While battles lie ahead, the economy is in better shape than most in the region

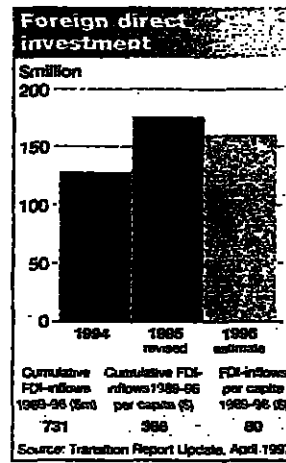
The most prosperous of any of the transition economies, Slovenia stands the best chance of any of the former communist countries of closing the gap on living standards in western Europe.

An appreciating currency and rising wages pose a threat to its international competitiveness, however, and the central bank is facing a tough fight to control what it regards as speculative foreign currency inflows, which are pushing up the money supply and which it fears could undermine its fight against inflation.

With income per head that already rivals those of Portugal and Greece, the least developed of the member states of the European Union, the country has been achieving steady growth since it passed the low point of activity at the end of 1993.

It has not matched the fast-track performance of some countries in the region, such as Poland, but growth of gross national product of an estimated 3.1 per cent last year following 3.9 per cent in 1995, 5.3 per cent in 1994 and 2.8 per cent in 1993, has allowed it largely to offset the contraction suffered during the first years of transition in the early 1990s.

The economy is forecast to grow by about 4 per cent this year.



As the most advanced of the former Yugoslav republics, Slovenia accounted for a fifth of former Yugoslavia's output and for almost a third of its exports with only 8 per cent of the population.

Its underlying strengths have come to the fore in an economy, which is in better equilibrium than virtually any in the region. On the Maastricht criteria of budget deficits and public debt - though not on interest rates and inflation - Slovenia would qualify with ease for entry into the single currency.

The government's finances are in better balance than in any of the countries of central and east Europe. The budget surplus is equivalent to 0.3 per cent of GDP last year, and the current account of the balance of payment shows an estimated surplus of \$45m in 1996 with strong tourism revenues offsetting the estimated

trade deficit of \$833m.

"Slovenia has the most impressive macroeconomic indicators of all the transition economies and is beginning to resemble its Alpine neighbours," says a report by IBCA, the European credit rating agency. "The main problem it faces, that of how to deal with short-term capital inflows and an appreciating exchange rate, is a result of success."

The challenge it must now confront, however, is to consolidate this position and to accelerate the reform process in order to lessen the rigidities in the economy and to develop its competitiveness.

Critics maintain that recent actions by the Bank of Slovenia to choke off certain capital inflows by tightening capital account controls will only exacerbate the underlying problems by deterring foreign investment, depriving the corporate sector of the cheap funds that are needed to modernise and to restructure, and will in the process hobble the development of the local capital market.

As the IBCA report also points out that "there is a need for further structural reform, particularly of the social security system. Privatisation has also been slower than in most other transition economies."

"Slovenia's economic inheritance with its preponderance of manager-employment, its low efficiency, its slow growth and employment than more orthodox owner-

ship structures," the report says.

The battle against inflation is a case in point, where tight monetary and fiscal policies have scored undoubted successes in bringing the year-on-year increases in consumer prices below 10 per cent, but where progress has stalled in the face of the slow pace of other reforms including widespread indexation through the economy, not least of wages and interest rates.

After the introduction in October 1991 of the new currency, the tolar, the high inflation inherited from Yugoslavia began to fall as a result of strict monetary policy.

The 12-month rate of increase fell from 92.9 per cent at the end of 1992 to 8.6 per cent at the end of 1995. In common with other transition countries in central Europe, Slovenia is finding it difficult to continue the downward trend, however, and last year inflation began to edge up again with a year-on-year rate in December of 8.8 per cent.

With its stubborn policy of steering monetary policy by targeting growth in base money, the central bank is walking a narrow path, and its further options appear limited, unless it receives help from the social partners in reining back wage increases and action from the new government to press ahead with structural reform.

Pay and conditions in Slovenia are still governed by a tripartite agreement between the government, the employ-

ers and the trades unions. To try to enforce greater discipline in forthcoming negotiations the government is proposing to set an example with a suggested freeze in the salaries of ministers, members of parliament and some senior government appointed officials until January 1998.

It is unlikely that such an approach will gain much support from the trades unions, however, which found the government ready to yield easily to wage demands during the election year of 1996 in the face of public sector strikes.

Mr Franjo Stiblar, professor of economics at the faculty of law in Ljubljana, says that wage rises as such did not pose a big challenge in 1996, as they were covered by increases in productivity. The main problem is that the starting point is too high as a result of increases in earlier years.

In several labour-intensive sectors Slovenia is no longer competitive with other transition countries in central Europe, where wages are only at 60 per cent of Slovenian levels.

Wages are still only a third of German levels, however, and it is with the countries of west Europe that Slovenia must now compete.

"Our only chance to survive is with very good quality, productivity and just-in-time delivery," says Professor Stiblar.

"Then the Germans will come back [from low wage countries in east Europe] and say, okay guys, you are still better."

## TRADE AND INDUSTRY • by Jack Grimston

## Overseas sales become a priority

Exporters are trying to reverse their declining competitiveness in foreign markets

As Slovenian industry moves into the private sector, companies are turning their attention from internal restructuring to winning new export markets.

Of the 1,500 companies which entered privatisation in 1993, 1,000 had completed the process by April this year. Vouchers issued to Slovenia's citizens to enable them to buy shares in companies are valid until the end of June. "We expect to conclude the process of approving companies' privatisation this autumn," says Mr Jozse Jaklin, deputy director of the Privatisation Agency, which administers privatisation. Only a few companies with major internal problems will be left, and some of these will probably have to go to bankruptcy.

The system of "social ownership" in former Yugoslavia, which allowed many companies to manage themselves, meant that the state was unable simply to sell off the industrial sector as happened in other east Euro-

pean countries. Companies resented outside interference in their affairs. Strong political pressure led to a privatisation law in 1992 which allowed most companies to choose their own privatisation method. But large parts of the economy, such as infrastructure, electrical and telecommunications, major banks, insurers and troubled industries such as steel-making, were nationalised. No decisions have yet been made on how their eventual privatisation will be carried out.

But in manufacturing, nearly 70 per cent of companies are now owned by their employees. Managers and workers were given the right to buy up to 60 per cent of their companies with a mixture of vouchers and shares. Outsiders - the general public and specially created privatisation investment funds - usually own the other 40.

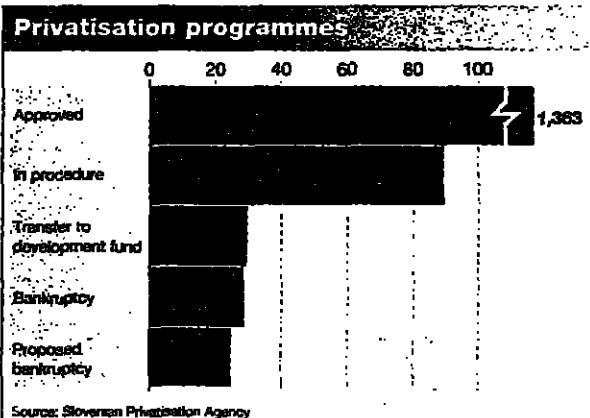
Among those that opted for a different method of privatisation are some of Slovenia's largest companies, such as the pharmaceuticals companies Krka and Lek and retailer Mercator. They now have tens of thousands of shareholders among the general population after opting for public sales of their

shares. Their large fixed capital made them too expensive for insiders to buy, but most have kept decision-making in management hands.

Many of these managers are now worried. "After one or two years of believing that they were doing well, managers started to feel last year that they could not really get on their way," says Mr Franjo Stiblar, of the Economics Institute at Ljubljana University's law faculty.

Last year Slovenia's exports and industrial production were at a near standstill. There is little sign of new growth this year. More than half of company results so far announced for 1996 have shown a loss. A strong domestic currency and high taxes on salaries wiped out profits in many industries. Some of these loss-makers have been hit by a rash of strikes in 1996 and 1997 over unpaid wages and job cuts.

Labour-intensive exporters, such as textile and leather processors, have been among the hardest hit. ITV, a leather-processing company employing 2,000 people in Vrhnika, west of Ljubljana, made its first-ever loss last year.



Many of these troubles stem from Slovenian companies' increasing exposure to global competition. With a domestic market of just 2m, most manufacturers must export to survive. The country makes a wide range of products, many of which are pharmaceuticals and telecommunications equipment, with high levels of technology and quality.

It also has experience in market economies, as Yugoslavia was much more open to trade with the west than other countries in the Communist bloc.

This, with the abolition by the EU of most duties on Slovenian products in 1993, enabled many firms to survive by switching sales to the west after the collapse of traditional markets in former Yugoslavia and eastern Europe.

The EU took about 65 per cent of exports last year, with Germany alone taking more than 30 per cent. But stagnant industrial production in the EU has damaged Slovenian firms as well.

They no longer have the fallback of the highly protected Yugoslav market, which took 40 per cent of Slovenian company sales in the 1980s. Customs barriers on the home market are falling as Slovenia moves closer to the EU. Tariffs are still high in a few sectors such as food production and some consumer products, but "our companies do not have much protection nowadays," says Mr Marjan Senjur, minister of economic relations and development.

Firms have been laying off workers in an attempt to revive competitiveness. Last year, employment in manufacturing fell by 7.5 per cent, helping productivity to rise almost as fast as wages. The government and employers are now negotiating with trade unions to bring wage growth this year below the rate of inflation, in contrast to last year's real growth of 4.8 per cent.

Many companies are now trying to revive old markets in eastern Europe where their brands are more familiar than in the west. In contrast to a fall of nearly 4 per cent in exports to the EU, sales to countries in former Yugoslavia and central Europe grew by 14 per cent. Slovenia's two beer brands, Union and Lasko, are market leaders in Bosnia, Mura, a large textile

## PROFILE Mercator

## Pulling out all the stops

Mercator, the largest retail company in Slovenia, is in a race against time to reorganise and streamline its operations, before it encounters the onslaught of foreign competition.

The company, the fourth largest by market capitalisation on the Ljubljana stock exchange, has embarked on an ambitious restructuring programme to unify the group - a product of many mergers and acquisitions - into a holding company and 51 subsidiaries.

It is pulling out of earlier joint ventures with Spar Austria to develop hypermarkets and supermarkets - formed before Slovenia gained independence in 1991 - in favour of expanding its operations under its own Mercator brandname, and has hired a group of former managers from Asda, the UK retail group, to assist in restructuring and help set up its own hypermarkets.

With a 17 per cent share of the retailing sector, chiefly in food, it is many times larger than its closest competitor (at 2.5 per cent) in what is still a highly fragmented market, but Mr Zivko Pregl, a former vice-prime minister of Yugoslavia who has been president of Mercator since 1993, believes there is little room for complacency.

"We must change Mercator in three years. If we don't we can be sure that Mercator will not survive. This is the time we have to mobilise."

Mercator has a turnover of DM1.6bn, of which 82 per cent derives from the food sector, and with a workforce of 9,000 it is the country's biggest private sector employer.

It cleared the country's lengthy privatisation process in October 1995 and has been quoted on the Ljubljana bourse's C market for unlisted securities since April last year. It is planning an ambitious expansion programme with the construction of new supermarkets and the refurbishment of about 100 existing stores.

To help finance the project it raised DM140m last December in the first international syndicated loan arranged for a Slovenian private sector company. The funding has been arranged jointly by the European Bank for Reconstruction and Development and Union Bank of Switzerland. The syndicate banks include Bayerische Vereinsbank, Dresdner Bank, Luxembourg, Kredietbank, Creditanstalt und Société

Générale. The EBRD is providing DM60m (with a nine-year maturity) and the international commercial banks DM80m (seven years maturity). According to Ms Noreen Doyle, EBRD deputy vice-president, the deal reflects the willingness of international banks "to accept, for the first time, long-term exposure to private Slovenian companies".

Since the beginning of last year the group has merged 29 retail companies into four and these are being merged into the parent company, Mercator still includes many operations not related to its core food retailing business, such as two hotels, eight food processing companies, an engineering business, a car dealership and several fashion shops, but these are to be sold off, says Mr Pregl. "We want to focus our operations and concentrate on food retailing."

Of its existing total of 789 retail outlets, about 40, selling chiefly textiles, are to be hired off into a separate chain under the name Modiana before probable sale.

As part of the restructuring the network of

outlets is to be cut to about 700 by the end of the decade, but the group's overall sales space will be increased from 117,000 to 143,000 square metres, while the average size of outlet will rise from 140 to 205 square metres.

The group's first hypermarket is due to be opened in the Adriatic port of Koper by the end of this year with the second scheduled to start up in Ljubljana next year.

Mr Pregl rules out expansion of its food retailing to the other markets of former Yugoslavia. Its food processing companies sell products in Serbia, Croatia and Macedonia and it is analysing the Serbian market as a potential supply source. "But we are not considering taking our retailing operations to these countries, first we must put our house in order in Slovenia."

The group doubled its net profit last year to about 600m tolar (\$4m) from 264m tolar in 1995 (under international accounting standards) and it has set the goal of achieving pre-tax profits of about 3bn tolar (\$20m) by the end of the 1990s. Mr Pregl expects a further 1,000 jobs to be cut during this period. "Increasing sales in a saturated market is difficult, so we must do a lot to cut costs."

Kevin Done

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# Slovenia

## Doubts over its ability to stay on the fast track mean the new government must convince western observers reforms will continue, say Kevin Done and Jack Grimston

### Watershed for the success story

Slovenia has been used to basking in the light of international approval, having emerged from the collapse of former Yugoslavia as the most prosperous of any of the former communist states of eastern Europe.

During the past year the plaudits have turned to brickbats in some quarters, however, as doubts have arisen both over its ability to stay on the fast track to reform and over its readiness to open its economy to foreign participation.

For some time, Slovenia has somewhat complacently regarded itself as being at the head of the queue for entry to Nato and the European Union. Now some of its partners are expressing concern over its commitment to making the myriad changes needed to complete the institutional framework for a modern market economy.

An independent state for less than six years and with a population of only 2m, Slovenia has achieved much.

It has reached a watershed in the transition process, however, and the caution and careful consensus building that have underpinned the early years of development of the state are being sorely tested.

For centuries a part of the Habsburg-ruled Austro-Hungarian empire, it has put behind it its decades as part of Yugoslavia. Apart from 10 days of skirmishes in 1991 as it declared independence, it has avoided the conflicts that engulfed much of former Yugoslavia. It has sought to shake off its recent past as an unwilling adjunct of the Balkans in order to reclaim its place firmly in western Europe.

But there is a cost involved in joining European institutions, and Slovenians appear to be still uncertain about the price they are willing to pay.

The insecurity has crystallised most clearly in the long-running debate over whether foreigners should be allowed to buy property, but in recent months it has spread more broadly into concerns over foreign investment and anxieties over losing control over key sectors

of industry and commerce.

As a small, open economy gaining about 60 per cent of its gross domestic product from exports of goods and services, the debate may appear a luxury the country can ill afford, but independence has been hard won and Slovenia is still working out its place in the world.

"Slovenia is a small country, and there is a fear that foreigners could buy the whole country," says Mr Janez Drnovsek, prime minister for the past five years. "Some political parties make capital from saying that foreigners should not buy companies and land, but we need openness and foreign investment that can contribute to our growth."

The country's ambivalence towards foreign participation in the economy has been highlighted not only by the debate over foreign property rights, which is at the core of parliamentary disputes over the pending ratification of Slovenia's association agreement with the EU, but also by recent actions taken by the central bank to curb foreign capital inflows.

The controversial moves by the highly independent Bank of Slovenia, whose institutional identity and attitudes are often compared with the German Bundesbank, have been justified on the grounds that the rising wave of capital inflows, in particular of foreign portfolio investment, was undermining the conduct of monetary policy.

Mr France Arhar, the conservative central bank governor, remains firmly wedded to targeting growth in base money as the cornerstone for running monetary policy - whatever the sometimes unhappy experiences of other western countries with such an approach. He has watched with mounting alarm the inflows of foreign exchange inflating the money supply, something he believes endangers the fight against inflation while forcing an appreciation of the currency, thus threatening the competitiveness of Slovenian exporters.

The introduction of expensive custody accounts and

associated regulations has been effective for the moment in choking off the flow of foreign portfolio investment, but it has also had a dramatic impact on the fledgling Slovenian capital market.

Share prices on the Ljubljana stock exchange have dropped by almost a quarter in recent weeks and trading volumes have been depressed to almost a tenth of earlier levels.

These capital account controls, together with restrictions on some direct investments by non-residents, hardly present a picture of a country phasing out regulations in preparation for joining the EU and the Organisation for Economic Co-operation and Development.

In some ways, the problem of how to deal with short-term capital inflows and an appreciating exchange rate - Slovenia operates a floating exchange rate - is a result of the country's success.

Foreign portfolio investors undoubtedly were attracted by what appeared to be an undervalued equity market, but they were also drawn to a country with some of the most impressive economic achievements in the whole of central and east Europe. With A grade credit ratings awarded last year by all three leading international credit rating agencies, Slovenia is the highest rated country in the region.

It is the least indebted, it has resolved the problems over its share of the debts of former Yugoslavia, it has built up impressive foreign exchange reserves from virtually zero six years ago and has re-oriented its trade towards western countries and made up for the loss of its markets in former Yugoslavia and east Europe.

And yet in recent months Slovenia has stumbled, in the process tarnishing its previously positive image, undermining the confidence of foreign investors and begging questions about its future course.

"They are feeling their way," says Mr James Oates, director of eastern and cen-



Joint architects of the country's transition to a market economy: Milan Kucan (far left), the president, and Janez Drnovsek (left), the prime minister



Main picture, Lake Bled; left, the port of Koper; right, street scene in Ljubljana

tral European equities at UBS, the Swiss bank. "When major international banks turn up there is not much understanding of what the international capital markets can do. They just have this fear of losing control, but without foreign investment the economy will lose impetus. Another couple of years of capital starvation and a lot of Slovenian companies will not be competitive."

International fund managers, angered by the abrupt introduction of the new capital controls and by the lack of warning, are voting with their feet for the moment, by staying away from Slovenia.

"The country has a small window of opportunity to consolidate the lead it has," warns one foreign banker, "but if foreign investors are to take Slovenia seriously, Slovenia must take foreign investors seriously."

The sense of drift has been heightened by the long months of political hiatus caused by the build-up to last November's general election and then by the resulting parliamentary stalemate, which took three months for Mr Drnovsek to

break, before he was able to form his new government.

However, the resulting coalition between Mr Drnovsek's centre-left Liberal Democrats and the centre-right Slovenian People's Party led by the untitled Mr Marjan Podobnik, a 36-year-old former agricultural engineer, combines the forces of the two largest parties - along with the small pensioners party - and appears surprisingly solid.

The process of breaking the political deadlock has shown Mr Drnovsek as the consummate political operator in Slovenia. It also bears testimony to the considerable background influence wielded by President Milan Kucan, who himself is likely to be returned with ease if, as expected he stands for re-election in the autumn. The two were the architects of Slovenia's independence, and symbolise an approach of continuity and careful consensus building.

"It was not easy," says Mr Drnovsek of the tortuous process of forming a new government, "but perhaps in the end it was the best solution for both sides, if we wanted a stable government."

Now people think there is a good chance this coalition will last the whole of the mandate period."

There is much to do, and the new government has yet to prove its mettle, show that it can break the parliamentary logjam and begin filling the substantial gaps that remain in the country's legislative framework.

A host of measures are caught up somewhere in the procedure of government and parliament. These range from new legislation on the banking sector, takeover codes and privatisation to a new law on property ownership, which will also necessitate a change in the constitution, as well as laws on the privatisation of state-owned banks and the utilities including telecoms.

Tax reform is pending with the introduction of a value-added tax due for the start of 1998, and the need for further pensions reforms is becoming pressing.

The task of harmonising Slovenian legislation with that of the EU is immense, and EU officials are voicing loud concern about government delays and the way that the country is falling

behind its rivals in central Europe in the race for early EU membership, with the most suitable candidates to be chosen later this year.

Time is also running out for the country's bid to be in the first group of states from east Europe to be accepted for membership of Nato, and the government has embarked on a bout of frantic diplomacy to try to overcome the growing perception that it has fallen behind the favoured trio of Poland, the Czech Republic and Hungary. New members will be chosen at the Nato summit in July.

It is a tough agenda, and the new government will have to move quickly to recover momentum and to convince western observers that it remains committed to the pace of reform and to continuing to open the country to foreign participation.

According to Mr Olivier Descamps, country director at the European Bank for Reconstruction and Development, the single biggest foreign investor in the country, "the verdict is entirely open on whether Slovenia stays the success story it has been till now."

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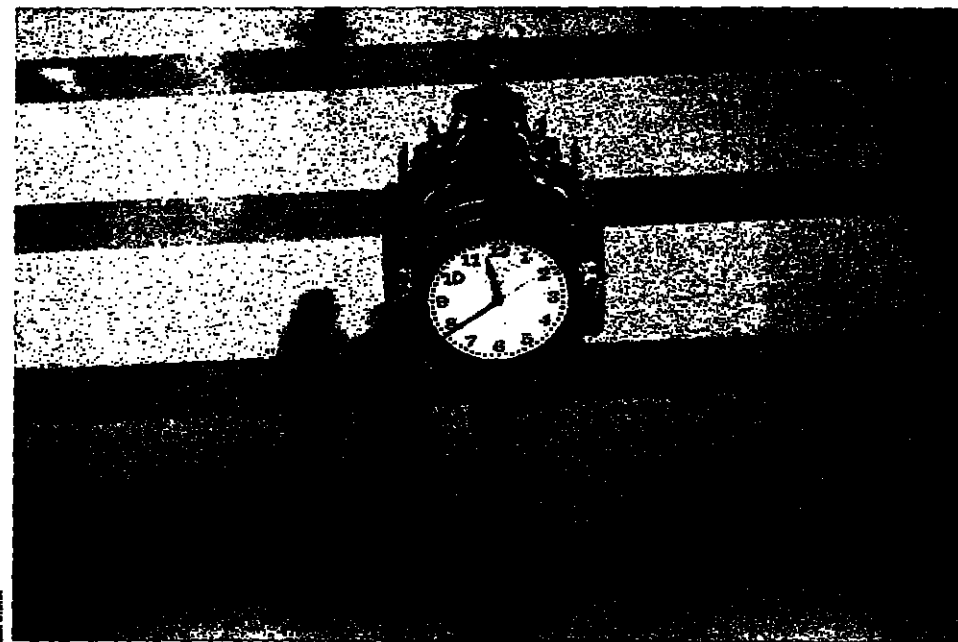
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POLITICS • by Jack Grimston

## Move to centre blurs the divides

While old disputes linger, consensus is at the heart of the ruling coalition

The new government which took office in Slovenia at the end of February has come in on a wave of optimism that it can last the whole of its four-year mandate and bridge old political divisions in the country. The centrist alliance of prime minister Janez Drnovsek's Liberal Democrats (LDS) with the conservative People's Party (SLS) and the small DeSUS pensioners' party was supported by 52 out of 90 MPs. Nearly 60 per cent of respondents in opinion polls published after its appointment approved of the coalition, while a similar number thought it would last the whole term.

The two main governing parties came out of the elections the strongest, with 25 seats for the LDS and 19 for the SLS in the 90-member National Assembly. DeSUS, set up to protect the interests of Slovenia's 450,000 pensioners at a time when pension reform is planned, won five seats. The LDS, with the finance, foreign and economics portfolios in addition to the premiership, dominates, although Mr Marjan Podobnik, SLS leader, won the post of deputy prime minister.

According to Slovenia's president, Mr Milan Kucan, the LDS-SLS alliance is "the

key precondition for a consolidation of the political scene" and represents a bridging of what he sees as an artificial divide in Slovenian politics based on parties' attitudes to the past.

It is this, and in particular parties' pro- or anti-Communist history, rather than any specific policy differences, that often defines whether a party is called left or right wing. The LDS is placed on the left by many because it is the direct successor to the youth wing of the Yugoslav Communist League of Communists. But this was one of the most reformist Communist organisations in eastern Europe. Within Slovenia, the LDS is now the most closely identified with free-market reforms and enjoys strong support from managers and financiers. Mr Drnovsek, although a one-time president of Yugoslavia, was not himself a Communist.

The SLS, on the other hand, is often categorised as right wing, which might be justified by its more cautious stance to the EU and conservatism on rural and religious issues. But several of its members have derided excessive economic liberalism on the part of the LDS.

Both are mainly centrist parties supporting economic growth as a priority, but with the maintenance of a strong welfare state, together with further privatisation and reform with a view to eventual membership of the EU. While the two parties differ over the

pace of approaching the EU, both are agreed on the aim. "There were not very many differences between us before," says Mr Drnovsek. "The main problem was that they were an opposition party and we were in government and it's the opposition's job to criticise."

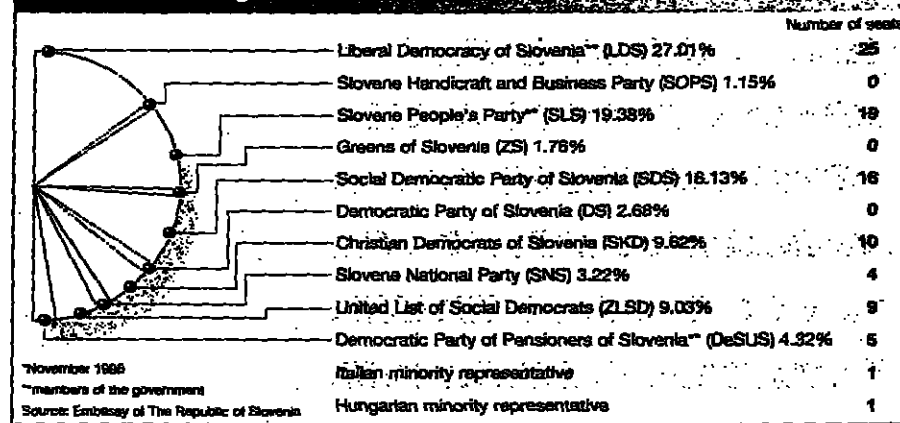
But the campaign for last November's election and the attempt to build a viable government that followed its inconclusive result showed that old divisions are still powerful. The SLS spent most of the post-election period allied with the Christian Democrats (SKD) and Social Democrats (SDS).

The three parties were mainly united by their opposition to what they alleged was a network of former Communists still controlling many areas of Slovenian life. So strong was the feeling among their supporters that Mr Ciril Pucko, the deputy whose defection from the SKD in January allowed Mr Drnovsek to remain as prime minister, had to be given police protection.

Mr Drnovsek's first attempt at forming a coalition in February, which failed by one vote to be approved in parliament, grouped together most of the parties connected to the former regime, although their current views range from far left to far right. It was this alliance's defeat which allowed the current government to emerge.

The issue which has taken up most parliamentary time since the new government

### Results of the general election\*



came into office shows how far parties are still attached to the old disputes. A dispute over whether to return to the Roman Catholic church and descendants of aristocratic landowners property which was confiscated under the Communist regime is ranging traditional opponents against one another.

The government, taking on the role of bridge-builder, is playing down the importance of the issue and trying to put together a compromise solution. Mr Drnovsek says the coalition is determined not to let the question affect its work in other areas, even if the two main parties disagree on it.

There are other efforts to build consensus. All the major parties recently signed a declaration in favour of NATO membership. And the persistence of old disputes should not disguise the turmoil within some of the opposition parties as they struggle over how to react to their failure to get into government.

The United List of Social Democrats (ZLSD), direct

successor to the former ruling Communist party, has seen its share of the vote fall gradually from 17.3 per cent in 1990 to 9 per cent last November. In March, the party elected a new leader, Borut Pahor, who at 33 is the youngest party leader in parliament. Skilled at political marketing, he plans to modernise the party by increasing its appeal to moderately left-leaning younger voters. While he won the leadership by a convincing margin, a significant part of the ZLSD opposes him. "I expect some of our members to move out soon and form a new radical-left group," he says.

He now hopes to start talks on "co-operating" with the largest opposition group, the SDS. But Mr Janez Jansa, the SDS leader, a disident in former Yugoslavia, is best known in Slovenia for leading attacks on the former Communist elite.

The conservative Christian Democrats (SKD) are in the greatest turmoil. Mr Lojze Peterle, Slovenia's first post-independence prime minister, is facing an assault on his leadership of the party.

Damaged by a one third decline in its share of the vote and by Mr Pucko's defection, the party is split into several factions. According to one recent opinion poll, its support has fallen to below 2 per cent.

Some groups want to modernise the party by putting less emphasis on its rural, pro-Roman Catholic, anti-Communist history which has left it open to charges of not sufficiently condemning Slovenia's second world war German and Italian occupiers. Some parts of the party favour a merger with the SLS, with which it competes for voters especially in rural areas.

Debates later this year over preparing the country for entry into the EU will help to show which direction Slovenia's parties are heading. And Mr Kucan, leader of Slovenia since 1986, ends his first term of office as president of the independent country in December. He has not yet announced if he is to stand for a second term. But no other obvious candidates for the job have yet come forward.

PROFILE Marjan Podobnik

## Cosy style wins out

The man who gained most from last November's general election appeared on his Slovenian People's Party campaign posters with his children on a grassy slope above the slogan: "For Slovenia with Love". Mr Marjan Podobnik's cosy style seems to have worked: the party more than doubled its vote from the 1992 elections to 19 per cent, making it the second largest grouping in parliament with 19 seats.

Mr Podobnik ended up as deputy prime minister, with his party holding nearly half the cabinet. The appeal to "family values" rings true. Mr Podobnik, a 36-year-old farmer's son from Cerklje, north-west of Ljubljana, has kept the SLS leadership in family hands. His brother Janez, the parliamentary speaker, heads the SLS's main policy-making body. In 1992, two years after moving into parliament from the obscurity of a provincial farming co-operative, Marjan ousted his father-in-law, Mr Ivan Oman, to become leader of the Slovenian Farmers' Association, as the SLS was then called.

He changed the party name and widened its agenda from that of a farmers' lobby group to a soft-right conservative party favouring protection against cheap agricultural imports, criticising the left-leaning government and cautious about international economic relations. He was a co-author of the last government's economic strategy.

Nevertheless, Mr Podobnik has carved out what could be a powerful personal job, including chairmanship of cabinet committees for appointing senior officials in ministries and supervising the state security service, as well as responsibility for "co-ordination of foreign, defence and internal affairs".

How much of Mr Podobnik's election programme can be carried through while he remains a junior partner is still to be seen. He has won the promise of more subsidies for farmers. But in an important shift towards Mr Drnovsek, he supports the prime minister's timetable for ratifying the European agreement. Mr Podobnik might have come a long way, but he remains number two.

"Either the left and right blocks would continue to



Marjan Podobnik: a powerful junior partner

struggle with divisive effects on the country, or the two largest parties should come up with a compromise," he says. "A third of our party leadership disagreed and only time will show whether it was the right decision for the party, but I am sure it was right for the state."

The SLS's lack of experience in office, although it attracted many anti-government voters in the towns, made it hard to fill cabinet posts. Two SLS-proposed ministers come from outside the party. One, Mr Marjan Senjur, minister for international economic relations, was a co-author of the last government's economic strategy.

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Jack Grimston

PROFILE Gorenje

## Still in the kitchen despite the heat

Gorenje fights for independence as it confronts tight markets and rising costs

Among the handful of Slovenian companies that have developed internationally recognised brand names, Gorenje has been one of the most successful.

Its cookers, refrigerators and washing machines held about 4 per cent of the west European market last year, putting it in the top eight producers.

The company earned some 95 per cent of its DM1.5bn revenue outside Slovenia, nearly all of this in Europe, making it the country's biggest net exporter.

Gorenje is now fighting to stay independent, as it is

caught between a vicious European market and costly operating conditions at home.

"We are much too big for Slovenia, but small in European terms," says Mr Stanko Pusnik, Gorenje's marketing director.

But saturation in the western European household goods market, which is growing by less than 2 per cent a year, has hit the company hard. Price wars have eliminated hundreds of companies in the past five years.

This meant that Gorenje was unable to raise prices to compensate for lost markets when Yugoslavia fell apart in 1991. High import barriers in Yugoslavia had meant that the company was able to charge up 40 per cent more for its goods there than it did in western Europe.

Profits disappeared in the crisis years of 1990-93. The workforce at Gorenje's plant in Velenje, central Slovenia, was cut from 11,000 to about 6,000 now.

Pre-tax profits last year were DM5m, less than 1 per cent of sales. "That is good for Slovenia, but our major competitors in Europe are making profits of around 4 per cent," says Mr Borut Meh, Gorenje's deputy chairman.

At home, the company is confronting similar problems to those of many Slovenian exporters. The worst of these has been the strength of the domestic currency, which has been maintained by the authorities as an anti-inflation measure.

Gorenje estimates that it lost some DM20m last year on currency movements alone, almost as much as it

spent on its investment programme.

High wage bills are another difficulty facing Gorenje. The average Gorenje worker takes home about DM480 a month, but the cost to the company is more than double that due to high taxes and other compulsory payments.

Slovenia's collective bargaining system has done little to rein in rising costs. Gorenje's labour bill went up 13 per cent last year, although its workers are still a lot cheaper than in west European countries.

In addition, strict labour laws will make it difficult to use compulsory redundancy to achieve a planned 2 per cent cut in the workforce. "We make them an offer, and if they don't like it they stay," says Mr Meh.

Gorenje's tight margins are delaying plans for

increasing its sales in eastern Europe, where setting up distribution networks has proved expensive.

The company is dependent on the German market for about 30 per cent of its sales, but constant revamping of its products to keep up with strict German ecological legislation are taking the lion's share of investment.

One successful diversification move could be repeated: the purchase of a kitchen furniture factory in the Czech Republic in 1995 helped Gorenje win a quarter of the market in some sectors.

It also gave it the chance to sell complete kitchens, an area where it says margins are slightly higher than for appliances alone.

Gorenje is now in a period of hiatus as it waits to see

how its new owners will act. Privatisation, due to be finished this September, will put the majority of the company in the hands of Slovenian investment funds and citizens, with employees keeping a 35 per cent stake.

Only then will the company plan its long-term future. Loss of independence is a taboo subject for directors. But high quality levels have already attracted western companies such as Germany's AEG and Quella and Britain's MFI to subcontract manufacturing to Gorenje.

"We have to recognise the trend in the industry towards big multinational systems," says Mr Pusnik. "That means being open to talks with possible strategic partners."

Jack Grimston

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## 6 SLOVENIA



Picture postcard beauty: Lake Bled is Slovenia's foremost tourist attraction

**TOURISM • by Kevin Done**

## Recipe for a tasty mixture

Plans are being developed to double the number of tourist beds in 10 years

When in Bled do not forget the cream cakes. They are magnificent.

It is easy to be distracted. The emerald green waters of the lake, the picture postcard beauty of the baroque church on its tiny island, the medieval castle perched on a cliff high above the town, the green surrounding hills – and in the background the snow-capped Julian Alps and the Triglav national park make Lake Bled Slovenia's foremost tourist attraction.

The more informed guide books warn the visitor off. Bled is overpriced, has too many visitors, is too sure of its beauty and not welcoming, they say.

They suggest instead a bee-line to nearby Lake Bohinj. It is much less developed, it is within the national park and has a tranquility Bled cannot match.

They might be right, but sample the cakes in the lakeside cafe of the Hotel Park, created by a Mr Lukacovic, the hotel's former confectionery manager. "A golden crispy crust from butter dough, a delicious vanilla cream of exactly the right consistency, topped with whipped cream and a crisp layer of butter dough covered with powdered sugar." For once the hype is justified.

When you do move on, you are spoiled for choice. Slovenia is smaller than Sicily, half the size of Switzerland, and has a third of the population of Denmark. But from the mountains and lakes to the spa resorts in the east, to baroque Hapsburg towns, the spectacular limestone caves of the Karst region, and even a strip of Adriatic coast, the country offers variety that is hard to rival – with the convenience of short distances.

A couple of hours' drive from Bled will take you along deserted dirt roads and river valleys to the heart of the Triglav national park, across towering alpine

passes, into the beauty of the Soca valley, and down to the Adriatic and the towns of Piran and Koper, where a heavy Venetian influence is evident at every turn.

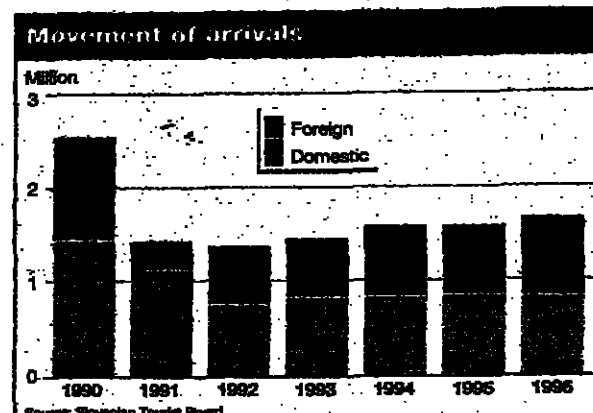
The Soca valley, a favourite haunt for white-water rafting and canoeing, has a sombre past. This was the front of the first world war, where Italians faced combined Austrian, Hungarian, German and Slovenian forces in a three-year stalemate, which was broken in October 1917 with appalling loss of life – there were nearly 1m casualties on this front. History is retold in the award-winning museum at Kobarič, deep in the mountains, the Caporetto of Hemingway's *Farewell to Arms*.

Slovenia gained independence in 1991 and the country's vulnerability to the turbulent affairs of outside powers is etched in private family histories. "My grandfather was born an Austrian," says an official of the Koper municipality. "My father was born Italian. I was born in Zone B [part of the disputed Trieste region administered by the Allies and the Yugoslavs after the second world war]. My daughter was born in Yugoslavia, and when she has children they will be born in Slovenia. And my family has never left Koper."

Slovenia escaped almost unscathed from the collapse of Yugoslavia and has been spared the horrors perpetrated in Croatia and Bosnia-Herzegovina to the south. The most developed of the countries to emerge from the former eastern bloc, it feels firmly part of western Europe, but it has taken time for this sense of peace and prosperity to penetrate foreign tourist markets.

The tourism industry was hit hard by the break-up of Yugoslavia, with the number of visitors, both foreign and domestic, collapsing from 2.54m in 1990 to 1.37m in 1992, while the number of overnight stays fell from 7.96m to only 5.1m.

The sector is staging a strong recovery, however, as the government accepts its importance as a source of



foreign currency earnings and of employment, and has started to devote more significant financial and organisational resources to promotion in foreign markets.

When Yugoslavia collapsed, foreign currency earnings from tourism – vital in offsetting the country's big trade deficit – fell from \$658m in 1990 to \$338m in 1991. By 1995 earnings had recovered to \$1m and last year the inflow of foreign currency rose by 13 per cent to reach \$1.22bn.

The number of tourists rose 5 per cent to 1.66m last year, and in the first two months this year the number of overnight stays by foreign tourists increased by 16 per cent, compared to the same period a year ago. Close to 60 per cent of foreign visitors come from Germany, Italy and Austria, but significant markets are also being developed in the UK and the Benelux and Scandinavian countries.

The government has moved tourism promotion activities out of the Ministry of Economic Affairs and into the Slovenian Tourist Board, which started operations early last year.

The STB has developed ambitious targets. "In 1996 we still had 32 per cent fewer overnights from abroad than in 1990, but we are planning to reach the 1990 level again in the next two to three years," says Mr Franci Krizan, general manager of the board. "Our target in five years is to reach 9m overnight stays in Slovenia, and foreign currency earnings of \$2bn a year."

The initial DM5.5m STB budget last year has been raised to DM9m this year and will be held at this level for five years, says Mr Krizan, who is aiming promotion at Germany, Italy, Austria, the UK and Croatia.

Slovenia has about 70,000 beds in hotels, private accommodation and campsites – occupancy rates were about 65 per cent in 1996. Mr Krizan says that plans are being developed to double this capacity in 10 years with the main growth coming from the development of more small family hotels and the expansion of the main health spa resorts.

The casinos, which rake in about 30 per cent of the sector's foreign currency earnings, are also being encouraged, mainly to attract more cross-border traffic from Italy, where tough laws ensure that gaming remains a pursuit of the wealthy elite in contrast to Slovenia's mass market approach. Cheap petrol and cigarettes are added attractions for cross-border visitors.

Mr Krizan admits that in general "it is not cheap any more in Slovenia", but insists that "we still offer value for money. It is foreign, but not exotic, and it is without nasty surprises".

Slovenia's marketing slogan has been changed recently from promoting "the sunny side of the Alps" to "the green piece of Europe", but whatever the message the country is starting to carve out a niche in the European market.

## BUSINESS GUIDE

Time: GMT + 1 hr (GMT + 2 hrs from late Mar to late Sep).  
Climate: Slovenia has three different climates: Middle-European, Alpine, Mediterranean. Average summer temperature: 21 degrees C. Average winter temperature: 0 degrees C.

**Entry requirements**  
Passport: EU nationals do not require a passport.  
Visa: Australian and New Zealand nationals do not require a visa.  
Currency: Travellers' cheques are widely accepted.  
Representation overseas: Bonn, Brussels, Budapest, London, Paris, Rome, Vienna, Washington, Zagreb.

**Air access**  
National airlines: Adria Airways.  
Other airlines: Aeroflot, Air France, Austrian Airlines, Interimpep-Avionimpex, Lufthansa, Swissair, Air Bosna.  
International airports: Ljubljana-Sink (LJU), 27km from city centre.

**Surface access**  
Main ports: The Port of Koper is a modern-equipped port with several container terminals.  
Road: Slovenia borders on Austria, Italy, Hungary and Croatia.  
Credit cards: Most supermarkets and car hire firms will accept credit cards. The most commonly accepted are American Express, Eurocard (Mastercard), Visa and Diners.

**City transport**  
Taxis: Good service operating in all main cities. All taxis are metered, but there is no basic charge. A 10 per cent tip is usual.  
Buses and trams: Most city centres are served by trams, and the suburbs by buses. The service is generally cheap and regular. Tokens for buses can be purchased on newspaper stands, at post offices and on newspaper stands in

supermarkets. Fares can be paid in cash but tokens are cheaper.  
Rail: Reservations are recommended.

**National transport**  
Road: All four-lane highways are toll roads. The main highways include Ljubljana-Ptuj, Ljubljana-Kranj, Ljubljana-Murcia, Ljubljana-Koper. Roads are generally good, although some of them are in need of repairs.

**Public holidays**  
Fixed dates: 1-2 Jan (New Year), 8 Feb (Freedom/Culture Day), 27 Apr (Uprising against Occupation), 1-2 May (Labour Day), 25 Jun (National Day), 15 Aug (Feast of the Assumption), 31 Oct (Reformation Day), 1 Nov (All Souls' Day), 25 Dec (Christmas Day), 26 Dec (Independence Day).  
Variable dates: Easter, Whit Sunday.

**Working hours**  
Business: 0700 - 1800 (Mon-Fri). Some firms have adapted to European working hours: 0800 - 1600/0900 - 1700 (Mon-Fri).  
Government: 0800 - 1600 (Mon-Fri).  
Banking: 0800 - 1600 (Mon-Fri), 0800 - 1100 (Sat).  
Shops: 0700 - 1900 or 0800 - 2000 (Mon-Fri); some shops also open 0800 - 1300/1400 (Sat), 0800 - 1200 (Sun).

**Communications**  
Telephone: Dialling code for Slovenia: IDD access code + 386 (used to be 38) followed by area code (64 for Kranj, 61 for Ljubljana, 62 for Maribor, 66 for Portoroz, 63 for Celje). Calls can be made with either tokens or magnetic cards (only available at post offices that have magnetic card public telephones).  
Telegrams: Available at post offices and newspaper stands. "A" tokens for local calls and "B" tokens for long-distance calls. For IDD access from Slovenia dial 99. Operator assistance in Ljubljana: dial 501.

**Postal services**: There is a 24-hour service at the post office on Ogiljeva 5 in Ljubljana. Postal facilities and services are of a European standard.

**Social customs**  
Business habits are closest to those of Austria and Germany. Business visitors should be smartly dressed. It is not unusual for Slovenians to prefer to hold business discussions over lunch. Business language and interpreting/translation: Standards of English and German are extremely high. A translation service can usually be arranged through hotels, tourist offices or local enterprises.

**Banking**  
Central bank: Bank of Slovenia.  
Commercial banks: Ljubljanska Banka, SKB Banka, some smaller commercial banks have been established, including three Austrian banks and a French bank. Other banks: Ljubljanska Banka-Zdravna Banka, USB Banka.

**Trade fairs**  
For information regarding trade fairs, contact Ljubljanski Sejem, 1118 Ljubljana, Dunajska 10 (tel: 117-200; fax: 117-101). The World Trade Centre combines a congress hall, parking for 1,000 cars, an office block and shopping mall.

**Electricity supply**  
220 V AC. Round two-pin plugs are used.  
**Weights and measures**  
Metric system.

**Useful tips**  
Carry some form of identity at all times. Business deals are usually calculated in D-Marks.

Source: World of Information

PORT OF KOPER • by Kevin Done

## Chasing slice of the action

The port is capturing an increased share of the trade flows of its neighbours

Lined up across the quaysides of the Port of Koper, Slovenia's gateway for central Europe, are hundreds of Daewoo cars waiting to be dismantled, before they move on by train to Poland.

The cars are driven off the giant carriers from South Korea, built-up and ready for the showrooms of dealers across central Europe. Those destined for Poland, however, are first "disassembled" at Koper into five pieces to avoid the heavy Polish customs duties levied on built-up car imports.

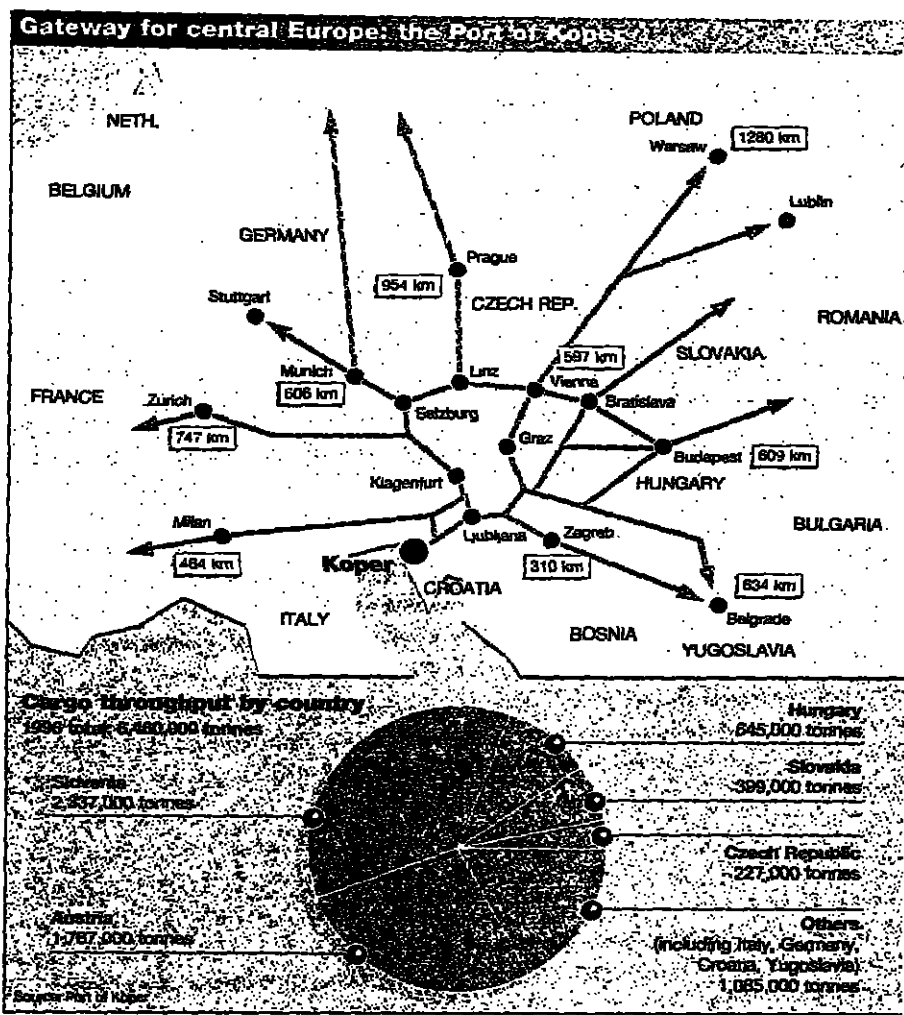
Separating the wheels, exhaust system, engine and gearbox means that the cars can enter Poland as "kits". The "disassembly" operation - carried out by Daewoo with its own workers brought in from Poland - has offered Koper a lucrative entry ticket into the fiercely competitive car transport business.

The port expects changes in Polish import regulations to close this loophole from the end of 1997, but the trade has given Koper, Slovenia's rapidly expanding port at the head of the Adriatic, a chance to show customers in the world car industry, the role it can play in greatly reducing the cost of shipping cars to many of the markets of central Europe.

Koper only began handling cars in 1990 when Hyundai, the leading Korean vehicle maker, moved 300 cars through the port for the domestic Slovenian market, but with abundant free storage space it is moving quickly to take advantage of its strategic location less than 600km away from some of the main population centres of central Europe.

About 118,000 new cars were moved through Koper last year, including 60,000 for Daewoo, its main automotive customer (43,000 were disassembled), and 12,000 for Mitsubishi from Japan.

Imports still dominate the trade, but exports are grow-



ing, too, with the Volkswagen group using Koper to transport its VW, Audi and Skoda cars to Mediterranean markets including Greece and Turkey, Cyprus, Lebanon, Israel and Egypt. Ford and Opel are also shipping through Koper to the eastern Mediterranean.

While VW still uses Bremerhaven in northern Germany to export to the Far East, the Slovenian port is also seeking a share of this business. Among Asian car-makers it has signed a contract with Kia, the Korean vehicle producer, and it is in negotiations with Toyota and Mazda from Japan.

Koper, (Capodistria in Italian), surpasses Rijeka in neighbouring Croatia in the handling of non-oil cargoes and is challenging nearby Trieste to become the pre-

mier Adriatic port and sea link on the shortest route between central Europe and the Far East.

Ships coming into the Mediterranean through the Suez Canal can save five to 10 days of sailing time and up to 3,700km by using the southern sea route to central Europe through the Adriatic rather than the longer northern route to the north European ports of Rotterdam, Bremerhaven and Hamburg.

The volume of trade shipped through Koper fell slightly last year to 6.46m tonnes from 6.7m tonnes a year earlier, largely due to a sharp drop in wheat exports from Hungary, but Mr Vito Mr Vito Mavric, marketing and operations director of Luka Koper (Port of Koper), expects trade to reach about 7m tonnes this year.

The entire port has the status of a duty-free zone and includes a terminal for container, ferry and roll-on/roll-off traffic, and terminals for general cargo, timber, and bulk and liquid cargoes.

Mr Mavric estimates the port's capacity at about 8m tonnes a year, but this will rise sharply to 11m to 12m tonnes, when the Slovenian authorities complete the project for transforming the final 22km of railway line to Koper from single to double track.

The port's rail and road links are being greatly improved as part of Slovenia's ambitious development of its transport infrastructure. This is crucial if Koper is to capture an increased share of the trade flows of neighbouring countries. Last year imports/ex-

port trade for Slovenia itself accounted for only 36.2 per cent of the cargoes passing through Koper with 63.8 per cent coming from transit trade.

Koper is land-locked Austria's main outlet to the sea, and Austria last year accounted for 27.4 per cent of the port's total cargoes and for 42.9 per cent of the transit trade. Hungary, Slovakia and the Czech Republic are also important customers, while the port plays a more minor role in the foreign trade of Germany, Italy, Switzerland and neighbouring Croatia.

Mr Mavric is confident that Luka Koper can sustain its competitive advantages most importantly over neighbouring Trieste across the border in Italy. The port maintains that its prices are, on average, between 10 and 15 per cent lower than in Trieste. At the same time Koper's industrial relations record is much better than the Italian port's.

Despite the small drop in tonnage handled last year Luka Koper increased its net profits to 1.3bn tolar (\$8.9m) from 877.4m tolar (\$5.8m) a year earlier on a turnover, which rose by 11.2 per cent to 8.06bn tolar (\$53.7m). A determined effort to streamline its operations and to dispose of non-core activities, as it has proceeded through a long privatisation process, has led to the workforce being cut from 2,100 in 1991 to about 650 at present.

Luka Koper is now 51 per cent owned by the state, and it has been listed on the Ljubljana stock exchange since November last year. The city of Koper owns 7.65 per cent and funds, such as the state development fund, own a further 16.5 per cent.

Foreign investors must have approval from the state before owning shares in the port. Such permission has been sought, but the port claims the government has so far failed to respond to all requests. Some shares have been bought by Pictet, the Swiss emerging market investor, and by Daiwa, the Japanese securities house, but Luka Koper officials say the holdings could be open to challenge at its annual shareholders meeting.



With its town centre of narrow winding streets, tranquil riverbanks and neatly dressed residents, Ljubljana has the atmosphere of any number of European provincial cities - which is what it was until it unexpectedly became the capital of a new country in 1991. Although Ljubljana has adapted quietly to its new role, its 270,000 inhabitants have become used to some of the strains of western-style urban development. Parking and traffic jams in the rush hour inject a note of stress, although crime remains low. Offices and

residents have begun to leave the centre for newer blocks in the suburbs.

Tourists may pass Ljubljana by as they head for the mountains or the sea, but the city is trying to put itself on the cultural map of Europe. A "European Month of Culture" from May to July, although almost sunk by internal bickering at the planning stage, is bringing in about 200 shows from around the continent. The Italian tenor Mr Luciano Pavarotti will round it off on July 4 with a concert for rebuilding a fire-damaged opera house in Venice.

PROFILE Petrol, the oil company

## A fight over the happy customer

Suppliers on both sides of the border are in a dispute for market shares

At petrol stations all along Slovenia's western border the queues of cars are Italian and the currency filling the cash registers is lire. They have come over the border to take advantage of petrol prices that are as much as 40 per cent lower than at home. Almost one-third of Slovenia's petrol sales are to foreigners.

In Slovenia car ownership is rapidly rising to western European levels. Growing personal incomes and the construction of the country's motorway system contributed last year to a 9 per cent growth in petrol sales, a market worth about \$500m.

But apart from the customers, almost nobody is happy. Reacting to the loss of business, Italian retailers have successfully pressed their government to introduce a scheme reducing prices for fuel for local residents on their side of the border.

Slovenian retailers are also concerned that, in spite of the boom in business, Petrol, the Slovenian oil company which controls 77 per cent of the market, is struggling to maintain

profit levels to satisfy its 96,000 shareholders as it moves to the private sector with a listing on the stock exchange on May 5. Last year's profits of \$13m were down by 30 per cent from the 1995 figure.

"Our major difficulty is the pricing policy of the state," says Mr Janez Lotric, director of Petrol's international division. About one-quarter of retail prices - fuel is among them - are set by bureaucrats. But Petrol must pay its international suppliers in dollars, a currency which strengthened markedly against Slovenia's tolar last year, contributing to a 21 per cent rise in oil purchase prices. "The state allowed us only a partial rise in retail prices, with big delays to compensate for this," says Mr Lotric.

Although the government is committed to a gradual rise in prices and fuel taxes to align Slovenia with conditions in the EU, it is cautious about the wider economic effects. A 9 per cent rise which it sanctioned in March is expected to add more than 1 per cent to April's annual inflation rate.

A different threat to Petrol comes in the shape of foreign oil companies which have been eyeing the Slovenian market. The Anglo-Dutch group Shell opened its first station this year

and plans about 20 more. But, with other new entrants to the market, it has been closed out of a lucrative sector, the service stations along Slovenia's fast-spreading motorways.

A government decree last May said that only companies which already operated three stations in the country and had storage facilities and a supply network in place could bid for sites along the motorways. This effectively shut Shell, Agip of Italy and others out of the market. The 23 tenders issued later in the year were awarded to Petrol and a joint venture between OMV of Austria and a small Slovenian oil company, Istobenz.

The Slovenian side argued that local companies had an obligation to maintain the country's strategic reserves and distribution capability while running uneconomic rural sites as a local service, and foreign companies without these obligations should not be allowed to cream the most lucrative locations.

But, according to Mr Roy Wyllie, Shell's general manager in Slovenia, "this condition was against Slovenia's constitution and discriminatory. And in business terms, it makes no sense for us to build storage here when we have a depot one hour from the border".

After months of lobbying the Slovenian government rescinded its decree in December - but too late to affect the tendering process.

The Slovenian government considers the matter closed but Shell hopes the courts will reopen the tendering process. And its expansion plans off the motorways remain on track.

Jack Grimston

INFRASTRUCTURE • by Jack Grimston

## Projects remain in state hands

The large-scale participation of foreign groups in development has been avoided

Slovenia has embarked on a heavy spending programme to bring its infrastructure up to western European

standards and take advantage of its strategic position bordering the European Union, Central Europe and the Balkans.

But while some Central European countries have permitted large-scale foreign participation in their construction programmes, Slovenia has opted for state monopolies. Motorway con-

struction - a priority - is in the hands of a government agency, DARS, which has not so far awarded any concessions to the private sector to build and operate the new roads.

Foreign banks such as the European Bank for Reconstruction and Development and the European Investment Bank have provided

some loans, but more than 60 per cent of finance comes from tolls and a tax on petrol. Slovenian builders are undertaking most of the work. Two contracts have been won by Italian construction companies but remain dogged by payment disputes.

The biggest project is the building of a 500km motorway network to be completed by 2004 to provide fast east-west and north-south links crossing at Ljubljana, the capital. By the end of last year, 95km of the network had been built, with another 50km planned for this year.

The east-west link is a priority because it connects Slovenia's main economic centres of Ljubljana and Maribor with its port at Koper. In addition, the country's motorways are to be an important link in two trans-European transport corridors defined by the EU in 1993 running through Slovenia - one southwards into the Balkans and one eastwards to Ukraine.

Spending on the \$2.3bn network helped the Slovenian construction industry, one of the worst hit by the collapse of former Yugoslavia, to grow by 11.1 per cent last year, more than double the rate of any other sector of the economy.

About half of the highway contracts have been awarded to SCT, the Ljubljana-based construction company that employed 10,000 people in the 1980s through-out former Yugoslavia and the Middle East, where it built air bases for the Iraqi military. As with many Slovenian companies, SCT shrank in the wake of the collapse of Middle Eastern and Yugoslav markets between 1992 and 1995, leaving it with just 2,800 employees.

The highway-building contracts last year enabled SCT to move back into the black with a profit of DM6.2m. It now plans to complete its privatisation.

Some Slovenians sound a note of caution over the amount of heavy goods traffic that could flow along the new motorways. Mr Marjan Senjar, minister of economic relations and development,

says: "Slovenia must be a transit country, but it is also small and still well preserved. We have to take care what it will look like in the future. We would like more traffic, but it should be well regulated and respect ecological standards."

The country is also modernising its telephone network. While more than 90 per cent of households have telephones, businesses tend to have fewer lines than in the west. "With about 33 lines per hundred people, we are at the level of some less developed west European countries," says Mr Adolf Zupan, managing director of Telekom Slovenije, the state-owned telecommunications company.

Telekom plans to invest DM200m this year, including the installation of 55,000 new connections and work on replacing old switching equipment with digital exchanges, a process which should be complete by the end of the century.

Mobitel, Telekom's fully-owned cellphone subsidiary, has seen the number of subscribers soar from 2,300 when it was set up in 1992 to almost 50,000. Mobitel's target is 150,000 by the end of the century.

Mr Zupan believes Slovenia could become an important hub for Balkan telephone calls. "Except for Serbia, we have been talking about transit for international traffic with telephone companies all through former Yugoslavia. We expect to provide strong competition to Hungary for this business," he says.

Some areas of the telecoms sector are slowly being opened up to competition. A trial operating licence was given to a second mobile operator at the end of last year and other companies might be allowed to build telephone boxes. But the main network remains protected. A law going through parliament should preserve Telekom's monopoly at least until the end of the decade.

"Our profits are too low at the moment," says Mr Zupan. "And we need to develop our infrastructure properly before we can be expected to compete fully with other operators."

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## COMPANIES AND FINANCE

## CWS formally sacks two top officials

By Norma Cohen

The Co-operative Wholesale Society has formally sacked two of its top officials who it accused of plotting with financier Mr Andrew Regan to launch a hostile bid for the organisation.

Mr Allan Green, controller of the CWS retailing business, and Mr David Chambers, chief general manager, buying, markets and supply chain, were summarily dismissed on Saturday and ordered to return their com-

pany-supplied Jaguar cars. Both men were suspended on April 18.

Mr Green admitted in an affidavit filed in the High Court last week that he had passed confidential materials to Mr Regan and his Galileo investment vehicle and was ordered to return seven boxes of documents and discs.

Mr Roger Jones, the CWS secretary, wrote to Mr Green that the dismissal "follows the sordid facts revealed in your recent affidavit". He

said he concurred with Mr Justice Lightman who referred to a "gross, wilful and disgraceful breach of confidence".

Mr Jones told Mr Chambers that his close association with Mr Green, with whom he had worked at Hillards supermarket chain and who had recruited him to CWS, made his sacking necessary.

"Further, since your suspension you have continued to ally yourself to Mr Green, which is clearly evidenced

by your engaging the same firm of solicitors," Mr Jones wrote.

Mr Graham Melmoth, CWS chief executive, also signalled his intention to punish City advisers who aided Galileo and Mr Regan in his abortive bid.

In a letter to City solicitors Travers Smith Braithwaite, who acted as advisers to Galileo, Mr Melmoth denounced the activities of the solicitors' public relations firm, which privately told journalists that the CWS's self-de-

fence was "a distraction and a sideshow".

"The conduct of your firm in this debacle is neither a distraction or a sideshow," Mr Melmoth said on Saturday in a letter to Mr Alan Keat, the law firm's senior partner.

Despite repeated written requests for an explanation, CWS had received none, the letter said.

Separately, the CWS also confirmed that it had formally asked the London Stock Exchange to investi-

gate whether any "insider dealing" had occurred with respect to shares in Lanica Trust, the Guernsey-based vehicle set up by Mr Regan which, in turn, created the Galileo fund to acquire CWS.

Lanica's shares were suspended in February after they soared to £19.50 from under 200p per share last autumn, despite company comments that it knew of no reason to explain the rise in its share price.

## Premier Oil director faces opposition

By Jane Martinson

Mr Roland Shaw, the outspoken founder of Premier Oil, is to vote against the re-election of one of the UK oil independent's directors at this week's annual meeting because of his concerns over possible conflicts of interest.

Mr Shaw, who was ousted from his final position of non-executive chairman almost three years ago, believes that the position of Mr Sam Laidlaw as a non-executive director of Premier is complicated by his role as chairman of Amerada Hess, the US oil group.

Amerada owns 25 per cent of Premier, a two-year-old stake it has been able to sell since February when a standstill agreement came to an end.

In a letter to today's Financial Times, Mr Shaw writes that Mr Laidlaw's "presence... raises important conflict of interest issues". He also queries the position of Mr Ian Gray, an Amerada director who is also a director of Premier.

"Amerada's two directors must be privy to confidential information regarding Premier's work - unless they step out of board meetings when such matters are dis-

cussed - in which case they can hardly contribute to the main business of the company".

As proof that the attack is not personal he says that he believed Mr Laidlaw would have been the best man to succeed him as Premier's chief executive five years ago.

Mr Shaw, who owns 2.77m shares, or some 0.2 per cent, of Premier, also takes a side swipe at institutional investors for their "neglect of direct and overt attention" to Premier's performance. He describes the company's market rating as "wretched" and suggests that Amerada's large stake could be depressing the company's share price.

An outspoken and opinionated presence when he was in charge of the company, Mr Shaw denied that he had any desire for more active involvement. "I am just a shareholder," he said.

Mr Laidlaw said that Mr Shaw should "do whatever he thinks is appropriate" at Wednesday's annual meeting.

"I have satisfied all the management of Premier and the management of Amerada that no such conflict exists," he added.

## Galileo stake gives surprise to medical charity

By Norma Cohen

Imagine the surprise of the Henry Smith Charity, a 300-year old medical charity, when it learned it was the owner of more than 10 per cent of Galileo, the ill-fated investment vehicle created by Mr Andrew Regan to take control of the UK's Co-

operative Wholesale Society.

According to documents filed at Companies House, Glyn Mills Nominees (London) Ltd A/C 2153 - a nominee company for the Henry Smith Charity - is the holder of 920,582 first redeemable shares and a further 2,209 non-voting

ordinary shares. Glyn Mills is a nominee company operated by Royal Bank of Scotland, one of the UK's largest share custodians.

Mr Brian McGeough, co-responsible for the charity, insisted he knew nothing of the investment as did its investment managers,

Schroders, M&G and Hambros, whose corporate finance division had been advising Mr Regan.

A rather red-faced RBS explained the confusion. "Towards the end of last year we made an administrative error." Apparently, it had assigned the same nominee account number to

the charity and to Jupiter International Fund, a fund managed by another RBS client, Jupiter Asset Management. Jupiter is one of the main shareholders in Galileo.

"All Galileo stock is being re-registered into Jupiter's name," the bank said. "Also we have checked to ensure

that no other duplications have occurred across the whole of our system."

Mr McGeough was relieved. "At first I was wishing we actually did own a bit of that Galileo stock," he said, following news that the bid had been withdrawn. "Now I'm glad we didn't."

## MEPC ponders disposal of assets

By Virginia Marsh

Mr James Tuckey, chief executive of MEPC, is considering selling parts of the £3.4bn (\$5.5bn) group, the UK's third largest property company, in the wake of failed merger talks with Hammerson, its smaller rival.

Among the options being examined are the sale of its UK small properties division valued at about £350m. Other longer-term possibilities include floating its £400m Australian business and spinning off its US interests into a real estate investment trust.

Sources close to the company, which is being advised by Deutsche Morgan Grenfell, said yesterday that none of the steps were imminent, but that the proposals had emerged from an ongoing restructuring.

As part of its approach, Hammerson, the UK's fifth largest property group, had suggested disposal of some MEPC assets. Talks between the two companies were called off a month ago, but the proposed merger had received the backing of some institutional investors, increasing pressure on MEPC's management.

The shares, which are trading at 48p, a slight premium to net asset value, have underperformed the sector for some time.

## Peugeot UK jumps to £30m but margins tight

By John Griffiths

Peugeot's wholly-owned UK subsidiary saw its profits rise sharply to £30.5m (\$49m) last year, to account for nearly half the total earnings of the troubled French vehicles group.

Despite the improvement - from £4.9m pre-tax in 1995 - Mr Richard Parham, managing director, said the results reflected a return of only 1.5 per cent on sales and warned that intensifying UK market conditions would continue to place margins under fierce pressure.

"The profit was achieved on a turnover up 19 per cent at £2.12bn (£1.78bn) - the first time Ryton-based Peugeot

Motor's sales have risen above the £2bn mark.

"Significant" productivity improvements within both manufacturing and commercial activities, which had taken £10m out of costs last year, had made a big contribution to the results, said Mr Parham.

However, he echoed a warning given by Mr Ken Keir, the Honda (UK) managing director, earlier this week, who said that market competition would not allow new car prices to rise even to match inflation. "Margins are under pressure all the time. We at least have been able to show an improvement, which is not reflected among other carmakers."

Rival Vauxhall recently announced £10m profits, but on almost twice Peugeot Motor's turnover. BMW's Rover Group subsidiary is still making losses.

Peugeot Motor was further helped by a 10 per cent increase in its UK car sales from 143,321 to 153,242; an 8 per cent increase in car production to 85,751, of which 13,000 were exported, and a 25 per cent rise in light commercial vehicle sales.

Mr Parham said he expected a further improvement in the company's performance this year, based on a target of 150,000-160,000 UK sales, a further sharp rise in van sales and potentially higher production.



Richard Parham: a return of only 1.5 per cent on sales

## CWC to begin trading with £4.5m tag

By Christopher Price

Shares in Cable & Wireless Communications will begin trading this afternoon in London and New York, with the UK's biggest combined telecoms and entertainment supplier expected to be valued at about £4.5bn (\$7.3bn).

CWC has been formed from the merger of Mercury, Cable and Wireless's telecoms business and the cable companies Nynex CableComms, Bell Cablemedia and Videotron.

C&W will hold a 52 per cent stake in CWC and have management control. A fur-

ther 33 per cent will be held by the North American parents of the cable companies, while the remaining 15 per cent will be owned by the public.

Such a relatively low public holding means that CWC will not qualify for the FTSE 100, the list of the top 100 companies by market capitalisation, which requires a 25 per cent free float for membership. The 25 per cent rule also applies to all companies listed in London.

However, the Stock Exchange has allowed CWC to join because of its large size and the positive implications for liquidity.

Generally favourable comment from City analysts on the new company, together with the relatively small free float, could indicate a bright start for the shares. However, with cable company shares having reflected the poor performance of the industry over the past two years, investors may be wary.

Some analysts point out that with only 10 per cent of the group's revenues coming from television, CWC should be rated alongside other telecoms stocks. For example, it will have a 10 per cent slice

of the £21bn a year fixed and mobile telecoms market - second only to British Telecom - and some 1.1m customers. In addition, its digital network will be well placed to take advantage of the growing demand for non-voice telecoms traffic, such as the Internet.

Others, however, believe the challenges to the new company to be significant. In particular, its lack of brand - it is discarding Mercury and the cable companies' identities in favour of the little known "Cable and Wireless" - and the threat from established operators

BT in telecoms and BSkyB in entertainment.

One positive sign for the new group has been the rise in shares of Nynex CableComms in recent sessions on the London market prior to its merger today. The price of Nynex has enabled analysts to calculate an implied value for CWC, which at Friday's close was £4.5bn.

The increase has been in stark contrast to the performance of Telewest, previously the UK's biggest cable company, whose shares have declined sharply recently.

Lex, Page 18

## ROBECO GROUP

## ROBECO N.V.

(investment company with a variable capital)

Robeco NV announces a cash dividend of Fls 3.55 per ordinary share of Fls 10 (Fls 0.352 per sub-share) for the financial year 1996.

## BEARER SHARE CERTIFICATES WITH COUPONS ATTACHED

Coupon No. 95 accompanied by the appropriate claim form should be presented to the Company's Paying Agents, National Westminster Bank PLC, NatWest Investments Country, c/o NatWest Markets, 1st Floor, 135 Bishopsgate, London EC2M 3UR, on business days between the hours of 10.00 a.m. and 2.00 p.m. Claims must be submitted by personal presentation. Postal applications cannot be accepted.

The dividend will be payable at Fls 3.55 per share, less tax as appropriate, as from 9 May 1997 against surrender of Coupon No. 95.

## SUB-SHARE CERTIFICATES REGISTERED IN THE NAME OF NATIONAL PROVINCIAL BANK (NOMINEES) LIMITED

United Kingdom Banks and Members of the Stock Exchange should lodge the special claim form with the National Westminster Bank PLC, NatWest Investments Country, c/o NatWest Markets, 1st Floor, 135 Bishopsgate, London EC2M 3UR.

Payment of the dividend must be marked on the reverse side of the certificate in accordance with "Marking Name" procedures.

Other claimants must also complete the special claim form and present this at the above address together with the relevant certificate(s) for marking by the National Westminster Bank PLC.

All claims must be submitted by personal presentation. Postal applications cannot be accepted.

The Record Date is 25 April 1997.

Payment of Fls 0.352 per sub-share will be made by National Provincial Bank (Nominees) Limited on or after 9 May 1997 and will be subject to Marking Name confirmation and tax, as appropriate.

## SHARES HELD BY CF-DEPOSITARIES IN THE UNITED KINGDOM

In the case of shares of which the dividend shares were at the close of business on 25 April 1997 in the custody of a United Kingdom Depositary admitted by the Central Securities Depositories Association B.V., Amsterdam, this dividend will be paid to such Depositary on 9 May 1997. Such payment will be made through National Westminster Bank PLC, after receipt by them of a duly completed CF Dividend Claim Form.

## CONVERSION OF DUTCH CURRENCY

Payment, in respect of bearer share certificates and sub-share certificates, will be made in sterling at the buying rate of exchange current in London at 2.00 p.m. on 1 May 1997 (Value 9 May 1997). CF-Shares will also be paid at this rate.

## SHAREHOLDERS IN THE REPUBLIC OF IRELAND

Approved Agents in the Republic of Ireland may present coupons to the Company's Paying Agents there, Allied Irish Banks PLC, Registrar's and New Issues Department, Bank Centre, PO Box 954, Ballsbridge, Dublin 4.

Claims on sub-share certificates registered in the name of The Munster and Leinster Bank Nominees Limited should be lodged with Allied Irish Banks PLC, Registrar's and New Issues Department, Bank Centre, PO Box 954, Ballsbridge, Dublin 4.

28 April 1997

## ROLINCO N.V.

(investment company with a variable capital)

Rolinco NV announces a cash dividend of Fls 1.84 per ordinary share of Fls 10 (Fls 0.184 per sub-share) for the financial year 1996.

## BEARER SHARE CERTIFICATES WITH COUPONS ATTACHED

Coupon No. 37 accompanied by the appropriate claim form should be presented to the Company's Paying Agents, National Westminster Bank PLC, NatWest Investments Country, c/o NatWest Markets, 1st Floor, 135 Bishopsgate, London EC2M 3UR, on business days between the hours of 10.00 a.m. and 2.00 p.m. Claims must be submitted by personal presentation. Postal applications cannot be accepted.

The dividend will be payable at Fls 1.84 per share, less tax as appropriate, as from 9 May 1997 against surrender of Coupon No. 37.

## SUB-SHARE CERTIFICATES REGISTERED IN THE NAME OF NATIONAL PROVINCIAL BANK (NOMINEES) LIMITED

United Kingdom Banks and Members of the Stock Exchange should lodge the special claim form with the National Westminster Bank PLC, NatWest Investments Country, c/o NatWest Markets, 1st Floor, 135 Bishopsgate, London EC2M 3UR.

Payment of the dividend must be marked on the reverse side of the certificate in accordance with "Marking Name" procedures.

Other claimants must also complete the special claim form and present this at the above address together with the relevant certificate(s) for marking by the National Westminster Bank PLC.

All claims must be submitted by personal presentation. Postal applications cannot be accepted.

The Record Date is 25 April 1997.

Payment of Fls 0.184 per sub-share will be made by National Provincial Bank (Nominees) Limited on or after 9 May 1997 and will be subject to Marking Name confirmation and tax, as appropriate.

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28 April 1997

U.S. \$75,000,000  
**SWEDBANK**  
(Sparbankernas Bank)  
Subordinated Floating Rate  
Notes due 1997  
Notes are hereby given that for the three months period from April 28, 1997 to July 28, 1997 the Notes will carry an interest rate of 6.50% per annum. The interest payable on the Notes will be U.S. \$3,750,000 and U.S. \$14,062,500 respectively for Notes in denominations of U.S. \$500,000 and U.S. \$10,000. The sum of U.S. \$17,812,500 will be payable per U.S. \$100,000 principal amount of Registered Notes.  
By The Chase Manhattan Bank  
London, Agent Bank  
April 28, 1997

ALLIANCE  
LEICESTER  
Alliance & Leicester Building Society  
£13,000,000  
Subordinated Floating Rate  
Notes due 1997  
For the six months 23rd April, 1997 to 23rd October, 1997 the Notes will carry an interest rate of 7.3875% per annum with an interest amount of £37,038.70 per £1,000,000 Notes payable on 23rd October, 1997.  
London is the London Stock Exchange  
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# FINANCIAL TIMES COMPANIES & MARKETS

Monday April 28 1997

Week 18

**Brossette BTL**  
Sanitaire - Chauffage - Canalisation  
WOLSELEY

## IN BRIEF

### Mitsubishi takes \$341m loss in US

Mitsubishi Motors will take an extraordinary valuation loss of ¥43.1bn (\$341m) on its investment in its US sales subsidiary and wipe out losses the company has accumulated over the past few years. The Japanese carmaker said cumulative losses at Mitsubishi Motor Sales of America, which had seen its financial situation deteriorate amid fierce competition, had come to \$700m including restructuring costs and reserves related to its credit subsidiary. **Page 21**

**Walt Disney to merge video operation**  
Walt Disney is to merge its domestic and international home video divisions into a single unit in a further indication of plans for increased globalisation of its operation. Home video, which has emerged as one of the entertainment group's most profitable branches in the past five years, will be run by Mr Michael Johnson, current head of the international arm. **Page 22**

**Bre-X set to publish Busang report**  
Bre-X Minerals is expected to publish the results of an independent audit of the disputed Busang gold property in Indonesia either this Friday or next Monday. Strathcona Mineral Services, the Canadian consultancy co-ordinating the audit, said it planned to deliver its report at the end of the week. **Page 21**

**NCR announces Internet strategy**  
NCR, the US-based computer group, will unveil a range of products to supply the fast-growing Internet-based electronic commerce market. The new strategy, developed with strategic partners including Netscape, Microsoft, Computer Associates and Cisco Systems, is intended to help NCR's customers build reliable corporate intranets. **Page 22**

**US battle over machine tool operation**  
A battle broke out between two of the biggest US manufacturers of factory equipment at the weekend when Harnischfeger Industries announced it was launching a \$631m hostile takeover bid for Giddings & Lewis. Harnischfeger Industries makes papermaking machinery and materials handling equipment and Giddings & Lewis is the biggest US manufacturer of machine tools. **Page 22**

**Peugeot reveals rise in UK profits**  
Peugeot's wholly owned UK subsidiary saw its profits rise sharply to £30.5m (\$49.41m) last year, to account for nearly half the total earnings of the troubled French vehicles group. In spite of the improvement - from £4.9m pre-tax in 1995 - Mr Richard Farham, managing director, said the results reflected a return of only 1.5 per cent on sales. **Page 20**

**Co-op sacks two top officials**  
The Co-operative Wholesale Society has sacked two of its top officials whom it accused of plotting with the financier Mr Andrew Regan to launch a hostile bid for the organisation. Mr Allan Green, controller of the CWS retailing business, and Mr David Chambers, chief general manager, buying, markets and supply chain, were summarily dismissed on Saturday. **Page 20**

**CWC prepares to begin trading**  
Shares in Cable & Wireless Communications will begin trading this afternoon in London and New York, with the UK's biggest combined telecoms and entertainment supplier expected to be valued at £1.5bn (\$7.29bn). CWC has been formed from the merger of Mercury, Cable and Wireless's telecoms business and the cable companies Nynex CableComms, Bell Cablemedia and Videotron. **Page 20**

**ITG joins Ireland's alternative market**  
Independent Telecoms Group, an Irish communications service provider, is to become the first company to join the Developing Companies Market, the Irish Stock Exchange's equivalent of London's Alternative Investment Market. The DCM is being launched to counter the dearth of new issues on the main market. **Page 20**

**Premier Oil founder opposes director**  
Mr Roland Shaw, the outspoken founder of Premier Oil, is to vote against the re-election of one of the UK oil independent's directors at this week's annual meeting because of his concerns over possible conflicts of interest. **Page 20**

**MEPC considers sell-off**  
Mr James Tuckey, chief executive of MEPC, is considering selling off parts of the £3.4bn (\$5.5bn) group, the UK's third-largest property company, in the wake of failed merger talks with Hammerson, its smaller rival. **Page 20**

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## Italy's Finmeccanica chairman resigns

By Paul Betts in Milan and Robert Graham in Rome

Iri proposes shake-up of loss-making conglomerate

A simmering power struggle at Finmeccanica, one of Italy's biggest state-controlled industrial groups, erupted at the weekend with the surprise resignation of Mr Fabiano Fabiani, chairman of the Italian state-controlled defence, transport and high-technology conglomerate.

Mr Fabiani, who has led Finmeccanica for 12 years, resigned after the sudden decision of Iri, the state holding company which owns Finmeccanica, to propose a shake-up of the loss-making industrial conglomerate.

Mr Fabiani, one of the last of the old guard of Italian state sector industrial barons, said his position had become untenable as a result of the Iri proposals. These would reverse the strategy Mr Fabiani has pursued in the past four years to transform Finmeccanica into an integrated industrial holding instead of a financial holding company controlling distinct industrial operating subsidiaries.

Mr Michele Tedeschi, the Iri chairman, has blamed Mr Fabiani for Finmeccanica's losses totalling L540bn (\$314m) last year on sales of L13,983bn, and last week announced plans to turn Finmeccanica once again into a financial holding.

Iri argued that this would accelerate privatisation of the components of the conglomerate whose net debts rose to L5,113bn at the end of last year and is in need of a significant capital reconstruction.

These include a strategic alliance in the defence sector with the UK's GEC-Marconi group and participation of Alenia, Finmeccanica's aerospace subsidiary, in the European Airbus civil aircraft consortium.

However, there are widespread fears that Mr Fabiani's departure will destabilise Finmeccanica and its profitability.

Apart from differences over the troubled conglomerate's strategic direction, the power struggle reflects the problems facing Iri itself. For decades, Iri was the country's dominant state sector holding company, controlling some of Italy's biggest banks and a number of industrial groups with manufacturing activities in cars, telecommunications, defence and aerospace.

The government's privatisation programme has shrunk Iri's role and Mr Tedeschi has been concerned to carve out a new role and identity for the state holding.

The centre-left government of Mr Romano Prodi, the prime minister and a former Iri chairman, appears to have been surprised by Mr Fabiani's resignation. There were no clear indications at the weekend on whether the government would side with the Iri management or Mr Fabiani.

Mr Fausto Bertinotti, the leader of the Refounded Communist party, on whose support the government depends, defended Mr Fabiani and urged the government to ask him to withdraw his resignation. However, Mr Fabiani said he would confirm his resignation at Finmeccanica's annual meeting on Wednesday.

Mr Fabiani last year resisted an attempt by Iri to split Finmeccanica's defence and civil activities.



Carajas, a mine belonging to Brazil's CVRD - the world's largest iron-ore producer which has been caught in a sell-off battle

## Judge blocks Brazil privatisation

By Geoff Dyer in São Paulo

Latin America's largest ever privatisation was thrown into confusion over the weekend when a judge blocked tomorrow's planned auction of shares in Companhia Vale do Rio Doce (CVRD), the world's largest iron-ore producer.

The Brazilian government intends to appeal against the decision and said it was confident that the auction would go ahead tomorrow.

Mr Sergio Amaral, the president's spokesman, said: "We will take all the necessary measures. The government is convinced that there have been no irregularities in the privatisation process."

The government plans to sell a 40-45 per cent stake of voting shares in CVRD to a consortium with at least three members at a minimum price of R\$3.3bn (\$855m). Its remaining 51 per cent stake will be sold later in the year. The government hopes to raise more than R\$3bn in total.

Any significant delay would be a huge embarrassment to the Brazilian government which is committed to encouraging private investment.

However, the planned privatisation is opposed by a wide range of groups, including trade unions, artists and Brazil's Roman Catholic bishops.

Mr João Batista Gonçalves, a judge in São Paulo's sixth civil court, ruled that the auction should be suspended because the government had not given a sufficient explanation of the reasons for the sale in the tender documents.

He also said the privatisation rules had been broken because the government had not published the tender documents in national newspapers. The injunction was brought by a group of individuals led by a São Paulo university professor.

The planning ministry said the injunction had been expected and that the government had overcome similar legal obstacles to previous sell-offs.

Around 60 legal challenges have been lodged against the sale and the National Development Bank (BNDES), which oversees privatisations, has a team of over 100 lawyers posted around the country to deal with the court cases.

## ECGD breaks new ground

By Peter Montagnon in London

Britain's Export Credits Guarantee Department has broken new ground by backing a private sector telecommunications project in Manila which carries no supporting guarantees from either the Philippine government or from local banks.

The deal takes the ECGD a further step from its traditional practice of backing only projects which carry a state guarantee of the importing government. Instead, it, like other lenders, will depend on the proceeds of the project for repayment - a type of financing known to bankers as "non-recourse".

The development of a fixed line network by Smart Communications, the Philippines' largest mobile operator.

ECGD has backed five non-recourse deals in the power, water and natural gas sectors, but this is the first such deal for telecoms. It said it was considering about 10 other non-recourse deals and expected to agree four or five during 1997.

It said it regarded the Smart deal as a landmark. A \$66m (\$106m) credit to pay imports of equipment from Motorola and Nokia by Total Access Communications in Thailand last year came close to meeting the definition of non-recourse, but involved undertakings that offset ECGD's risk.

The deal, which took 18 months to negotiate, puts ECGD "a few steps ahead" of the large European export credit agencies such as Coface and Hermes, said Mr Pim van der Velde of ABN Amro Bank, which arranged the loan package.

Export credit agencies will have to move increasingly into this type of finance, Mr van der Velde said.

"If you look at the projects that have to be financed, not only in telecoms but in sectors like oil and gas, you have to wonder whether banks' pockets are deep enough," he added.

ECGD was approached to back the deal because some of the equipment supplied by Ericsson of Sweden will be manufactured in the UK. Also, it is prepared to offer 100 per cent cover for political risks.

## Doubts on Internet flotations

By Paul Taylor in London

Only four out of 25 recent Internet-related flotations in the US are trading above their offer price, according to Broadview Associates, the specialist IT investment bank.

Broadview's figures highlight growing scepticism among investors about the performance and potential of young companies connected with the Internet.

Internet initial public offerings have performed substantially worse than both the market as a whole and the IT sector. The Nasdaq index rose about 25 per cent and has been flat since the start of this year.

"Many Internet firms do not yet have enough product or service differentiation to rise above the general 'noise' in the marketplace," said Mr Victor Basta, managing director of Broadview's London operations. "At the same time, investors and analysts are demanding a more defensible 'story' than just 'we are an Internet company'."

Broadview believes there is an increasing focus on making money, or demonstrating a clear path to profitability by "owning a market sector". Of the four companies trading above their issue price, two - Netscape and Yahoo - have moved from embryonic product development to profitability, and have established positions as leaders in their fields. CheckPoint, the Israeli software vendor, has become the generally acknowledged market leader for "firewalls" to enhance the security of computer networks.

This announcement appears as a matter of record only

**N M ROTHSCHILD & SONS LIMITED**

acted as financial adviser to

**HANSON PLC**

on the £145 million sale of  
Hanson Electrical Limited to

**Cinven**

April 1997





## COMPANIES AND FINANCE

## Talking peace at Andersen

The group is attempting to resolve the tensions that have developed between its consultancy and accountancy divisions

Andersen Worldwide, the umbrella organisation for the Andersen accounting and consultancy empire, recently earned \$1bn in a single month and took on its 100,000th member of staff - a performance that puts it in a class of its own.

The problem is - which class? Should it be compared with Big Six accountancy firms such as Ernst & Young, KPMG and Coopers & Lybrand or with business re-engineering, consultancy and outsourcing giants such as EDS, IBM, and McKinsey? The answer is both, as Andersen is two businesses - Andersen Consulting and Arthur Andersen. The organisation's 2,700 partners meet today in the Palais des Congrès in Paris to decide if the tensions this has produced are creative or destructive.

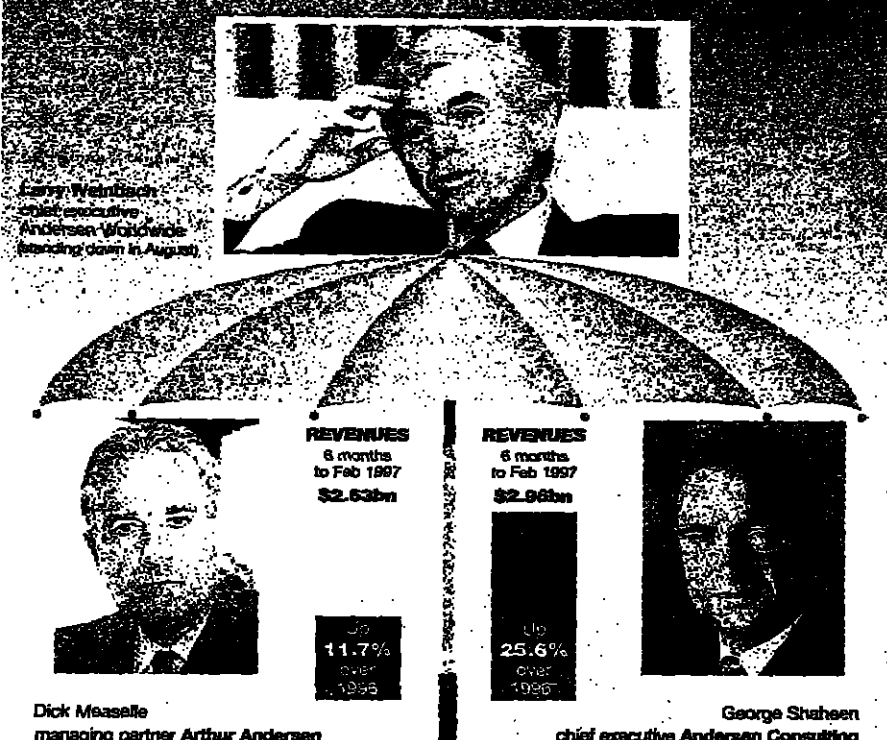
One option is a split and flotation for Andersen Consulting. In the past, the organisation has not shunned radical reforms. Since its foundation in 1913 in Chicago, it has reinvented itself twice. In 1969 it established two separate business units - Andersen Consulting and Arthur Andersen.

These changes came against a background of success which shows little sign of diminishing. Between 1990 and 1995, fee income for the whole group more than doubled, from \$3.4bn to \$8.1bn. Measured against the rest of the Big Six accountancy firms, the combined business units lead the world: latest figures gave them revenues of \$8.5bn - up 17 per cent year on year. The nearest rival was KPMG with \$8.1bn, up 8 per cent.

So what can be wrong? Andersen Consulting is so buoyant it is proving difficult to contain. It pursues the goal of having fewer clients but doing more for its big ones - such as BP, Shell, Microsoft and Du Pont. It resists being judged by the market as the junior branch of a Big Six firm. "It puts us in a pigeon hole which we do not want to be in," said one senior partner.

Meanwhile Arthur Andersen is spreading its wings. The traditional core business of the Big Six firms - statutory audit - is under constant pressure and increasingly viewed as a commodity to be bought at the lowest price. Clients have also become wary of awarding to its auditors lucrative

## Storm under the Andersen umbrella



## Andersen Worldwide 1997\*

Revenue by region (\$m)	Worldwide personnel
Americas	2,830.1
Europe, Middle East, India & Africa	2,047.3
Asia/Pacific	818.4
Productivity (\$'000)	
Revenues per partner	1,986.8
Revenues per practice person	73.5
Partners	2,731
Other personnel	96,846
Total	99,577

\*6 months to February

Source: Company report

"add-on" services such as tax advice or business re-engineering.

There is growth in the accountancy firms - in human resource management, internal controls and corporate finance, as well as in business consulting, re-engineering and process development. But, as Arthur Andersen moved into the latter markets, it started competing with its own sister firm.

The conflicts have become acute and relationships between the sister organisations are bad, although executives insist the problem is limited to three or four of the 80 countries in which the organisation operates. Unfortunately, one is the US, where hostilities have broken out in half-a-dozen cities. In some cases the two units have separate offices.

These problems have focused partners' attention

on the organisation's arcane formulas for sharing costs around the world and allowing capped income flows between the two business units - currently rumoured to be \$100m in favour of Arthur Andersen.

The disparities do not stop there: Arthur Andersen has two-thirds of all partners but only half the revenues. While the accountants suspect Andersen Consulting's business may be cyclical and due for a fall, there is still the potential bonanza of IT contracts likely to flow from companies facing the millennium problem affecting computer systems.

In 1995, growing tensions spawned an attempt to find a solution. Andersen 21 - a top-level strategy group - was formed with Mr Larry Weinbach, chief executive of Andersen Worldwide at its

head. It is understood that its first preferred option was to set up five business units, continuing the success of the Andersen Consulting spin-off.

But senior partners are understood to have bridled at crumpling an organisation of Andersen's complexity from two units to one and then back to five. Mr Weinbach is now standing down and the choice of a successor - which begins tomorrow - will signal where the future lies.

Ultimately the decision will be about branding. The name Andersen is still a mighty asset. Paris may soften hearts and lead the partners to reflect that the real challenge lies in world markets where there is still plenty of room for growth without stepping on each other's toes.

Jim Kelly

## Mitsubishi Motors profits hit

By Michio Nakamoto in Tokyo

Mitsubishi Motors will take an extraordinary valuation loss of ¥43.1bn (\$341m) on its investment in its US sales subsidiary and wipe out losses the company has accumulated over the past few years.

The Japanese carmaker said cumulative losses at Mitsubishi Motor Sales of America, which had seen its financial situation deteriorate amid fierce competition, had come to \$780m including restructuring costs and reserves related to its credit subsidiary.

Mitsubishi, which expects MMSA to return to the black next year following measures to strengthen the US operations, decided to improve the company's financial basis by increasing its capital.

It said that the valuation loss would reduce parent net profits by 27 per cent to ¥10bn. The new forecast is significantly lower than the ¥11bn forecast at the interim. The company is selling securities to cover some of the valuation loss.

MMSA suffered from the sharp rise of the yen, particularly in 1995, which depressed sales of Mitsubishi

vehicles in the US. As a result of the yen's surge, MMSA was forced to rely more than usual on leasing, which is generally less profitable than sales to consumers.

At the same time, a lack of commercial light vehicles, which had become popular in the US, depressed Mitsubishi's North American sales. In 1996 sales fell 5.5 per cent to ¥187,126 units, compared with 199,063 units in the previous year and 230,279 units in 1994.

Mitsubishi believes that although it will take the sales operations some time to become profitable, mea-

sures to improve the US business will enable the manufacturing operations to return to the black from this fiscal year. The company, which recently introduced a recreational vehicle in the US, is planning to introduce further models, increase production of higher margin vehicles and cut costs.

Substantial foreign currency gains are expected to add ¥8.9bn to operating profits. Recurring pre-tax profits for the year to March 1997 are forecast at ¥88bn, rather than ¥66bn while sales are forecast to be ¥2,585.9bn, rather than a previously forecast ¥2,560bn.

## Report on Busang test delayed

By Bernard Simon in Toronto

Bre-X Minerals is expected to publish the results of an independent audit of the disputed Busang gold property in Indonesia either this Friday or next Monday.

Stratheona Mineral Services, the Canadian consultancy co-ordinating the audit, said it planned to deliver its report to Bre-X at

the end of the week. The report was scheduled for tomorrow.

Bre-X is preparing an elaborate press conference in Toronto in the hope that the audit points to a worthwhile discovery. A more subdued announcement is likely if doubts about Busang are confirmed.

Busang appeared to be one of the richest gold discoveries in recent history

until New Orleans-based Freeport-McMoRan, a prospective partner in the deposit, said last month it had found insignificant quantities of the metal in its own drill samples.

Bre-X shares, which had a market value of C\$6.8bn (US\$4.9bn) at the height of investor excitement last year, dropped to about C\$3.30 in Toronto last Friday, giving them a

total value of C\$780m.

Mr Walsh has stood by Bre-X's earlier findings in the face of widespread suspicion that samples from Busang were tampered with.

Stratheona supplied 175 samples of crushed ore from six holes to laboratories in Australia, Canada and Indonesia. Two assay techniques - fire assay and bottle cyanide leach - are being used for each sample.



## 1996 CONSOLIDATED FINANCIAL RESULTS

European carmakers enjoyed fairly sustained sales growth in 1996, especially in France, but the French and Italian scooter markets ended the year virtually unchanged. In both businesses, selling prices came under increased pressure. Against this backdrop, ECIA increased its sales to automotive manufacturers in Europe, continued to diversify its customer base and enhanced its strategic focus with a commitment to developing integrated interior systems. Despite the decline in scooter and motorbike sales, consolidated sales and net income both improved during the year.

## GROWTH IN FINANCIAL RESULTS

Consolidated sales amounted to FF 9,453 million in 1996. Sales by the Automotive Equipment business increased 8.2%, to FF 8,142 million, as a result of higher production volumes at carmakers, increased deliveries in Germany and Spain, and the enhanced value-added content of products. Billings by Peugeot Motorcycles declined 17.2% to FF 1,311 million due to the very difficult business conditions in its leading markets. Operating margin declined to FF 612 million from FF 670 million in 1995, and represented 6.5% of sales. The decline was caused by pressure on selling prices, an increase in costs related to the launch of components for new car models, and the contraction in Peugeot Motorcycles' sales. However, operating margin in the Automotive Equipment business was held intact, thanks to productivity gains, the increase in business, and cooperation with suppliers, combined with a decline in raw materials prices.

Income before tax rose 7.3% to FF 612 million. Non-operating expenses again showed a considerable decline, primarily on a reduction in interest expense to FF 10 million from FF 26 million in 1995. Non-operating income included non-recurring items and FF 34 million in equity in the pre-tax earnings of affiliated companies.

Net income for the year rose 11.2% to FF 364 million, after FF 194 million in income tax and FF 53 million in minority interests. Net margin was 3.9%. Earnings per share amounted to FF 80.00.

Working capital provided from operations came to FF 798 million, or 8.4% of sales. It covered 190% of capital expenditure for the year, which rose to FF 419 million.

Consolidated stockholders' equity amounted to FF 3,186 million at year-end, or FF 703 per share.

At FF 196 million, net financial debt represented 6.1% of stockholders' equity.

## 1996 CONSOLIDATED FINANCIAL RESULTS

SALES AND EARNINGS		CASH FLOWS AND FINANCIAL POSITION	
in FF millions		in FF millions	
	1996	1995	
Net sales			Working capital provided from operations
Automotive equipment	8,142	7,522	798
Scooters and motorbikes	1,311	1,584	419
Total	9,453	9,106	Capital expenditure
Operating income	612	670	15
Income before income taxes	612	570	Financial investments
Net income after minority interests	364	327	3,186
			Stockholders' equity
			Net financial debt
			196
			104

## SUSTAINED IMPLEMENTATION OF THE GROWTH STRATEGY

In 1996, ECIA pursued its objective of achieving forefront positions in each product family, as a partner to the major carmakers and a leader in the global marketplace.

During the year, the line of integrated systems was expanded with the vehicle interior concept unveiled at the 1996 Paris Auto Show, fully-featured exhaust systems and the front end assembly. As part of this strategy, ECIA became the main shareholder of Bertrand Faure and acquired a controlling interest in PCG Silenciadores, a Spanish exhaust systems manufacturer. International expansion continued apace, with the integration of PCG Silenciadores, the opening of a fifth plant in Germany (Emden) for the just-in-time delivery of dashboards, and the creation in Argentina of a joint venture with a local exhaust systems manufacturer.

Carmakers are demanding constantly lower prices for components and equipment on new models now being prepared for launch. To meet these needs as a best-price producer, ECIA strengthened cost-cutting programs in 1996, while implementing a new, more autonomous decentralized organization to drive sustained progress towards this goal. The new structure will offer faster, more effective response to customers and enhanced technical and production performance.

## PEUGEOT MOTORCYCLES

Peugeot Motorcycles is continuing to renew its product lines quickly in a persistently difficult market. Among the innovations have been the Scootelec electric scooter, which won the Decibel d'Or award in January 1997 and offers scooter buyers a fresh vision of electric driving pleasure. Another new model, the Speedfight sports scooter, benefits from a large number of technological innovations.

## OUTLOOK

Despite the slower growth in automobile output expected in Europe, the diversification of ECIA's customer base and the continuous enhancement of its automotive equipment should drive further growth in sales in 1997. In addition, the Group will benefit from the progress made in technical systems and cost control.

Business is expected to recover in the Scooter and Motorbike business, led by the introduction of new models.

## DIVIDEND

The ECIA parent company had net income of FF 218 million in 1996, compared with FF 193 million the year before. Stockholders at the next General Meeting on June 20 will be asked to approve an increase in the dividend from FF 8.50 to FF 10.00 a share, or to FF 15.00 including the associated tax credit. Payment date will be July 4.



## INVITATION TO PREQUALIFY

The Empresa de Energía de Bogotá S.A. ESP ("EEB"), advised by N M Rothschild & Sons Limited, invites interested industrial investors to prequalify for the capitalisation of the generation and distribution/commercialisation businesses of EEB. Industrial investors who prequalify will be able to purchase an information memorandum, visit the data room, conduct on-site due diligence investigations, and bid, either alone or in consortia, in the tender for the capitalisations.

The electricity generation business to be capitalised will comprise 2,448 MW of effective generating capacity, including the Guavio, Cadena Vieja and Cadena Nueva hydroelectric facilities (1,150 MW, 482 MW and 581 MW of effective generating capacity respectively) and the Termozapal coal fired facility (136 MW of effective generating capacity).

The distribution/commercialisation business to be capitalised will include 1,115 km of 115 kV lines, 18,569 km of 34.5 kV and 115 kV lines, and 27,150 km of lower voltage lines, and in 1996 sold approximately 7,000 GWh of electricity to in excess of 1.4 million customers (7 million people) in and around Bogotá.

To prequalify, industrial investors must, among other requirements, (i) have a minimum net worth of US\$500 million; (ii) have five years experience of operating an electricity distribution system or (any) electricity generating facility, as appropriate; and (iii) satisfy a minimum size requirement in respect of the facilities which they currently own/operate.

The attention of interested parties is drawn to the following features of the tender process:

- bids will be accepted from either individual prequalified industrial investors or from consortia (which may include financial investors); prequalified industrial investors must comprise at least 51 per cent of any consortium, and one of these prequalified industrial investors must comprise at least 30 per cent of the consortium
- this invitation to prequalify is addressed to industrial investors only; registration of consortia and/or industrial investors as sole bidders will take place at a later stage in the tender process
- bidders will only be permitted to bid in respect of the company or companies in respect of which they have prequalified
- the shares in the two companies will not be awarded to the same bidder
- the tender will be subject to the terms and conditions of the Bidding Rules, which will be made available to all prequalified parties.

Parties wishing to prequalify should contact The Electricity Unit, N M Rothschild & Sons Limited, New Court, St. Swithin's Lane, London EC4P 3DU, UK. Fax: 44 171 285 4277, telephone: 44 171 280 5000 to obtain a copy of the full Prequalification Requirements. The final date for the submission by interested parties of completed applications to prequalify complying with these Prequalification Requirements will be 7th May 1997, and the tender for the capitalisations is expected to close on 4th August 1997.

This announcement is for information purposes only, and does not constitute an offer or invitation to sell, or any form of commitment or recommendation or the solicitation of any offer to sell, any of the assets or securities of the EEB or any of its subsidiaries or to participate in the potential transactions mentioned herein. Parties wishing to participate should follow the instructions contained herein and all information contained herein is subject to the more detailed information which may be provided to interested and qualifying parties. The Government of Colombia, the Municipality of Bogotá and EEB reserve the right to terminate or amend in any way, at their sole discretion and at any time, further participation in the proposed transaction by any party and to modify any of the rules and procedures in connection therewith, including the right to refuse to accept offers or any other procedures, without giving advance notice or providing any reason therefor.

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## COMPAGNIE BANCAIRE

FRF 500 000 000  
9.40 % BONDS DUE 1999  
with coupon  
reinvestment option  
Common Code : 3106708  
Sicovam Code : 14469  
According to the terms and conditions of the Bonds, notice is hereby given that 603 supplementary Bonds have been created upon exchange against Coupons on account of payment of interest.  
New total nominal amount outstanding as of: 30/04/97: FRF 536 400 000  
THE PRINCIPAL PAYING AGENT  
SOCIETE GENERALE  
BANQUE PARISIENNE 21, RUE DE LA HARPE, PARIS

## Advance Bank Australia Limited

US\$300,000,000  
Floating Rate Notes 2000  
The notes will bear interest at 5.9894% per annum for the interest period from 28 April 1997 to 28 July 1997.  
Interest payable value 28 July 1997 will amount to US\$151.41 per US\$100,000 note.  
Agent: Morgan Guaranty Trust Company  
JPMorgan

## Südwestdeutsche Landesbank Girozentrale

US\$500,000,000  
Subordinated collateral floating rate notes 2004  
Notice is hereby given that the notes will bear interest at 5.75% per annum from 28 April 1997 to 28 October 1997. Interest payable on 28 October 1997 will amount to US\$252.29 per US\$100,000 note.  
Agent: Morgan Guaranty Trust Company  
JPMorgan

## SOCIETE GENERALE FRF 1 000 000 000

9.25 % BONDS DUE 1999  
with coupon reinvestment option  
Common Code : 3063054  
Sicovam Code : 14460  
According to the terms and conditions of the Bonds, notice is hereby given that 1173 supplementary Bonds have been created upon exchange against Coupons on account of payment of interest.  
New total nominal amount outstanding as of: 30/04/97: FRF 1 992 500 000  
THE PRINCIPAL PAYING AGENT  
SOCIETE GENERALE BANK & TRUST S.A.  
LUXEMBOURG

## CREDIT NATIONAL FRF 700 000 000

9.25 % BONDS DUE 1999  
with coupon reinvestment option  
Common Code : 3081249  
Sicovam Code : 14461  
According to the terms and conditions of the Bonds, notice is hereby given that 945 supplementary Bonds have been created upon exchange against Coupons on account of payment of interest.  
New total nominal amount outstanding as of: 30/04/97: FRF 1 149 250 000  
THE PRINCIPAL PAYING AGENT  
SOCIETE GENERALE BANK & TRUST S.A.  
LUXEMBOURG



## MARKETS: This Week

## NEW YORK By Richard Tomlinson

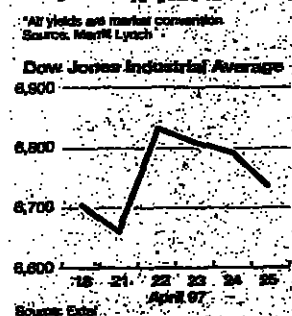
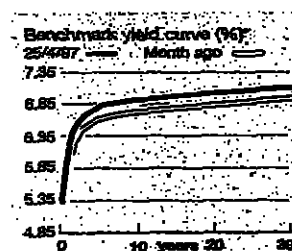
Worries about the interest rate outlook brought a decline in stock and bond prices for the third consecutive session on Friday, taking the Dow Jones Industrial Average back down to 6,738.87 and pushing the yield on the 30-year long bond up to 7.135.

The stock market's downturn contrasted sharply with its performance on Tuesday, when excitement over the corporate sector's strong quarterly earnings helped produce the second-biggest points rise in the Dow's history.

However, it was explained by the realization that the strong earnings growth was all the more reason for the Federal Reserve to continue to push up interest rates to prevent the economy overheating.

Analysts think this week's data will only confirm further tightness in monetary policy as inevitable, with the signs pointing to a rise of 25 basis points at the Federal Open Market committee's meeting on May 20.

Highlights of the week's heavy economic calendar will be tomorrow's publication of the first quarter employment cost index, Wednesday's figures for first-quarter gross



domestic product, and Friday's data for April employment.

The consensus forecast for the employment cost index is for an increase of 0.8 per cent, marking a disturbing acceleration from the previous quarter's 0.5 per cent. The GDP figures are expected to show that the economy surged ahead by 4 per cent, and the employment report is expected to show that employment shot up by another 198,000 jobs in April.

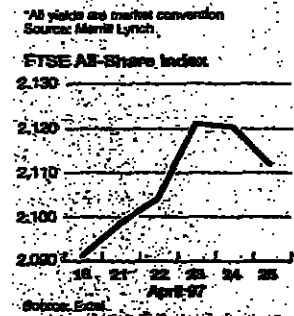
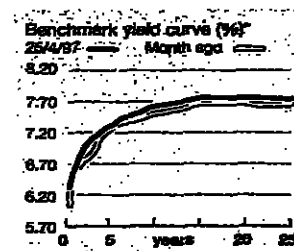
## LONDON By Steve Thompson

Thursday's general election is the overwhelming focus of the stock market's interest this week. Barring any last-minute shifts in the opinion polls, such as last week's ICM reading, which showed the Labour lead over the Conservatives shrinking to around 5 points, the stock market still expects a Labour victory.

Once the election result is known, the market will have to deal with the consequences. A Labour win would see attention switch to the next big event, the promised Budget in June. Whatever the outcome, a rise in interest rates is predicted by just about every economic commentator.

The first post-election meeting between Mr Eddie George, governor of the Bank of England and whoever occupies 11 Downing Street, takes place on May 7.

The economics team at Goldman Sachs, the US investment bank, said an increase in interest rates following the election "seems inevitable, the only question is whether it is 25 or 50 basis points, on balance we think the former is more probable with another 25 basis points coming shortly afterwards". Domestic economic news



is in short supply, but London will have to keep a weather eye on the US, where the monthly employment report is due on Friday. Company news is also sparse. Sears, the retailing group, reports preliminary figures on Tuesday, while BAT's first-quarter results are expected on Wednesday and Shell Transport's on Thursday.

Unilever reports on Friday. One worry for the market is the state of currency-related profit warnings.

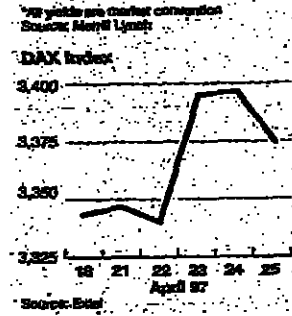
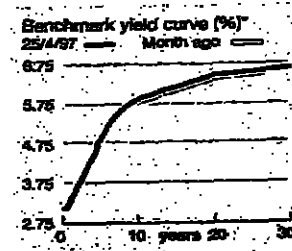
## FRANKFURT By Graham Bowley

German shares fell on Friday amid speculation that the US Federal Reserve might raise interest rates next month. The DAX 30-share index closed down 30 points on the day at 3,477.27, but still managed to stay above the previous week's close.

Domestic attention this week will focus on the new DML5bn equity issue by BHW Holding, the German building finance group.

Bookbuilding for the issue - which will be Germany's largest issue so far this year - closed on Friday. The issue price, to be confirmed today, is expected to be DM26 - in the top half of the DM26-DM28 range set during the bookbuilding period.

With few important German economic data releases or company announcements expected last week, general market sentiment is likely to be dominated by events abroad, especially in the US, where a slew of economic data releases is expected. Analysts think events in France could also be influential. According to some, the increasing likelihood of a socialist victory in the French elections could weigh on German government bonds, since it increases the uncertainty about monetary



union starting on time.

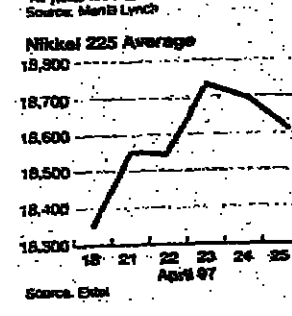
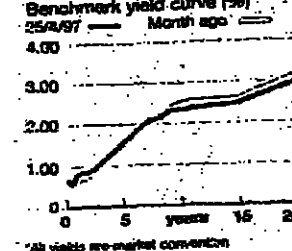
Last week Germany's six leading economic institutes forecast a German budget deficit of 3.2 per cent of gross domestic product in 1997, casting doubt on the country's chances of meeting the criteria for entry into the single currency.

## TOKYO By Gwen Robinson

Markets are likely to slow this week as Japan enters its annual "Golden Week" holiday period and many domestic investors take a break. Trading will only cease for two official national holidays, Tuesday and the following Monday, May 5. But many companies, particularly in the manufacturing sector, take the opportunity to halt operations.

The stock market fell on Friday, with the Nikkei 225 average down 85.21 at 18,612.86, although the index was up about 310 points from the previous week's close. Friday's fall of 85.21 was led by heavy selling of issues in which Nissan Mutual Life Insurance has substantial stakes. The government on Friday ordered the insurer to halt all operations except servicing current customers, the first such move in the postwar period.

Analysts said the news may temporarily dampen investor sentiment, serving as a fresh reminder of the persistent bad-loan problems of Japan's financial sector. In the longer term, however, the forced closure will only reassure investors that the government is serious about overhauling the sector and that consolidation is proceeding at a rapid pace.



That view drove down Japanese government bonds on Friday, in spite of fresh indications that the central bank will continue to hold down interest rates for the foreseeable future.

Data published last week by Japan's financial authorities suggest that economic growth is likely to slow in the April-to-September first half, while the key money supply aggregate, M2 plus certificates of deposit, will stay on a downward trend.

## COMMODITIES By Gary Mead

## Copper comes under spotlight

This week will be a testing time for several of the world's key metals. Two market-sensitive questions hang over Russia: will the world's biggest exporter of palladium finally unlock bureaucratic obstacles concerning palladium exports to Japan? And will Mr Anatoly Chubais, Russia's finance minister, have anything to report from a working group he asked to consider deregulation of Russia's gold market?

But the more immediate issue dominating the thoughts of metal traders is - will copper's current backwardation continue to widen? On the London Metal Exchange the cash price for copper skittered up by 9.5

per cent in the course of last week, with the three-month backwardation - the premium of the spot price over the three-month future - bursting from \$40 a tonne a week ago today to more than \$200 a tonne by last Friday.

Specialists say that some of the backwardation is due to a technical squeeze but point to a series of fundamental matters behind the market's apparent physical tightness. LME copper stocks were down 4.8 per cent (7,275 tonnes) at the end of last week, making a total drop of 71,325 tonnes since the end of February. However, total LME stocks of copper at the end of last week's business were still

145,200 tonnes, 19,850 tonnes more than at the end of 1996.

Clouding the outlook for copper rather more than LME stock levels is a sprinkling of coinciding but unrelated labour problems in Chile, New Mexico and Canada, combined with the six-week maintenance shutdown of a smelter in Utah.

But perhaps the biggest question-mark lies elsewhere. Mr Jim Lennon, an analyst, writes in the Macquarie Commodities Report for today that "looming over the market" is "the possibility of a surge in Chinese copper buying" due to a reported tightening in the domestic Chinese market in the first quarter of 1997.

## OTHER MARKETS Compiled by Jeffrey Brown

European bourses face a holiday-shortened week, culminating on Friday in the latest US non-farm payrolls.

## PARIS

Election uncertainty and a reduction in trading sessions as a result of the May Day holiday look like keeping French equities on hold.

Investors may well pay more attention to the opinion polls than to the stock market. Five accredited polls are due over the next few days, while a tangible political event takes place tomorrow when the socialists and the communists meet to hammer out a common policy platform.

Against this background, most brokers expect the bourse to remain volatile. Slack volume may enhance the general nervousness.

Turnover is usually low at this time of the year, with three public holidays falling in May. This week's trading will be mostly concentrated into the first three days since many bourse participants are expected to extend Thursday's holiday into a four-day weekend.

Not surprisingly, there are few corporate events. Rhône-Poulenc reports on Wednesday and tomorrow takes results from GAN, a privatization candidate and perennial takeover favourite. Elf Aquitaine holds its agm on Wednesday.

Amsterdam has acquired additional meaning and drive.

Unilever, Royal Dutch, DSM and KNP BT, all AEX index stocks, report this week and most Dutch analysts are betting on a continued flow of good news. UBS sees strong numbers from Unilever. The broker expects the detergents-to-foods giant to turn in earnings growth of close on a third for the opening three months and does not rule out "positive surprises".

## STOCKHOLM

The Swedish results season has been running less smoothly, given yet another profits warning from drugs leader Pharmacia & Upjohn. The shares ended a sixth lower on the week and cast a large, individual cloud over

the Stockholm bourse. The company announces first-quarter results tomorrow and most brokers see the event as a damage limitation exercise.

Other results include SCA, Agra and Atlas Copco plus long-term merger favourite, SE-Banken. In fact, there is plenty for analysts to get their teeth into right across the Nordic bloc. Nokia, the Finnish high-tech leader which accounts for more than a third of the Helsinki bourse capitalisation, reports tomorrow. In Norway, Christiania and Den Norske banks also report tomorrow.

## HONG KONG

Equities are expected to continue to climb, but brokers warn that sentiment is fragile and could break at any moment, especially among

China-linked stocks, the so-called red-chips.

The Hang Seng index was easier on Friday, but well up on the week in robust volume. China stocks were the main focus with share prices continuing to rise even after a number of dilutive share placements - partly because investors expect proceeds raised to buy assets from the Chinese parent company.

China shares are being chased largely by retail buyers, although some overseas money is also reported to be going into the sector. New listings have likewise been posting strong debuts, again especially where there is a strong mainland link.

The market has been supported lately by fund flows. After 10 negative to neutral weeks, local Asia funds, excluding Japan, have begun to see an inflow.

## CROSS BORDER M&amp;A DEALS

BIDDER/INVESTOR	TARGET	SECTOR	VALUE	COMMENT
CMS Generation (US)/NRG Energy (US)	Loy Yang (Australia)	Power	\$3.7bn	Victoria still privatising
CCA (Australia)	COBPI (Philippines)	Soft drinks	\$2.9bn	Swap delayed
Stat (Italy)	Mobilkom Austria (Austria)	Telecoms	\$697m	Stat wins 25%
Penoles Mining (Mexico)	La Oroya (Peru)	Mining	\$185m	Self-off boost
Robert Bosch (Germany)	Dancall (UK)	Telecoms equipment	\$147m	Armstrong shareholders approve
JSA Holdings (UK)	Praxys (France)	Computer services	\$17.3m	Strengthening position
Telefonía (Spain)/BT (UK/MCI) (US)	Strategic alliance	Telecoms	n/a	Sector still anxious
Commercial Union (UK)	SEV (France)	Insurance	n/a	For estimated \$224m
Commercial Union (UK)	Sinafer (France)	Insurance services	n/a	For estimated \$224m

SIGMA SECURITIES S.A. - MEMBER OF THE ATHENS STOCK EXCHANGE			
TEL: (301) 3354100 - 3314598 - 3245674	REUTERS PAGES: ATGG-H-I		
FAX: (301) 3252241 - 1017333 ATTRA GR	TELETYPE PAGES: 17890-1-2		
Contact Name: Mr. John Makropoulos			
ATHENS STOCK EXCHANGE April 21st - April 28th 1997			
GREECE		GDP (USD bn) 87%	
ASE INDEX	1456.95	PER Capita Income (USD)	11,501
%Chg (21/2/97)	56.08	Inflation Rate (% Y.O.Y. March 97)	6.00
Yearly High	1458.74	Apr 12 M T-Bill rate (%)	10.30
Yearly Low	922.38	14 Month AIBOR (%)	10.41
WEEKLY VOL. (USD m)	213.40	GRD/USD	272.50
%Chg (Prev. Wk)	-34.58	A.S.E. Market Capitalisation - 244/97 (USD bn)	32.85
1 Yr Avg. (USD m)	180.45	P.O.s & Rights Issues (in USD m) Jan 1 97-Apr 24 97	401.58



Quarterly results  
The Board of Management of Akzo Nobel N.V. - formerly Akzo N.V. - announces that on April 25, 1997, the results for the first quarter 1997 were published. Copies of this report may be obtained at the office of Akzo Nobel N.V. or from the London Paying Agents mentioned below.

Final dividend  
The Board of Management of Akzo Nobel N.V. - formerly Akzo N.V. - announces that the Annual Meeting of Stockholders, held in Arnhem on April 25, 1997, has decided to distribute for the fiscal year 1996 a dividend of NLG 7.50 per common share of NLG 20.

An interim dividend of NLG 1.50 was made payable on November 25, 1996. The final dividend of NLG 6.00 per common share, less 25% withholding tax, will be payable from May 12, 1997.

Holders of CF-certificates will automatically receive the dividend via the depositary where their shares were deposited on April 28, 1997, after the close of trading.

Holders of K-certificates are to surrender coupon No. 48 to Paying agents in the United Kingdom: Barclays Global Securities Services 8 Angel Court Throgmorton Street London EC2R 7HT and

Midland Securities Service Paying Agency Section 5th Floor, Mariner House Peppys Street London EC3N 4DA

U.K. residents  
Dividends so payable for U.K. residents will be paid less 15% withholding tax, and U.K. income tax will be deducted from the gross dividend.

Residents of other countries  
For residents of countries other than the United Kingdom with which the Netherlands has concluded a Convention for the Avoidance of Double Taxation, the rate of withholding tax (if any) will be adjusted upon presentation by the authorized depository of the necessary documents (Form 92, etc.). If no such form is submitted, withholding tax will be deducted at the rate of 25%. United Kingdom tax at the standard rate will be deducted, unless claims are accompanied by the appropriate affidavit forms. Information concerning any of the above-mentioned documents may be obtained from Barclays Global Securities Services and Midland Securities Service.

Arnhem, April 28, 1997

Akzo Nobel N.V., Velperweg 76, 6824 BM Arnhem, the Netherlands

## CURRENCIES By Simon Kuper

## Traders calm at prospect of victory for Labour

This could be a big week for the pound and dollar in particular could find new direction.

The US currency, which trod water last week as traders awaited yesterday's Group of Seven meeting, could start moving again from today.

And on Thursday the UK goes to the polls for its general election. The markets have priced in a Labour vic-

tory, and after 18 years of Conservative rule they seem calm about the prospect. Only an unexpectedly close vote, creating a hung parliament or a very narrow Labour majority, would be likely to hit UK assets and the pound. A Conservative victory would be expected to cheer sterling.

If Labour does win, the market has to decide whether Mr Gordon Brown,

the party's proposed chancellor, would raise interest rates sharply. The markets have priced in a 50-basis-point rate rise virtually immediately after a Labour win. By December, they expect base rates of about 7 per cent, a percentage point above today's levels.

However, such sharp rate rises would boost the strong pound even further, dealing further blows to suffering

manufacturers. It seems increasingly possible that Mr Brown, if he became chancellor, would raise taxes instead, increasing interest rates only modestly. The pound could suffer if he did signal early that he was going to concentrate on taxes to slow the fast growing consumer sector.

There is also a wealth of US data this week. Many expect the Federal Reserve

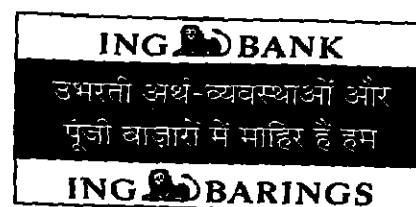
to raise rates after its Open Market committee meeting on May 20, given recent signs that inflation may be appearing on the horizon. The most important data are Tuesday's employment cost index, the final gross domestic product figure for the first quarter on Wednesday, and non-farm payrolls and average hourly earnings on Friday. Most of the data are expected to emerge strong.

## FT GUIDE TO WORLD CURRENCIES

The table below gives the latest available rates of exchange (rounded) against four key currencies on Friday, April 25, 1997. In some cases the rate is nominal. Market rates are the average of buying and selling rates except where they are shown to be otherwise. In some cases market rates have been calculated from those of foreign currencies to which they are tied.

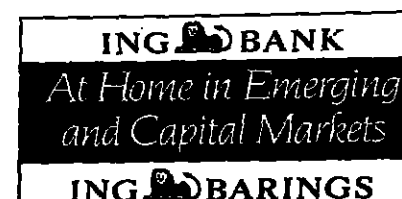
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				(£ 100)				(¥ 100)						
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Algeria														





# MARKETS

## THIS WEEK



Global Investor / Richard Lapper

## The privatisation worm turns

Investors in many privatised European companies have had a raw deal over the past 10 years, with share prices often underperforming local markets. However, over the past two years things have begun to change according to a new report by analysts at Morgan Stanley, the US investment bank.

The report, which is to be published this week, says that in the year to the end of March "privatisation issues have seen a quite dramatic turnaround in their performance".

Against a backdrop of bullish conditions in most European equity markets, privatised companies outperformed the Morgan Stanley Capital International (MSCI) Europe share index by 4.3

per cent in dollar terms (see graph).

France and Italy both did particularly well with the average price of French issues rising by 32.7 per cent against a 30.5 per cent rise for the market and of Italian issues by 42.2 per cent against a 20 per cent rise for the market (in local currency terms).

By contrast, over longer periods - whether a three, five or 10 year view is taken - most European privatisation shares have underperformed their national markets.

Judged by total returns, privatised companies also improved last year - although the contrast with the previous 10 years is less sharp, mainly because privatised compa-

nies tend to have higher dividend yields than other companies.

Not all individual markets, however, have conformed to this general pattern. Over the last 12 months UK privatised issues did worse than average, partly because of regulatory threats and the impact on utility company prices of the Labour opposition's proposed windfall tax.

On the other hand - over a five or 10 year horizon - UK privatisation shares have outperformed the broader UK market. The UK privatisation process stands out for its consistency of success for the private investor. There is not one issue which has fallen in absolute price terms," says the report.

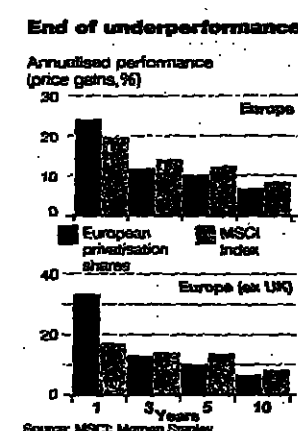
This is partly because many UK privatisations, par-

ticularly earlier issues, were "significantly underpriced" with the aim of providing capital gains for investors. But the report also says that UK privatised companies have undergone much greater industrial restructuring both before and after sale than their continental counterparts.

As a result sales per employee for UK privatised companies have risen on average by 8.7 per cent a year since privatisation, well above the UK market average of 5.2 per cent since 1990.

Between them British Telecom, British Airways, British Steel and the generating utilities have cut over 150,000 jobs since privatisation.

The greater willingness recently of mainland Euro-



		Total return in local currency to 25/04/97				
		US	Japan	Germany	France	Italy
Cash	Week	0.11	0.01	0.05	0.05	0.13
	Month	0.47	0.06	0.28	0.28	0.51
	Year	5.80	1.05	3.31	4.02	6.73
Bonds 3-5 year	Week	-0.14	-0.05	-0.04	-0.24	-0.30
	Month	-0.06	0.47	0.68	0.40	1.78
	Year	4.55	8.16	7.42	8.17	15.42
Bonds 7-10 year	Week	-0.31	0.20	-0.30	-0.43	-0.75
	Month	-0.48	1.44	0.39	0.26	1.97
	Year	4.52	11.62	10.17	11.08	22.25
Equities	Week	0.4	3.4	0.5	0.4	2.9
	Month	-4.1	1.3	1.0	1.3	6.5
	Year	20.7	-16.0	34.6	30.4	30.0

pean companies to copy the UK's example is perhaps the main reason why other privatised share issues have begun to perform more successfully, the report suggests.

Pressure here is coming on a number of fronts. New technology means fewer workers are needed in industries such as telecoms, while companies in sectors ranging from airlines to electricity are being forced to reduce costs to prepare for the greater price competition resulting from deregulation.

In addition many businesses now face greater demands from their shareholders and are having to compete more fiercely for capital on international markets. Many European companies are being pressed to offer higher

dividends or buy back shares, says the report, noting buy-backs by companies such as DSM, the Dutch chemical group, and Nordbanken, the Swedish bank.

Privatised European companies are improving at an above average rate, increasing both sales per employee and return on equity more quickly than the rest of the market. Continental European privatised businesses

### COMPANY RESULTS DUE

## Stronger showing expected from Nokia

Nokia, the Finnish telecommunications group, is expected tomorrow to report first-quarter earnings per share in the range of FM2.70 (\$46) to FM3.23. These estimates compare with FM1.14 a year earlier.

The market will also look for strong sales growth in mobile phones and systems as an indicator of the company's underlying health.

Now that the logistical problems which plagued the mobile phones division for much of last year have been overcome, a failure to report substantial sales growth would raise the question of

a possible loss of market share, especially to Ericsson.

Strong mobile phones sales are important, as last year's comparison period was weak because of problems in the division. Analysts are seeking minimum growth of more than 30 per cent, with handset sales of about FM3.5bn, and systems sales up 25 per cent to FM5bn.

One analyst said that to preserve market share, Nokia may have to consider lowering its prices, even if that means lower profit margins.

AFX-News, Helsinki

■ Atlas Copco, the Swedish engineering group, is due today to report first quarter profit of between SKr723m (\$94.3m) and SKr900m, compared with SKr503m last time. The average forecast is for a profit after financial effects of SKr777m.

Analysts said it was diffi-

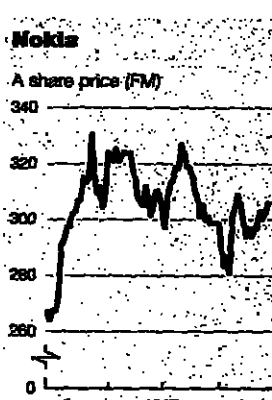
cult to compare this year's figures with last time's, because they had contained several extraordinary items such as a capital gain of SKr342m from the sale of VOAC Hydraulics and restructuring costs of SKr225m in the Industrial Technique business.

Improvements in profits excluding extraordinary items will come from a better economic climate in Europe and from positive currency effects, analysts said.

AFX-News, Stockholm

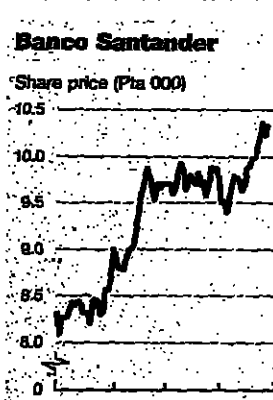
■ DSM, the Dutch chemicals company, is tomorrow expected to report first-quarter net profit of F121m (\$110m) to F123m, compared with F120m last time, including a F10m extraordinary charge.

Pressures on margins are expected to be heaviest in DSM's hydrocarbons and polymers businesses,



because of higher first quarter oil prices, while the specialty chemicals should have performed well.

AFX-News, Amsterdam



Pta24.7bn is expected, up from Pta20bn last time. Earnings growth will be fuelled by rising business volumes from domestic operations, a better performance from overseas activities and lower loan loss provisions.

Strong profits from the capital markets division,

higher commission income from the rapid growth of mutual funds, and capital gains from assets sales will help boost the bottom line.

Analysts expect that income from treasury operations would continue to be strong. "There's likely to be some sizeable capital gains there, as I'd imagine the bank will have reduced positions, given the uncertain climate for interest rates in the second half of the year," said one.

AFX-News, Madrid

■ BAT Industries, the UK cigarettes and insurance group, is likely to find its first quarter figures on Wednesday overshadowed by discussions in the US about a \$130bn settlement of claims against the tobacco industry.

On the insurance front, the general insurance business is thought to have

remained soft, and the motor business poor.

Overall, the numbers will be complicated by some disposal gains, and by the impact of currency fluctuations, largely upon the company's US businesses, Brown & Williamson in tobacco and Farmers in insurance.

Mr Martin Hawkins at broker Greig Middleton, is predicting pre-tax profits of £606m (\$960m), up from £590m last time.

■ Shell Transport & Trading, the UK arm of the Royal Dutch/Shell group, reports first quarter results on Thursday.

Estimates for net income range from £1.39bn (\$2.25bn) to £1.73bn. Brokers BZW say Shell's results will probably not be as strong as some of the leading US oil companies, given that its first quarter results are highly dependent on the European

gas market. Relatively warm weather in the first quarter is expected to have reduced gas demand this year.

■ Unilever, the Anglo-Dutch foods and consumer products company, is set to maintain its usual low-key approach to its first quarter results on Friday.

Brokers are expecting a below-trend performance, partly because an early Easter reduced the number of trading days in the quarter.

Two other distortions will hit this year's figures. There should be a £55m benefit from the company's pension fund holiday. Also, last year the company provided £15m to write off its stock of beef for Wall's burgers.

This time, brokers are expecting pre-tax profits, adjusted for currency fluctuations, of £535m (\$877m), up from £503m.

### INTERNATIONAL EQUITIES By Michael Lindemann and Robert Corzine

## Oil offerings poised to flow

It has taken several years to privatise Repsol, the Spanish oil and gas group, but that process will end on a high note, with the fifth and final tranche 41 times subscribed by retail investors.

Advisers to the issue admit that the subscription rate is "highly inflated" because many domestic investors are trying to guarantee a slice of the final tranche by bidding for much more than they will be allocated.

That said, the issue has undoubtedly appealed to investors - helped by Repsol's sharp share price rise over the last year. Governments in Italy and Hungary will be hoping to emulate that success when Ente Nazionale Idrocarburi and Magyar Olaj-és Gázpárti come to the market later this year.

The three offerings are part of an accelerating worldwide trend towards the privatisation or partial pri-

vatation of national oil companies. They tend to be among the largest in their respective countries and are therefore attractive candidates for governments seeking to raise large sums.

In most cases the companies have enviable positions in their domestic markets. ENI and Repsol are particularly strong in the lucrative - and expanding - domestic natural gas business as well as having large shares of their respective retail petroleum markets. MOL's profits have also risen significantly following recent gas price liberalisation.

The sheer size of the offerings makes such companies surrogates for their domestic stock markets and a mandatory element for the portfolios of many country funds.

All three offerings are substantially driven by politics, analysts say, given that Spain, Italy and Hungary all need to underwrite their com-

mitment to free markets and raise further revenues. However, the timing is also attractive to the governments involved because of the relatively healthy state of the crude oil price over the last year.

Although oil prices have fallen by 30 per cent from peaks of \$25 a barrel reached this year, the average price is still high relative to recent years. And while a period of low prices could hamper additional oil offerings, the overall trend towards oil and gas privatisations looks set to accelerate, particularly in emerging markets.

A recent report by Robert Fleming, the London securities house, predicted that the number of quoted emerging market oil and gas companies could double over the next two or three years to between 80 and 60 because of continuing privatisation and industry restructuring.

Repsol's retail investors have been allocated 50 per cent of the issue - the last 10 per cent of the company which was held by the government - will be offered to institutions, 40 per cent of whom are international with reported strong demand from France, Germany and the Netherlands.

MOL, where the Hungarian government is offering a second tranche worth about \$300m, will follow on Repsol's heels early next month. The government is due to reduce its holding from 58 per cent to about 41 per cent. Some 15 per cent is expected to be taken up by international investors while Hungarian investors are likely to buy a further 2 per cent.

ENI, the world's eighth-largest oil company which came to the market in 1995, is expected to launch its third issue, worth about \$5bn, in June or July.

### FT/S&P ACTUARIES WORLD INDICES

The FT/S&P Actuaries World Indices are owned by FTSE International Limited, Goldman, Sachs & Co. and Standard & Poor's. The indices are compiled by FTSE International Limited and Standard & Poor's in conjunction with the Faculty of Actuaries and the Institute of Actuaries. Neither Standard & Poor's nor the Faculty of Actuaries is a co-owner of the indices.

REGIONAL AND MARKETS		FRIDAY APRIL 25 1997										THURSDAY APRIL 24 1997										DOLLAR INDEX												
Figures in parentheses show number of lines of stock	US Dollar Index	%chg since 3/12/96	Pound Sterling Index	%chg	Yen Index	%chg	DM Index	%chg	Local Currency %chg since 3/12/96	Local %chg	Local %chg since 3/12/96	US Dollar Index	%chg	Pound Sterling Index	%chg	Yen Index	%chg	DM Index	%chg	Local Currency %chg since 3/12/96	Local %chg	Local %chg since 3/12/96	US Dollar Index	%chg	Pound Sterling Index	%chg	Yen Index	%chg	DM Index	%chg	Local Currency %chg since 3/12/96	Local %chg	Local %chg since 3/12/96	
Australia (74)	224.21	1.0	204.80	178.69	183.07	183.01	7.2	1.93	223.99	204.18	178.56	199.84	183.81	187.39	148.37	163.90	183.84	185.04	174.70	167.88	182.06	225.77	185.44	209.82	183.84	185.04	174.70	167.88	182.06	225.77	185.44	209.82		
Austria (24)	181.99	-4.2	168.29	143.04	182.07	182.01	7.2	1.80	168.29	143.04	182.07	182.01	168.29	143.04	182.07	182.01	168.29	143.04	182.07	182.01	168.29	143.04	182.07	182.01	168.29	143.04	182.07	182.01	168.29	143.04	182.07	182.01	168.29	
Belgium (26)	297.57	4.3	217.00	189.33	212.67	208.28	6.8	3.43	240.29	218.15	191.04	214.58	240.29	218.15	191.04	214.58	240.29	218.15	191.04	214.58	240.29	218.15	191.04	214.58	240.29	218.15	191.04	214.58	240.29	218.15	191.04	214.58	240.29	
Brazil (30)	243.44	28.4	222.36	194.01	218.13	416.24	31.3	1.40	242.98	221.52	193.71	216.81	475.32	247.23	197.11	157.98	475.32	247.23	197.11	157.98	475.32	247.23	197.11	157.98	475.32	247.23	197.11	157.98	475.32	247.23	197.11	157.98	475.32	
Canada (114)	184.58	-2.8	168.82	147.97	185.38	185.72	-0.9	2.09	185.38	185.72	185.38	185.72	185.38	185.72	185.38	185.72	185.38	185.72	185.38	185.72	185.38	185.72	185.38	185.72	185.38	185.72	185.38	185.72	185.38	185.72	185.38	185.72	185.38	
Denmark (32)	450.70	2.5	329.47	287.46	323.19	321.57	14.0	1.57	329.47	287.46	323.19	321.57	329.47	287.46	323.19	321.57	329.47	287.46	323.19	321.57	329.47	287.46	323.19	321.57	329.47	287.46	323.19	321.57	329.47	287.46	323.19	321.57	329.47	
Finland (28)	252.33	2.7	230.48	201.10	226.09	274.25	15.5	1.95	254.32	231.95	202.74	227.02	275.05	266.58	180.89	180.89	275.05	266.58	180.89	180.89	275.05	266.58	180.89	180.89	275.05	266.58	180.89	180.89	275.05	266.58	180.89	180.89	275.05	
France (91)	210.04	-1.9	181.85	167.39	185.20	191.75	9.8	2.97	211.12	182.46	185.20	185.20	211.12	182.46	185.20	185.20	211.12	182.46	185.20	185.20	211.12	182.46	185.20	185.20	211.12	182.46	185.20	185.20	211.12	182.46	185.20	185.20	211.12	
Germany (59)	197.75	4.1	180.82	157.60	177.18	177.18	16.4	1.59	180.82	157.60	177.18	177.18	180.82	157.60	177.18	177.18	180.82	157.60	177.18	177.18	180.82	157.60	177.18	177.18	180.82	157.60	177.18	177.18	180.82	157.60	177.18	177.18	180.82	
Hong Kong (56)	455.72	-10.1	416.27	353.20	408.35	433.30	-10.0	3.31	458.75	418.22	365.72	409.51	458.75	418.22	365.72	409.51	458.75	418.22	365.72	409.51	458.75	418.22	365.72	409.51	458.75	418.22	365.72	409.51	458.75	418.22	365.72	409.51	458.75	
Indonesia (27)	229.56	0.6	209.88	182.95	205.69	343.08	3.7	1.59	231.28	210.84	184.37	206.45	344.88	-	-	-	344.88	-	-	-	344.88	-	-	-	344.88	-	-	-	344.88	-	-	-	344.88	
Ireland (16)	330.04	0.4	301.47	263.02	265.72	300.56	0.8	3.17	331.30	302.03	254.11	295.73	331.30	302.03	254.11	295.73	331.30	302.03	254.11	295.73	331.30	302.03	254.11	295.73	331.30	302.03	254.11	295.73	331.30	302.03	254.11	295.73	331.30	
Italy (58)	186.27	3.3	178.80	158.78	177.50	177.50	18.7	2.24	186.27	158.78	177.50	177.50	186.27	158.78	177.50	177.50	186.27	158.78	177.50	177.50	186.27	158.78	177.50	177.50	186.27	158.78	177.50	177.50	186.27	158.78	177.50	177.50	186.27	
Japan (48)	114.84	-11.0	104.90	91.53	102.80	91.53	-3.4	0.86	114.84	104.90	91.53	91.53	114.84	104.90	91.53	91.53	114.84	104.90	91.53	91.53	114.84	104.90	91.53	91.53	114.84	104.90	91.53	91.53	114.84	104.90	91.53	91.53	114.84	
Malaysia (107)	535.44	-11.2	488.08	426.73	479.77	517.54	-11.8	1.34	538.43	491.77	420.03	481.52	538.43	491.77	420.03	481.52	538.43	491.77	420.03	481.52	538.43	491.77	420.03	481.52	538.43	491.77	420.03	481.52	538.43	491.77	420.03	481.52	538.43	
Mexico (21)	1263.47	11.5	1243.41	1056.64	1221.73	1755.74	12.0	1.17	1243.41	1056.64	1221.73	1755.74	1243.41	1056.64	1221.73	1755.74	1243.41	1056.64	1221.73	1755.74	1243.41	1056.64	1221.73	1755.74	1243.41	1056.64	1221.73	1755.74	1243.41	1056.64	1221.73	1755.74	1243.41	
Netherlands (18)	348.60	3.1	318.59	276.23	315.58	306.56	15.5	2.55	318.59	276.23	315.58	306.56	318.59	276.23	315.58	306.56	318.59	276.23	315.58	306.56	318.59	276.23	315.58	306.56	318.59	276.23	315.58	306.56	318.59	276.23	315.58	306.56	318.59	
New Zealand (14)	85.20	-7.2	77.83	67.90	76.34	85.24	-5.4	4.35	85.20	77.83	67.90	76.34	85.20	77.83	67.90	76.34	85.20	77.83	67.90	76.34	85.20	77.83	67.90	76.34	85.20	77.83	67.90	76.34	85.20	77.83	67.90	76.34	85.20	
Norway (11)	296.08	0.2	270.45	235.97	255.30	255.30	15.8	0.81	270.45	235.97	255.30	255.30	270.45	235.97	255.30	255.30	270.45	235.97	255.30	255.30	270.45	235.97	255.30	255.30	270.45	235.97	255.30	255.30	270.45	235.97	255.30	255.30	270.45	
Sweden (19)	223.18	1.6	202.87	177.97	200.09	245.83	13.5	2.66	225.58	205.65	173.23	201.37	247.80	226.16	174.91	174.91	247.80	226.16	174.91	174.91	247.80	226.16	174.91	174.91	247.80	226.16	174.91	174.91	247.80	226.16	174.91	174.91	247.80	
Switzerland (16)	363.17	10.3	328.99	285.29	327.07	472.41	10.8	1.15	328.99	285.29	327.07	472.41	328.99	285.29	327.07	472.41	328.99	285.29	327.07	472.41	328.99	285.29	327.07	472.41	328.99	285.29	327.07	472.41	328.99	285.29	327.07	472.41	328.99	
Taiwan (22)	225.68	1.2	207.79	184.60	219.97	347.45	6.7	2.43	207.79	184.60	219.97	347.45	207.79	184.60	219.97	347.45	207.79	184.60	219.97	347.45	207.79	184.60	219.97	347.45	207.79	184.60	219.97	347.45	207.79	184.60	219.97	347.45	207.79	
United Kingdom (44)	223.18	1.6	202.87	177.97	200.09	245.83	13.5	2.66	225.58	205.65	173.23	201.37	247.80	226.16	174.91	174.91	247.80	226.16	174.91	174.91	247.80	226.16	174.91	174.91	247.80	226.16	174.91	174.91	247.80	226.16	174.91	174.91	247.80	
Sweden (19)	408.78	12.9	374.30	306.56	307.07	472.41	10.8	1.15	374.30	306.56	307.07	472.41	374.30	306.56	307.07	472.41	374.30	306.56	307.07	472.41	374.30	306.56	307.07	472.41	374.30	306.56	307.07	472.41	374.30	306.56	307.07	472.41	374.30	
Switzerland (16)	363.17	10.3	328.99	285.29	327.07	472.41	10.8	1.15	328.99	285.29	327.07	472.41	328.99	285.29	327.07	472.41	328.99	285.29	327.07	472.41	328.99	285.29	327.07	472.41	328.99	285.29	327.07	472.41	328.99	285.29	327.07	472.41	328.99	
United States (11)	282.05	0.4	257.63	224.78	232.82	257.63	6.5	3.81	257.63	224.78	232.82	257.63	257.63	224.78	232.82	257.63	257.63	224.78	232.82	257.63	257.63	224.78	232.82	257.63	257.63	224.78	232.82	257.63	257.63	224.78	232.82	257.63	257.63	224.78
US (53)	309.62	7.5	262.72	246.68	277.24	344.24	11.0	1.12	262.72	246.68	277.24	344.24	262.72	246.68	277.24	344.24	262.72	246.68	277.24	344.24	262.72	246.68	277.24	344.24	262.72	246.68	277.24	344.24	262.72	246.68	277.24	344.24	262.72	246.68
US (53)	293.41	2.6	258.67	225.67	237.54	238.75	2.7	1.96	258.67	225.67	237.54	238.75	258.67	225.67	237.54	238.75	258.67	225.67	237.54	238.75	258.67	225.67	237.54	238.75	258.67	225.67	237.54	238.75	258.67	225.67	237.54	238.75	258.67	225.67
America (824)	233.41	-0.9	203.25	181.71	227.18	271.18	1.1	1.76	203.25	181.71	227.18	271.18	203.25	181.71	227.18	271.18	203.25	181.71	227.18	271.18	203.25	181.71	227.18	271.18	203.25	181.71	227.18	271.18	203.25	181.71	227.18	271.18	203.25	
Europe (729)	233.41	-0.9	203.25	181.71	227.18	271.18	1.1	1.76	203.25	181.71	227.18	271.18	203.25	181.71	227.18	271.18	203.25	181.71	227.18	271.18	203.25	181.71	227.18	271.18	203.25	181.71	227.18	271.18	203.25	181.71	227.18	271.18	203.25	
Asia (10)	128.69	-0.1	122.09	106.49	112.04	104.89	-4.3	1.39	122.09	106.49	112.04	104.89	122.09	106.49	112.04	104.89	122.09	106.49	112.04	104.89	122.09	106.49	112.04	104.89	122.09	106.49	112.04	104.89	122.09	106.49	112.04	104.89	122.09	
Pacific Basin (863)	178.41	-3.8	163.68	145.58	173.68	201.41	2.4	1.96	163.68	145.58	173.68	201.41	163.68	145.58	173.68	201.41	163.68	145.58	173.68	201.41	163.68	145.58	173.68	201.41	163.68	145.58	173.68	201.41	163.68	145.58	173.68	201.41	163.68	
North America (167)	178.41	-3.8	163.68	145.58	173.68	201.41	2.4	1.96	163.68	145.58	173.68	201.41	163.68	145.58	173.68	201.41	163.68	145.58	173.68	201.41	163.68	145.58												









[illegible]

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## WORLD INTEREST RATES

CURRENCY INTEREST RATES								
MONY RATES								
April 25	Over night	One month	Three months	Six months	One year	Libor 1month	Dis count	Per ann
Belgium	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	6.00	2.50	
France	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	6.00	3.50	
week ago	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	3.10	-	4.7
Germany	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	3.10	2.50	4.7
week ago	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	2.50	2.50	4.7
Italy	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	4.50	2.50	3.0
week ago	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	-	6.2
Netherlands	6 1/2	7 1/2	7 1/2	7 1/2	7 1/2	8.25	6.75	7.3
week ago	7 1/2	7 1/2	6 1/2	6 1/2	6 1/2	8.25	6.75	7.3
Spain	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	3.00	3.00	3.3
week ago	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	2	1.00	-
Sweden	4 1/2	4 1/2	4 1/2	4 1/2	4 1/2	5.00	-	5.0
week ago	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	-	5.0
Switzerland	4 1/2	4 1/2	4 1/2	4 1/2	4 1/2	5.00	-	5.0
week ago	4 1/2	4 1/2	4 1/2	4 1/2	4 1/2	2	0.50	-
UK	4 1/2	4 1/2	4 1/2	4 1/2	4 1/2	2	0.50	-
week ago	4 1/2	4 1/2	4 1/2	4 1/2	4 1/2	2	0.50	-
<b>LIBOR FT London</b> 3 month floating - 5 1/2 5 1/2 6 1/2 6 1/2 - week ago - 5 1/2 5 1/2 6 1/2 6 1/2 - 3 month fixed - 5.50 5.67 5.82 6.09 - week ago - 5.50 5.64 5.78 6.09 - 6 month fixed - 4 1/2 4 1/2 4 1/2 4 1/2 - week ago - 4 1/2 4 1/2 4 1/2 4 1/2 - 12 month fixed - 3 1/2 3 1/2 3 1/2 3 1/2 - week ago - 3 1/2 3 1/2 3 1/2 3 1/2 - 2 year fixed - 3 1/2 3 1/2 3 1/2 3 1/2 - week ago - 3 1/2 3 1/2 3 1/2 3 1/2 -								
LIBOR interest rates are offered rates for \$100m quoted to the nearest 1/8% by the London Interbank Association at 11am on Monday. The 3 month and 6 month rates are for the 3 month and 6 month period ending on the first day of the month. The 12 month and 2 year rates are for the 12 month and 2 year period ending on the first day of the month. The 3 month and 6 month rates are for the 3 month and 6 month period ending on the first day of the month. The 12 month and 2 year rates are for the 12 month and 2 year period ending on the first day of the month.								
<b>LIBORs, Barclays and National Westminster</b> 3 month floating - 5 1/2 5 1/2 6 1/2 6 1/2 - week ago - 5 1/2 5 1/2 6 1/2 6 1/2 - 3 month fixed - 5.50 5.67 5.82 6.09 - week ago - 5.50 5.64 5.78 6.09 - 6 month fixed - 4 1/2 4 1/2 4 1/2 4 1/2 - week ago - 4 1/2 4 1/2 4 1/2 4 1/2 - 12 month fixed - 3 1/2 3 1/2 3 1/2 3 1/2 - week ago - 3 1/2 3 1/2 3 1/2 3 1/2 - 2 year fixed - 3 1/2 3 1/2 3 1/2 3 1/2 - week ago - 3 1/2 3 1/2 3 1/2 3 1/2 -								
<b>LIBORs, Barclays and National Westminster</b> 3 month floating - 5 1/2 5 1/2 6 1/2 6 1/2 - week ago - 5 1/2 5 1/2 6 1/2 6 1/2 - 3 month fixed - 5.50 5.67 5.82 6.09 - week ago - 5.50 5.64 5.78 6.09 - 6 month fixed - 4 1/2 4 1/2 4 1/2 4 1/2 - week ago - 4 1/2 4 1/2 4 1/2 4 1/2 - 12 month fixed - 3 1/2 3 1/2 3 1/2 3 1/2 - week ago - 3 1/2 3 1/2 3 1/2 3 1/2 - 2 year fixed - 3 1/2 3 1/2 3 1/2 3 1/2 - week ago - 3 1/2 3 1/2 3 1/2 3 1/2 -								
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<b>LIBORs, Barclays and National Westminster</b> 3 month floating - 5 1/2 5 1/2 6 1/2 6 1/2 - week ago - 5 1/2 5 1/2 6 1/2 6 1/2 - 3 month fixed - 5.50 5.67 5.82 6.09 - week ago - 5.50 5.64 5.78 6.09 - 6 month fixed - 4 1/2 4 1/2 4 1/2 4 1/2 - week ago - 4 1/2 4 1/2 4 1/2 4 1/2 - 12 month fixed - 3 1/2 3 1/2 3 1/2 3 1/2 - week ago - 3 1/2 3 1/2 3 1/2 3 1/2 - 2 year fixed - 3 1/2 3 1/2 3 1/2 3 1/2 - week ago - 3								

	Open	Sett price	Change	High	Low	Ezr vol	Open int
Jan	93.98	93.98	-0.01	93.99	93.97	79,674	484.37
Feb	93.98	93.97	-0.02	93.99	93.97	96,826	418.33
Mar	94.40	94.39	-0.02	94.40	94.37	128,710	304.76


US TREASURY BILL FUTURES (MM) \$1m per 100%

	Open	Sett price	Change	High	Low	Ezr vol	Open int
Jan	94.55	94.56	-	94.56	94.55	121	6,829
Feb	94.26	94.25	-0.02	94.26	94.25	7	3,712
Mar	-	94.50	-	-	-	-	-

Open Interest figs. are for previous day

### BASE LENDING RATES

	%		%		%
Adams & Company	6.00	Dunston Lamer	6.00	Foyel Bk of Scotland	6.00
Alfred Mohr Bank (GB)	5.00	Exeter Bank Limited	7.00	§ Singer & Friedlander	6.00
● Amvay Ansbacher	6.00	Financial & Com Bank	7.00	Smith & Williams Secs	6.00
Bank of Baroda	6.00	● Robert Fleming & Co	6.00	Scottish Widows Bank	6.00
Barclay Bank	6.00	● Quincey Bank Ltd	6.00	● TSB	6.00
Barclays Bank	6.00	Habib Bank Ltd	6.00	United Bank of Kuwait	6.00
Bank of Ceylon	6.00	● Harbort Bank	6.00	Yunus Trust Bank Pk	6.00
Bank of India	6.00	Heritable & Gen Inv Bk	6.00	Western Trust	6.00
Bank of London	6.00	● HS Narmul	6.00	Waymouth Laidlaw	6.00
Bank of Scotland	6.00	C. Hems & Co	6.00	Yorkshire Bank	6.00
Barclays Bank	6.00	Hongkong & Shanghai	6.00		
Bk of Mid East	6.00	Investor Bank (UK) Ltd	6.00	● Members of London	
● Brown Shipley & Co Ltd	6.00	John Hodge Bank	6.00	Investment Banking	
Citibank NA	6.00	● Lazard Joseph & Sons	6.00	Association	
Clydesdale Bank	6.00	Lloyer Bank	6.00	* in Administration	
The Co-operative Bank	6.00	Midland Bank	6.00		
Coutts & Co	6.00	Northwestminster	6.00		
Credit Bank	6.00	● Refco Bank	6.00		
Citizens Property Bk	6.00				

**intrum  justitia**

(Registered in Curaçao No. 41415)

**Notice of Annual General Meeting**

The shareholders of Intrum Justitia NV, "the Company", are hereby given notice to attend the Annual General Meeting of Shareholders which will be held on Tuesday May 27, 1997 at 10.00 hours, at Business Center Zeelandia, Polarisweg 28, Willemstad, Curaçao, Netherlands Antilles.

The following items are on the agenda for this Meeting:

1. Determination of the balance sheet and the profit and loss account for the fiscal year ended December 31, 1996.
2. Approval of the interim dividend of 1.3 pence per share, paid on 1 November, 1996.
3. Declaration of final dividend of 2.8 pence per share, payable on 6 June, 1997.
4. Reappointment of Messrs. Gregory E. Elias and Hendrik Schutte as Managing Directors of the Company to serve the Company until the next Annual General Meeting.
5. Reappointment of Messrs. Frederick G. Chiswell, Harry H. M. Groen, Bo S. Goranson and Dennis G. Panches as Supervisory Directors to serve the Company until the next Annual General Meeting.
6. Appointment of Mr Charles H. Gregson as Supervisory Director to serve the Company until the next Annual General Meeting.
7. Appointment of Mr Lars V. Kyllberg as Supervisory Director to serve the Company until the next Annual General Meeting.
8. To accept the resignation of Mr Hans G. Bagner as Supervisory Director of the Company and thereby granting honourable discharge of his conduct of the Company's affairs.
9. To accept the resignation of Mr Peter C. F. Hickson as Supervisory Director of the Company and thereby granting honourable discharge of his conduct of the Company's affairs.
10. Appointment of Moret Ernst & Young as auditors of the Company for the current fiscal year and authorization of the Board of Directors to fix the remuneration.
11. The amendment of the Intrum Justitia 1996 Senior Executive Share Bonus Plan.

The Agenda and its enclosures can be obtained from the following places: the Registered Office of the Company, Intrum Justitia NV, Chumaceirokade 3, Willemsdijk, Curaçao, Netherlands Antilles; The Registrar at The Royal Bank of Scotland plc, P.O. Box 435, Owen House, 8 Bankhead Crossway North, Edinburgh EH11 0XG, Scotland; Kredietbank S.A. Luxembourgise, 43 Boulevard Royal, L 2955 Luxembourg, Luxembourg; and HSBC James Cagel, Thames Exchange, 10 Queen Street Place, London EC4R 1BL, United Kingdom.

Shareholders can attend the meeting in person or may be represented at the meeting by proxy. If any shareholder wishes to be nominated at the meeting by proxy then the holders of the registered shares are requested to complete a proxy form together with their voting instructions and mail these to The Registrar:

The Royal Bank of Scotland plc., P.O. Box 457, Owen House, 8 Bankhead Crossway North, Edinburgh EH11 0XG, Scotland, so as to be received by the Registrar no later than May 20, 1997, 10.00 hours.

Holders of bearer shares are requested to deposit their shares with a bank and to arrange for the completion and execution of a certificate of deposit which should be sent with the proxy forms and voting instructions so as to be received by The Royal Bank of Scotland no later than May 20, 1997 at 10.00 hours.

April 28, 1997.















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[illegible]



● FT Circling Unit Test

Anytime Chat! Trust Prices: dial 0891 430010 and key in a 5 digit code listed below.

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**Continued on next page**







## NEW YORK STOCK EXCHANGE PRICES

[illegible]



## FT GUIDE TO THE WEEK

## MONDAY 28

## Hashimoto in Australia

Japan's Prime Minister Ryutaro Hashimoto arrives in Australia, after his US visit, for talks with Mr John Howard, the Australian Prime Minister, in Canberra. Trade and economic issues will be high on the agenda, and Mr Hashimoto is likely to try to shore up Australia's support and co-operation in multilateral forums, including the World Trade Organisation and Asia-Pacific Economic Cooperation forum. The Australians are concerned at the steady decline of exports to Japan. Mr Hashimoto is due to go on to New Zealand, where he will meet Prime Minister Mr Jim Bolger before returning to Tokyo on May 1.

## Qian meets Albright

Chinese Foreign Minister Qian Qichen visits the US with the aim of fostering bilateral ties. He will discuss a wide-range of issues with his US counterpart Mrs Madeleine Albright. Mr Qian will also meet President Bill Clinton and Vice President Al Gore. Last week, Beijing expressed its anger at President Clinton's meeting with Dalai Lama, the exiled Tibetan religious leader, at the White House. Mr Gore visited China in March and was considered to be paving the way for a presidential visit exchange later this year and in 1998.

## Saleroom

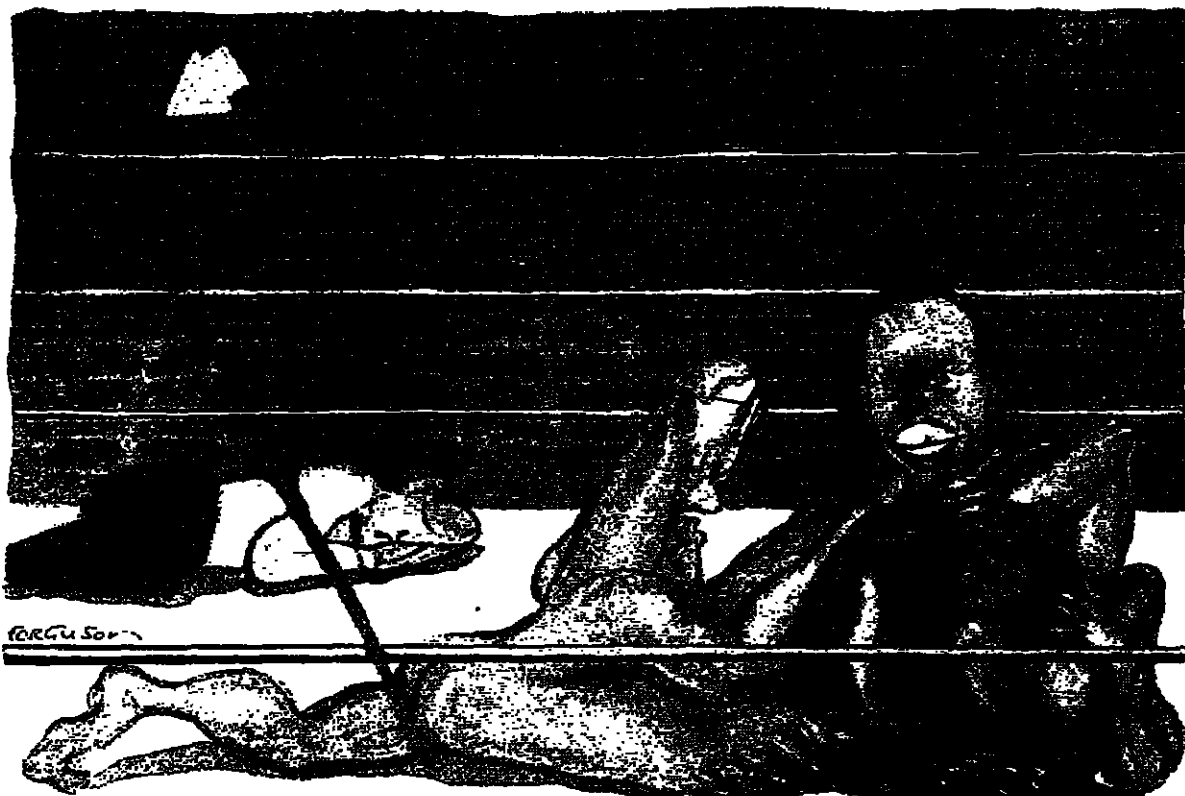
Hong Kong becomes the centre of the international art market, with both Sotheby's and Christie's holding auctions there. On Monday Christie's offer a sapphire and diamond pendant set, with a sapphire weighing 102.61 carats. It is the most valuable sapphire to appear at auction in Asia and carries an estimate of up to HK\$10m. On Tuesday Sotheby's is selling nine pieces of Ming and Qing Imperial porcelain which it considers to be among the finest it has ever auctioned.

## E coli prevention

Experts from 11 countries including Britain meet at the World Health Organisation in Geneva to discuss ways of preventing E coli infection (to May 1). A recent outbreak of Escherichia coli killed 20 people in Scotland. E coli is spread through contaminated foods and experts aim to produce recommendations on its prevention and control.

## Digital rules

New international copyright rules to cover digital broadcasting are the subject of a three-day symposium organised by the World Intellectual Property Organisation in the Philippines capital, Manila. New rules are needed because digital signals will allow perfect copies of radio and



Wreathing to the bitter end. Britain votes on Thursday with opinion polls giving Mr Tony Blair a clear lead over Mr John Major.

television programmes to be recorded and re-sent around the world.

## FT Survey

Slovenia

## Public holidays

Albania, Egypt, Israel, Netherlands Antilles, Romania, Sierra Leone, South Africa, Yugoslavia.

## TUESDAY 29

## EU ministers debate Iran

EU foreign ministers meet in Luxembourg to discuss whether to toughen or soften diplomatic sanctions against Iran after the German court verdict tying the Teheran regime to political assassination of Kurdish dissidents in Europe. The US wants the EU to stay firm, but several countries are considering whether to send back their ambassadors. Ministers are trying to lift the Greek veto on financial aid to Turkey and to resolve a dispute with Poland over the tax on citrus fruits. The EU is also weighing trade concessions to Serbia. Today and tomorrow, the Dutch presidency will try to speed negotiations in the Maastricht treaty review conference in a bid to meet the mid-June deadline at the EU summit in Amsterdam.

## Kohl abroad

Boosting trade and economic ties will be the top priorities of Germany's chancellor Helmut Kohl, who leaves

today for a 12-day trip to Brunei, Australia, New Zealand and Hong Kong. The chancellor, who will be accompanied by Mr Jürgen Rüttgers, technology minister, and a delegation of German business leaders, will be beating the drum for the Expo 2000 world fair to be held in Hanover and will promote Germany's revolutionary Transrapid magnetic levitation rail system as an answer to Australia's transport needs.

## Freeport meeting

Freeport McMoRan Copper & Gold, the US mining group which has played a central role in the controversy surrounding the Bauxite gold deposit, holds its annual meeting in New Orleans. The company sparked the controversy last month when it said it found "insignificant" amounts of gold at the Indonesian deposit, which Canada's Bre-X Minerals claims contains 71m ounces. Freeport has since declined to comment on the matter, saying it is waiting for independent results, due in early May.

## Japan in the green



Greenery Day, national holiday in Japan, is aimed at raising social awareness of environmental issues. The holiday will also include traditional festivals, including the Meiji Shrine Spring Festival in central Tokyo. The festival, which will also be held on May 2 and 3, features bugaku,

ancient court dance and music, as well as classic "noh" and "kyogen" drama and traditional Japanese archery.

## FT Surveys

Business of Football, Balearic Islands

## Public holidays

Netherlands, Antilles, Japan.

## WEDNESDAY 30

## Tackling trade issues

Trade ministers from the US, Japan, the EU and Canada, comprising an informal group known as the Quad, meet in Toronto from today to May 2. A wide range of issues are likely to be raised, including the west's trade relations with China, the timing of a "fast-track" trade bill in the US, trade liberalisation in financial services and bilateral issues.

## Chinese visit

Mr Zhu Jiahua, the Chinese vice-premier in charge of economy and industry, starts an official visit to Switzerland, France and Norway. Mr Zhu's visit to France comes when Sino-French ties are being highlighted by frequent high-level visits and vigorous activity on the business and trade fronts. Sino-French bilateral trade reach \$4.15bn in 1996 and \$4.49bn in 1995.

## Public holidays

Netherlands, Netherlands Antilles.

## THURSDAY 1

## Britain goes to the polls

Britain's 44m voters go to the polls in 659 constituencies today. Opinion polls suggest Mr Tony Blair's modernised Labour party will win a clear parliamentary majority for the first time since 1974, consigning Mr John Major's Conservatives to opposition for at least five years. There is still hope for the Conservatives, though: the polls also suggested a Labour victory five years ago, when Mr Major won a majority of more than 20 seats. Polling booths close at 10pm, and first results are due at about 11.30pm UK time. The overall result should be clear by 1am, unless the vote is unexpectedly close. If Labour wins, attention will switch to the formation of Mr Blair's cabinet. Conservative rivals expect Mr Major to resign the leadership if he loses. If he does not, he will face a strong Eurosceptic challenge.

## Addressing the Internet

Companies, public bodies and international organisations will sign an accord in Geneva setting up a new global structure to manage registration of addresses on the Internet. The agreement, drafted by an International Ad Hoc Committee of Internet users, covers allocation of "top-level domain names", the Internet's counterpart of telephone numbers. The new system will end the monopoly on registration of the three existing generic domain names - .com, .org and .net - held by Network Solutions Inc (NSI) of the US. It will also institute a disputes settlement system to be administered by the Geneva-based World Intellectual Property Organisation.

## FT Survey

Access to US Capital Markets (UK only).

## Public holidays

Holidays in many countries, including Austria, Belgium, France, Germany, Greece, Italy, Luxembourg, Netherlands, Portugal, South Africa, Spain, Sweden. China's Shanghai and Shenzhen stock exchanges closed today and tomorrow for Labour Day holiday.

## FRIDAY 2

## Sailing into history



Five hundred years after John Cabot set sail from Bristol on the west coast of England to discover Newfoundland, a replica of his ship, the Matthew, will recreate his

voyage. A weekend of celebrations will mark the event, with the Duke of Edinburgh due to be on board the ship on Friday in Bristol's historic city harbour. On Saturday, the 75ft wooden caravel will sail to the Bristol Channel. She is due to reach Newfoundland on June 24 where she will be the focus of Newfoundland's and Labrador's 500th anniversary celebrations. The ship will visit Nova Scotia and Boston before returning home.

## Vietnam drugs trial

Vietnam's biggest drug trial is due to start. The case highlights how the once-closed communist country is being used increasingly as a conduit for international drug trafficking. Thirty-four people implicated in a huge heroin smuggling ring are to stand trial. The case has ensnared high ranking officials in the security apparatus, and implicated senior members of the powerful interior ministry and its anti-drugs team. Vietnam has become a transshipment point for drugs being moved from the Golden Triangle area of Laos, Burma and Thailand to the west.

## FT Survey

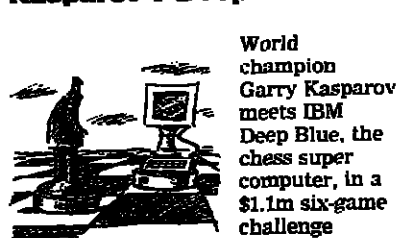
Access to US Capital Markets (except UK)

## Public holidays

Bhutan, Russian Federation, Slovenia.

## WEEKEND 3-4

## Kasparov v Deep Blue



World champion Garry Kasparov meets IBM's Deep Blue, the chess super computer, in a \$1.1m six-game challenge match in New York, starting on Saturday and lasting until May 11. Last year's Kasparov beat the machine 4-2. IBM's Internet web site, www.ibm.com, which was overwhelmed last year by chess fans trying to follow the match move by move, has installed extra capacity. Deep Blue's programmers include a grandmaster, but Kasparov, the all-time human number one ahead of Bobby Fischer, is expected to win again.

## Horse racing

The 2,000 Guineas will be run at Newmarket on Saturday and the 1,000 Guineas on Sunday.

## Public holidays (Saturday)

Japan, Poland.

Compiled by Bob Vincent  
Fax: (+44) (0)171 873 3194

## ECONOMIC DIARY

## Other economic news

**Monday:** New homes sales figures for March kick off a busy week of US data. But more important figures come on Tuesday, with the first quarter employment cost index expected to show another rise and Wednesday's first quarter GDP figures, which could record a 4.0 per cent increase.

**Tuesday:** A tail-off in car registrations in France indicates that household consumption in March will suffer another decline after February's 1.7 per cent fall. Wednesday's French unemployment figure may add 10,000 to the jobless total.

**Wednesday:** Germany's Bundesbank holds its council meeting, but the current pace of money supply growth of 8.3 per cent in March is unlikely to cause any interest rate moves.

**Thursday:** A public holiday in most of mainland Europe. The UK manufacturers purchasing managers' index for April should be little changed from March.

**Friday:** The headline rate of unemployment in Japan is forecast as unchanged from 3.3 per cent, as a bigger workforce is balanced by a rise in job seekers.

## Statistics to be released this week

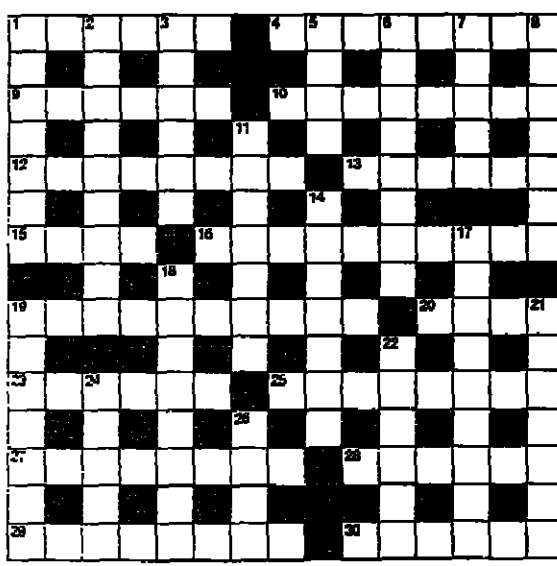
Day Released	Country	Economic Statistic	Median Forecast	Previous Actual	Day Released	Country	Economic Statistic	Median Forecast	Previous Actual	
Mon	Japan	Mar retail sales**	16.3%	-1.9%		France	Feb trade balance†	FR10.6bn	FR11.7bn	
April 28	Japan	Mar industrial production†	-2.0%	-3.7%		US	Q1 GDP advance	4%	3.8%	
	Japan	Mar shipments†		-4.3%		US	Q1 GDP deflator adv	2%	1.9%	
	France	Apr INSEE industrial survey	2	1		Canada	Feb real GDP-factor cost*	0.5%	0.6%	
	US	Mar new home sales	790k	811k		US	Apr Chicago pmf†	56.8%	57.5%	
Tue	Germany	Feb trade balance	DM7.5bn	DM6.8bn		US	Apr agriculture prices		2.9%	
April 29	Germany	Feb current account	-DM2bn	-DM9.8bn	Thur	Japan	Apr auto sales**		12.4%	
	France	Mar household consumption†	0.0%	-1.7%	May 1	Japan	Apr forex reserves†		0.5%	
	France	Q4 GDP final**	0.2%	0.2%		UK	Apr chartered inst of purchasing mngs		52.9%	
	France	Q4 GDP final**	2.1%	2.1%		US	Mar personal consumer expenditure	0.4%	8.3%	
	UK	Mar consumer credit	£975m	£1.2bn		US	Apr natl assoc of purchasing mngs	34%	56%	
	US	Mar durable orders	unch	1.5%		US	Mar construction spending	unch	2.3%	
	US	Mar durable shipments		1.4%		US	Mar 2-week ended Apr 21	-85bn	-81.2bn	
	US	Q1 employment cost index, civilian***	0.9%	0.8%		US	Apr domestic auto sales	7m	7.1m	
	US	Q1 employment cost index, civilian***		2.9%		Fri	Japan	Mar unemployment rate	5.3%	5.3%
	Canada	Mar department store sales **		7.7%	May 2	UK	Apr official reserves		-88bn	
US	BOJ-Mitsubishi Apr 26		0.2%		US	Apr hourly earnings	6.3%	6.4%		
US	Apr consumer confidence	118	118.5		US	Apr unemployment rate	6.2%	6.2%		
US	Redbook Apr 26		0.5%		US	Mar leading indicators	0.1%	0.6%		
Japan	Apr wholesale price index (2nd 10 days)		1.5%		During the week...					
Wed	Japan	Mar construction orders**		-11.1%		Germany	Mar inst consumer climate		91	
April 30	Japan	Mar housing starts**	-5.8%	-1.6%		Italy	Mar balance of payments		-1,900bn	
	Japan	Mar construction starts**		-4.9%		Italy	Feb trade balance		13,200bn	
	France	Mar unemployment rate*	12.8%	12.8%		Italy	Mar total bank lending		3.4%	
	France	Mar jobseekers* (ILO)	0.3%	0.3%	*month on month, **year on year, ***q-o-q, seasonally adjusted					
					Statistics courtesy IHS International					

## ACROSS

- Fairy found in a corner (6)
- Press for trophy being on front of table (8)
- Unseated circular letter to writer and editor (6)
- Can make a man hate what is repellent to him (8)
- Obscure user need when profoundly involved (4-4)
- A bad hand (6)
- Tax office (4)
- Lacking money for cake (10)
- Garment not worn out but full of holes (6,4)
- Principal feature of a vault (4)
- Drunk triple gin, initially, with one run (6)
- Died - from hypothermia (5)
- A descriptive phrase upsets Mother and Father (8)
- Oriental wear for doctor in family circle (6)
- Having paid, he recovers (8)
- They may be no great milk drinks (6)

## DOWN

- Hit a century, made fast (7)
- Warder organising a fête gets in the drink (9)
- Improves and repairs under direction (6)
- Build-up of runs retaining the ashes (4)
- A block destined for hot water (4,4)
- Earn a special place in the sporting world (5)
- Rang up when laid out in the van (7)
- Home sweet home for flighty workers (7)
- Correct to hold son is to succeed (7)
- Bank to stop advances (6)
- Stumbling upon clue for "disconnected" (8)
- Not a galley, but may be found in one (7)
- Pelt American all round ring? That's sickening (7)
- Angle brackets in the end (6)
- The game's up! Edward's confined to school (5)
- Stood up for a woman (4)



WINNERS 9,348: A.C. Chimis, Southampton; Mrs J. Johnston, Caerleon, South Wales; Miss F.E. King, London SE18; Ms Julia Revzin, Brussels, Belgium.

MONDAY PRIZE CROSSWORD  
No.9,360 Set by DANTE

Six bottles of Davys Celebration Champagne for the first correct solution opened and three runner-up prizes of 500 Davys food and wine vouchers redeemable in person or by post. These prizes are available only to winners living in England, Scotland and Wales. Winners with overseas addresses will receive a set of silver-plated place name bases and cards. Solutions by Thursday May 8, marked Monday Crossword 9,360 on the envelope, to the Financial Times, 1 Southwark Bridge, London SE1 1UL. Solution on Monday May 12. Please allow 28 days for delivery of prizes.

Name \_\_\_\_\_  
Address \_\_\_\_\_

## Solution 9,348

ACROSS  
1 FAIRY  
2 PRESS  
3 UNSEATED  
4 CAN  
5 OBSOBE  
6 HAND  
7 TAX  
8 LACKING  
9 GARMENT  
10 VAULT  
11 DRUNK  
12 DIED  
13 UPSETS  
14 ORIENTAL  
15 HAVING  
16 THEY

DOWN  
1 HIT  
2 WARDER  
3 IMPROVES  
4 BUILD-UP  
5 BLOCK  
6 EARN  
7 RANG  
8 HOME  
9 CORRECT  
10 BANK  
11 STUMBLING  
12 NOT  
13 PELT  
14 ANGLE  
15 THE  
16 STOOD



FINE WINES AND EATING

## MORSE

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JOTTER PAD

Stock							Stock							Stock						
Stock	Chg.	%	High	Low	Last	Clng.	Stock	Chg.	%	High	Low	Last	Clng.	Stock	Chg.	%	High	Low	Last	Clng.
<b>- A -</b>																				
ACC Corp	59.8471	0.74	104	104	104		Dorch Inc	0.72	18	10	13	13		East	0.12	0.1	100	100	100	
AccuGen	2451	3.4	34	34	34	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	31.1638	15.3	13	13	13	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	301.9816	25.4	37.0	37.0	37.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	57.5505	24.5	25.0	25.0	25.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.13	0.1	100	100	100	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.23	10.0	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20	10	10	10		Eastman	0.10	0.1	100	100	100	
AccuGen	0.88	0.8	0.0	0.0	0.0	+	Dracoma	0.20	20											

## 4 pm close April 25

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AdiWorx	1259.5		1000	8.25	7.5	Spain Telecom ADS	1368.25	-0.63	0	12.25	9.75
AdiWorx Systems	US\$10.5	-0.125	4004	11	9.5	Integrosat	US\$11.875		US\$30	12.25	10.375
Distech	FF16		10000	18	16	Motor Internet	US\$9.375	-0.25	0	11.75	6.56
Dr Satchwell ADS	US\$24.25	-1.125	0	25.5	16.875	7net	US\$4.25	0	6	6.125	4.25

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